



# VICTORY!

## Settlement Goes Through!

The strike settlement adopted by the Union last night at a membership meeting is a victory for Local 574 and for the cause of trade unionism which was at stake in this strike.

The bosses, led by the Citizens Alliance, forced this strike on us. The Alliance bandits admit that they want to make this an open shop town. The beginning, they thought, would be to smash Local 574. Then they would go on to the rest of the Unions.

They have been defeated in their foul plot!

Battle-scarred and bleeding from many wounds, Local 574 rises from the struggle stronger in the confidence of the workers and more certain of its future than before.

Local 574 has not yet gotten everything for its members that it means to get. The bosses know this and we shall not let them forget it.

But what Local 574 has won is the gain of the whole union movement. All Minneapolis workers rejoice to know that the attempt to break 574 has completely fizzled and that our great union remains in the field to fight the battles of its own members and to point the road of struggle to all workers seeking the benefit of organization and a better life for themselves and their families.

The walls of Eagles hall shook last night as the members wound up their meeting with the fighting song of 574, "Solidarity Forever!" When 574 says "Solidarity," it means union, it means stick together, fight it out, don't give in. And this in turn means 574.

This number is the veritable symbol of unionism and the unconquerable spirit of labor in Minneapolis today.

And not only in Minneapolis.

Local 574's heroic struggle has become a national affair. Minneapolis has shown the country something new, and newspaper front pages everywhere carry our name.

What was new? Not the fact that a few thousand workers, miserably oppressed and exploited, rose to rebel. That happens daily. Everywhere American workers, sick of working like slaves and living like bums, are striking.

The pity is that, as a rule, they are cheated, betrayed or sold out by those they trust and



He Packs a Wallop!

rely on. The bosses crush them, or the leaders betray them, or they get caught in the "National Run Around" of Federal meditation, and before the inexperienced workers know what has happened their strikes are broken and they go back defeated, without conditions, without a union, without anything, as a rule, but an NRA promise worth just about as much as Confederate money.

They tried all that in Minneapolis, but it was no go. That's what was new about our strike. That made the whole country sit up and take notice.

Every means of oppression was brought to bear. They shot our pickets down in cold blood. Two of them lie dead today, victims of the murdering, union-hating conspirators, martyrs to the sacred cause of labor. They flung our pickets and our leaders into a military stockade. They raided our headquarters.

But they couldn't break us.

Every dirty trick and maneuver was tried. A Farmer-Labor governor, whom so many workers trusted, turned up as a copper, throwing pickets into the stockade. They put over a "Red Scare" to see if they could catch some suckers and get the union to select a leadership to suit the bosses. Even the Federal Mediators, Father Haas and Mr. Dunnigan, to their shame, tried to go over the heads of our leaders and disrupt our ranks. Such "labor leaders" as Tobin and Smith played the role of Judas.

But they couldn't fool us.

Local 574 stood up and fought back. Rank and file and leaders stood united and nobody

could split us. We stuck it out and got a settlement which the whole labor movement will approve.

Thus the strike ends. But the struggle does not end.

Elections are coming. Local 574 wants to win in every house. Every worker should join the Union. Every union man should speak to his brothers on the job and see to it that 574 gets a unanimous vote. After that we shall remain vigilant and see that all conditions of the settlement are enforced in practice. Local 574 is not going to sleep at the switch.

Let's get out the vote and let's see to it that every ballot cast is marked for 574, a real union.

And a final word: Mayor Bainbridge has started to yap about driving "Communists" out of the city. We know what he means. He means framing up every worker who fights for his rights. The Citizens Alliance, sore because they had to swallow the settlement, are planning to sic their bloodhound Johannes onto some innocent individual workers and take it out of their hides.

We warn all enemies of labor: Local 574 is going to take a hand in the fight against any kind of a frame-up. Those who start this sort of business will be responsible for all the consequences.

