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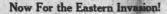
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GENERAL EXECUTIVE BOARD

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Francis Miller, W. E. Mattingly

## "The Community Be Damned"

the hanks City Times:

"The man who wants to work and cannot find work is a loss and the community is at its highest pitch of prosperity when all its members are at work, consuming and paying for the service the community is organized to give, through its various mercantile, professional and other industries. If one man is out of work three months in the year some grocer, some landlord, some dry goods store and a score of other business each loses a share of what he would have earned. If a thousand men lose three months in a year, more or less, the loss to the community is simply multiplied with the community is simply multiplied.

year, more or less, the loss to the community is simply multiplied at thousandfold."

From this we are supposed to infer that the employers and all their "mercantile, professional and other retainers" are very much opposed to unemployment on the part of the workers in their come in munity. But this would be a wrong inference, since these very, the people are lying awake nights figuring how they may "unemploy" a bunch of their hired slaves, while getting the same or more results from those left on the jobs. Unfortunately for the Times' logic, no employer considers the question from a "community" a standpoint. He cannot, and be sure of remaining in "business" for himself. Each individual employer is very much pleased to see as many workers as possible employed by some other boss, provided they drop some of their carnings each week at his grocery of try goods store. Every lawyer in the community is pleased to find "eriminals" flush with money with which to guarantee his fees, at Even a little "sin" may be somewhat palatable at times, if the sinner is in a way to put a few litneys at the disposal of the "sky pilot." But when it comes to hiring "hands" themselves, we each of these individuals and categories of employers losses his seen to be a minimal of the sin and get along with. He is more than pleased, in fact, to find plenty of idle men in "his community" from which to choose. As proof of this, look at the wages pand and the work required of grocery and dry goods clerks, lawyers' stenographers and others employed by the "community articles."

There is still another way of making the attitude of the employed to the administration of the attitude of the employed to the administration of the eating."

There is still another way of making the attitude of the em-There is still another way of making the attitude of the employing class clearer, as suggested in a conversation recently overheard by a friend of the writer's. It was on a street car; two rather swell looking capitalists met there and schanged greetings. The reason they happened to be on a street car, so they said, was because sach one's auto was temporarily out of commission; or, in use by some other member of the family. They 'immediately fell into animated discussion of the "labor situation." Both deplored the relative scarcity of labor power, and expressed the fear it might continue for some time. Each was concerned over the tendency of the workers to revolt and demand more and more wages, under existing conditions. "But." one of them finally suggested. "we can fix them. Through our control of food stuffs and other necessities, we can keep or raising prices until we starve them in we can nx them. Through our control of reod stuffs and other necessities, we can keep on raising prices until we starve them in-to aubmission." Whether or not they can do this, we shall not stop to argue here; the point is, contrary to the Times' contention, that employers do not want all the workers in their community emthat employers do not want all the workers in their community employed at good wages—that is, for the good it may do the community as a whole. They only want them employed at the lowest possible wages for the longest possible workday at the highest possible wages for the longest possible workday at the highest possible speed, for their (the employers) own good alone. For that reason, they like to have enough of the unemployed handy, to keep those at work in a docile frame of mind. Failing in this, due to abmormal conditions of employment, they propose to starve the employed into submission. "The community be damned."

moss at work in a docter trainer in the propose to starve the employed into submission. "The community be danned."

Just at present employment is at a minimum in this country due to special conditions that may or may not vanish in the near future. This affords an exceptional opportunity for the working class. In view'of present conditions it is well for the working class. In view'of present conditions it is well for the workers to understand clearly that they, as a class, are the only ones readly inserted in the absence of the unemployed, and that they are the only ones, who can really decrease and finally pat'an end to unemployment. How? Only through organization, that will keep up wages, reduce hours, slow down on the speed-up systems, and, finally throw the whole pack of parasites off their backs and get at they produce for themselves. "Community capitalism" will never even try to abolish unemployment. It would not kill the gross that lays the golden erg.—the out-of-work slave that keeps the toil ing slave in terror for his job—and thus enables the common master to reap additional profit in two ways—low wages, and longer or intenser toil. Again the (capitalist) community be dammed!

### Montana Workmen's Compensation Act

The Workmen's Compensation Act of, Montana is ill passed by capitalist legislatures—this act is strictly it of the capitalist. Here are some of the main fact 1 If a worker is injured he receives free of charg

first two weeks medical and hospital services not to exceed \$50. But he receives no money of any kind. If he has a family they can go hungry through the first two weeks for all the state cares.