This outlines the immediate program of Local 574:

We are going to see to it that the settlement is carried out.

We are going to see to it that any attempts at discrimination get a crack on the head.

We are going to win the election and build a bigger union than we ever had before.

And we are going to protect every last man of our heroic strikers against any sort of persecution.

The Organizer ceases today to be a Daily Strike Bulletin. It remains the official daily of Local 574. Until the elections have been concluded, we intend to keep in our hands the precious weapon, a daily paper.

Numberless remarks, scores of letters give us confidence that this will be welcome news to the workers of Minneapolis.

**Vote for 574 in the Elections  
Make Minneapolis a Union Town**



news from mike

Turtle Creek

dere editor,  
say, i'm still up here where the frogs croke at night, collectin food and stuff for the Union. but tomorrow us guys will be back at head-4s, and beleve me i'll sure be glad to see all the brothers agin and be back on the firn line once more. not that i aint bein treeted like a king or sumpin. evrywhere we go, the peeple point us out. "theres sum 574 guys," they say, and boy do we rate with the farmers up here. they gather aroun us like we wuz orickles and keep askin us questions all respectful like such as what manner a men is Bill Brown and Ray Dunne, what kinda game is Olson tryin to play with the laborin fellos down there, what the hell is the matter with the resta the Unions.

The workers an farmers up aroun Turtle Creek dont reed the mail order catalogs no more like they use to, all they reed is the Organizer. when the mail train cums in at noon, evrybody in town gathers aroun to get our paper an they is allus about 10 guys or so reedin each paper. and boy are they good to me. its just like we wuz soljurs home from the war or sumpin. proedeegul sons aint in it with us 574 guys.

evry nite affairs is gave for us an we all talk an is cheered to the ekko. and eat! ya never seen anything like the way we been eatin up here. i'm ashamed to tell how much i gained in the last week.

emily is fine and sez to give you her best. she rides aroun the country with us during the day while we kollekt stuff for the Union. its sure bin nice to be with emily agin an to gaze into thoz perty blue orbs a hers, and talk over stuff.

an ya remember reg bosch, the guy which said all those lousy things ta her about our Union. well, i met up with him on main st. the other nite—and he fell down on the payvint and got hisself all battered up, as the guys in 574 say. so things is all hunky dory up here.

we just got a telygram from Ray tellin that the strike is over and won, an about the settulment! it cum at midnite. an tired as we wuz, an broke as the town is, we got rite up outa bed and shagged out on main street and got the hole town outa bed, and selly-brated rite then an there at 1 oclok a m. boy, i never nu there wuz so much minnesota 13 left in the county as what flowed on main st tonite. all the natives wuz as pleezed as we wuz at the settulment. si bergson came down an opened up his store and dished out anhiser butwizer free.

so the cits alliance finely bakt rite up in there little hole, eh. no discrimanashun aginst no one, an the rite a the Union to re-perent the inside guys. boy oh boy! ya kin tie it, but ya cant beet it, as the sayin goes.

we're startin fer home rite now an will be in at noon or so. in the truck is 3 sides a beef, a coupla hunderd chikcuns, an enuf sweet corn ta satisfy even the guys in the m.c.c.w.

we're all tikkked that the Union has forced Olson to release all our prisoners from there cells. we cant wait to greet our buddies agin. gosh, i gess thatll be sum dance on saturday, eh.

also we all got to remember who wuz our friends all thru this battle and take care a them like they took care a us. and also who wuz our enemas, and take care a them like wise.

an if bloody mike or any a his flatfoots try anything, now that the torch a law an order has bin handed bak to them by the guards—such as gangin up on any a our men, or pullin em in—why we all got to see that they dont get away with any such thing. all the workers, trade union guys an unempoyed an evryone, has got to stik with us an smash any foney moves what so ever. but i gess we all unnerstand this, eh kid.

which reminds me, how about puttin bainbridge and johannes where they belong, now that us workers has got time on our hands agin.

we'll be witchas in a coupla hours.