2. After the first two weeks they pay the worker one-half of his wages, but that one-half must not be more than \$10 a week or less-than \$6 a week. But out of this the worker must pay his own hospital and doctor bill after the second week of enjury. At the present time I am fin a hospital in Great Falls, Mont. The cheapest service is \$10 a week. After the second week of my injury I will receive \$10 a week from the state, but must pay it over to the hospital. If I had a wife and children they could go hungry as far as the state cares.

Under this law there are three plans a company may choose:

They can insure their workers with the state at the above

1 They can insure their workers with the state at the above rate of compensation.
2 They can insure their workers with an outside insurance company, at above rate of compensation.
3 They do not have to insure their workers at all, but if they do not they may be sued for any amount by an injured worker. Of course employers choose one of the first two courses.

To some companies in Montana the workers pay \$1 a month hospital fees, for this the workers are supposed to receive something extra, but they pay for it.
The only way for a worker to do under this law, is to go to a hospital as soon as he gets hurt so that he cannot work. For at the hospital at least he will receive his living for the first two weeks; otherwise he would have to pay for it himself.

P. C. WETTER

on in this field.

The laboring population is composed immensely of foreigners with a sprinkling of the migratory voyageurs of the southern activities. When the southern waters gets this far and obtains a term of the "liberal" north, he usually flits for home as soon as he obtains the price.

Rubber and Akron are synonymous throughout the entire country. The town has a population a fraction in excess of 100, 600 people, according to self-appointed census estimators. Two big rubber factories each employ upward of 15,000 workers, run hat three 8-hour shifts, thereby obtaining three times as much usage out of their machines in a given length of time.

Most all of the rubber companies at present are adding inc.

real estate dealer".

Akron has its share and no more of these broad-smiling, af(able capitalists but as far as big wages and Akron is concerned,
why it remains for an awakening to the all-guiding radiance of a
true working class cooperation, the ONE BIG UNION.

MORT E. WARSHAWSKY

IIP., Treas.; Jos. J. Ettor, Gen. Organizer;
F. He'Likle, M. J. Welsh, A. C. Christ,
Francis, Hilber, W. E. Mattingly, Adtreas of B. E. R.: Room 937, 164 W.
Washingjon St, Chicago, III.
Mort/Gree: Wm. L. Packard, Geneing vs. N. Y., chattel mortgage on machinery. STATEMENT OF OWNERSHIP, MANAGEMENT, ETC., OF

Solidarity, published weekly Cleveland, Ohio, for Oct. 1, 1916, Publisher—L. W. W. Publish

Publisher—Ligran.

Editor—B. H. Williams.

Editor—B. H. Williams.

Suaines Managers—R. H. Chaptor.

Suaines Managers—R. H. Chaptor.

Owners—The General Executive
Board of the Industrial Workers of the World: Wm. D. Haywood, See'y take last week?

How many subs for "Sel" did YOU

## The One Big Strike

Words and Air by G. G. Alle Now we have no fight with members of the old A. P. of I. But we ask you use your reason with the facts we have to tell. Your craft is but protection for a form of property. And the skill that is your property you're losing, don't you see Improvements on machinery take tool and trade away. And you'll be among the common slaves upon some fateful day Now'the things of which we're telling we are mighty sure about O, what's the use-to strike the way you can't win out?

- CHORUS

Tie 'em up, tie 'em up; that's the way to win.
Don't notify the bosses 'till hostilities begin.
Don't let them use their gun-men, scabs and all their
What you need is One Big Union and the One Big S

Why do you make agreements that divide you when you fight.

And let the bosses bluff you with a contract's "sacred right.

Why stay at work when other crafts are battling awin the foe.

That your interests are identiced its time that you did know.

The day when you begin to see the classes waging wary

You will join the biggest tie-up that was ever known before.

With the General strike in progress and all workers stand as on

There will be a revolution—not a wheel shall run.

CHORUS CHORUS

### "Mobism" or "Democracy"

The City of Rubber

An hour's ride south over undulating country, by trolley from the outskirts of Cleveland and you'll awaken to the fact that you have saved an hour, because the time in Akron is the same as the time wou left Cleveland.

This doesn't mean, that the town of Akron presents the prolectariat with an hour of labor, but that they keep central time, an hour is gained from here to there. And compensation steps into its own on the return when an hour is lost.