Yours,  
Mike.

THE ORGANIZER

The Daily Strike Bulletin and organ of General Drivers, Helpers and Inside Workers Union 574 affiliated to the American Federation of Labor.

Published in the interests of labor at 225 South Third St., in the city of Minneapolis, Minnesota.

Fought for All Workers

Dunne Says Unionism Gains Victory

Interviewed by reporters immediately after the vote to accept the settlement which was taken last night, Vincent R. Dunne of the Organizing Committee of Local 574 and one of the outstanding figures of the strike, gave out the following statement.

In tomorrow's issue we will print a statement issued by President William S. Brown, who has been at International Falls for the State Federation of Labor Convention, and who voiced his approval of the settlement in a long distance telephone conversation with a representative of The Organizer last night.

Brother Dunne's statement follows:

"The action of the membership tonight, in adopting the settlement as recommended by the Strike Committee of 100, gives Local 574 substantially what it has fought and bled for since the beginning of the strike more than five weeks ago. While the Union has accepted certain modifications of its original demands, the settlement establishes the basis for the unconditional return of all strikers without discrimination, and leaves the right of Local 574 to represent the inside men in the market—the basic issue of the strike—unchallenged. The settlement differs in some respects from the H-D plan which the Union had adopted as a minimum, but is so close to it in fundamentals that the committee felt justified in recommending its acceptance, and the membership by an almost unanimous vote endorsed this recommendation.

"We consider as fundamental in the settlement the fact that previous attempts to discriminate against strikers and active pickets in re-employment, is entirely eliminated. The basic principles of trade unionism have been maintained and vindicated.

"Local 574 has been through a heavy battle. We have made sacrifices and given martyrs to the cause of labor. Great forces were brought to bear against us. We felt throughout the fight that we were carrying the banner of trade unionism and fighting not for ourselves alone but for the whole trade union movement. That other trade unionists felt the same way about it, is evidenced by the generous support they gave us.

"We feel that we were true to the cause of labor in everything we did in the strike. We consider the settlement a victory for unionism.

"We are calling a mass meeting of Minneapolis workers at the Parade ground Friday night. There we will celebrate the victory of unionism in this fight and call on all the workers to redouble their efforts to make Minneapolis a union town."

FLASH!

Our brothers, the St. Paul milk wagon drivers, following the example of our own Minneapolis milk wagon drivers, who gave \$6,000 to the Strike Relief Fund, have just made a donation of \$500. This is deeply appreciated as money is needed to help out many strikers who are in dire difficult circumstances because of the long struggle.

MCCW MEETINGS  
(8 P. M. Unless Otherwise Stated)  
WEDNESDAY—Special Central Council Meeting, Room 118 Court House.  
THURSDAY—North Branch, 1426 6th Ave. N., Basement Hall.  
THURSDAY—Organization of New Branch in territory west of Chicago Ave. and 38th St., at home of Mrs. C. Hagen, 2601 1st Ave. S.  
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629 3rd Ave. S., Room 50

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The Settlement Terms

The following are the specific terms of agreement which ended the five-week truck drivers' strike. This agreement was approved by the 166 employers affected by the strike and by the membership of General Drivers' Union, Local No. 574.

1. The strike and all strike activities to be terminated at once.
2. All employes now on strike shall be reinstated on the basis of seniority, without discrimination.
3. Each employer who does not at once reinstate all his employes to their former positions, shall within three (3) days after the strike is terminated, prepare and file with the Minneapolis-St. Paul Regional Labor Board a preferential list. Such employers shall place on the preferential list the names of employes on their payrolls as of July 16th, 1934, and they shall engage workers from this list in seniority order, and will not hire or maintain on their payrolls any other employes (as defined in paragraphs four (4) and five (5) hereof) until this preferential list is exhausted.
4. In the twenty-two (22) firms known as the "market firms," the provisions hereof shall cover Drivers, Helpers, Platform Workers and "Inside Workers." The term "Inside Workers" shall mean all employes of these firms except Drivers, Helpers, Platform Workers, Office Workers and Salesmen. The term "Salesman" shall mean any employe who devotes at least sixty per cent (60%) of his time to selling.
5. In the one hundred and forty-four (144) firms other than the "market firms," the provisions hereof shall cover only Drivers, Helpers and Platform Workers directly engaged in loading or unloading trucks. In any plant where there are inside employes handling merchandise who went out on strike, they shall be returned to their former positions, but they shall not be eligible to vote in the election as called for in paragraph seven (7) hereof; unless all "Inside Workers" in said plant or plants be also entitled to vote.
6. No employer shall discriminate against any employe because of Union membership.
7. Within ten (10) days after the termination of the strike, an election shall be held in each of the one hundred and sixty-six (166) firms to determine representation of the employes in these firms (as defined in paragraphs four (4) and five (5) hereof). All employes so defined whose names appear on the payroll or list of employes as of July 16, 1934, shall be eligible to vote. The election shall be by secret ballot and conducted under the supervision of the Minneapolis-St. Paul Regional Labor Board.

Representatives chosen by the majority shall bargain for all said employes eligible to vote.

Each employer shall deal with such person, persons, or organization as the majority of his employes (as defined in paragraphs four (4) and five (5) hereof) shall select for purposes of collective bargaining.

8. Each firm agrees to pay for a period of at least one year, not less than fifty (50c) cents per hour to Truck Drivers, and not less than forty (40c) cents per hour to Helpers, Platform Workers and "Inside Workers" as above defined. These hourly rates shall remain in effect unless changed by agreement or arbitration. If a dispute arises in any individual firm regarding hourly rates, which cannot be settled by negotiation, the dispute shall be submitted to arbitration. The affected employer shall within three (3) days after the request is made appoint two (2) representatives to the Arbitration Board, the employes (as defined in paragraphs four (4) and five (5) hereof) by majority representation, within three days after the request is made, shall appoint two (2) representatives to the Arbitration Board, and these four (4) shall select a fifth member to act as Impartial Chairman.

The hours and overtime rates provided by the respective codes shall apply. In figuring overtime, it shall be based on rate of wage covered by this agreement.

If within five (5) days the two parties cannot agree upon a mutually acceptable Impartial Chairman, the Minneapolis-St. Paul Regional Labor Board will appoint a person to serve in this capacity.

Arbitration shall commence within two (2) days after the appointment of the Impartial Chairman, when any firm and its employes (as defined in paragraphs four (4) and five (5) hereof), or their duly accredited representatives cannot agree on minimum hourly rates; and in that event, the results of such arbitration shall be retroactive to the date that arbitration is requested.

The award of the Arbitration Board shall be final and binding and shall remain in full force and effect until August 22, 1935.

It is understood that the minimum wages herein specified do not apply to boys temporarily employed on small package delivery trucks, and they shall not be submitted to arbitration.

It is further understood that no wage rates in excess of the minimums above specified, will be reduced.

9. A consent decree covering the foregoing provisions and binding upon employers and their employes (as defined in paragraphs four (4) and five (5) hereof) or their representatives, shall be made and entered by the Minneapolis-St. Paul Regional Labor Board. It shall supersede the order made by said Board on May 31, 1934, and shall have the approval and consent of the National Labor Relations Board and of the United States Department of Labor.

10. Wherever the Minneapolis-St. Paul Regional Labor Board is referred to herein, it is understood and agreed that the terms hereof shall apply with equal force and effect to any board succeeding the said Minneapolis-St. Paul Regional Labor Board.

11. Any dispute arising out of the interpretation of this order shall be referred to the Minneapolis-St. Paul Regional Labor Board for decision. If either party objects to this decision, it shall be referred to the National Labor Relations Board for final decision.

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