Akron was originally mapped out in one of the irregular sections of the state, and the inhabitants are constructed at an angle of sixty instead of ninety degrees as in the level parts of the state. This is due to the hillines of the city and adisption has turned their feet upward from the customary right angle that they usually are in the level part of the state. This is true not only as to sea-level, but also as to exploitation, and utter lack of classe consciousness.

Summit county in which Akron lies is reputed to be the topmost point in the state. This is true not only as to sea-level, but also as to exploitation, and utter lack of classe consciousness.

Twixt the Northern Ohio Traction & Light Company, who furnish interurban and local can service, also light and power and those noble rubber barons whose industry make all else subsidiary, the toilers are passively acquiescent to such omnjoitont masters.

Several years ago when the rubber workers attempted to organize a representation of the state. This is true not only as to sea-level, but also as to exploitation, and utter lack of classe consciousness.

Twixt the Northern Ohio Traction & Light Company, who furnish interurban and local can service, also light and power and those noble rubber barons whose industry make all else subsidiary, the toilers are passively acquiescent to such omnjoiton the such and the providence of the such and the

Seattle, Wash., Oct. 4.

To All Members of the I. W. W.
Fellow Workers: The master class of Everett are determined that the I. W. W. shall not have the right of free speech or the right to organize in the city of Everett. Our organization is on trial with the workers of Everett and we must make good or Everett and we must make good of Everett and we must make good or Everett and the moving the form of the first of the Sorth What we need most is men, good fighting men. Men that are not afraid and who are capable of acting upon their own initiative. Most of the increase who have done successful work there are known by the Virilantate increase and we will need some new the first of the first

big rubber factories each employ upward of 15,000 workers, run three 8-hour shifts, thereby obtaining three times as much usage out of their machines in a given length of time.

Most all of, the rubber companies at present are adding immense buildings to their plants. One big firm is more than doubling its present shop space.

One of the heads of the B. F. Goodrich Company, the biggest in Akron, stated something to the effect that the business and the prices for the same was se enormous that a fortune was to be made, even though the war should cease in a short time and all the new shops become superflous.

The skilled crafts, electricians, carpenters, steamfitters and the like, receive anywhere from fifteen to thirty per ceft, less than the like, receive anywhere from fifteen to thirty per ceft, less than the like, receive anywhere from fifteen to thirty per ceft, less than the best from private contractors. In Cleveland the pay is standardized at 75 cents an hour or about \$2.50 and 8-hour day between the pay is standardized at 75 cents an hour or about \$2.50 and 8-hour day between the pay is standardized at 75 cents an hour or about \$2.50 and 8-hour day between the pay is standardized at 75 cents an hour or about \$2.50 and 8-hour day between the pay between the pay is standardized at 75 cents an hour or about \$2.50 and the like, recallulate the pay is the pay the per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual would ease the pay to per cent, more for gooming than an individual w

will have members at these places of the personal variety of the personal variety of the personal variety all red-blooded members that helps are needed at once.

Our members have been beater up to the Vigilantes are some beater up to the Vigilantes and some are inguilable matter from the vigilantes and some are inguilable to the vigilantes and some are inguilable to the vigilantes are some and drivery to all" a reality and not and drivery to all" a reality and not an empty phrase.

Funds are urgently needed for this fight. Put a fountion list up in your hall. Send all funds to Herbert Mah.

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Trusting that this appeal will meet a vigilation of the complete of the personal variety of the vigilation of the complete of the personal variety of the vigilation of the complete of the personal variety of the vigilation of the complete of the personal variety of the vigilation of the complete of the personal variety of the vigilation of the vigilati

Wash.
Traiting that this appeal will meet with your hearty co-operation, we are, Yours for industrial freedom, EVERETT PRES SPECH must find other means the paper.

Physical power for the lity, instilled in the lave class for the sam minitely greater. Triction and therefore sive. It has always to every ruling class minds of their slaves rular system of exploits. A man, whose minsive to the function before an ox the harness, before an ox-the yoke, the horse's minds or friendly terms with the at also the ox's mind must to harmonious relations yoke. For a man to be al-form a slave's task, his min adapted to that task. He see anything unusual in see anything unusual in He must be a slave in his master class of today sees ss of today sees slaves are un slavery, which their masters' preducing their masters' receiving as a favor one-wealth to enable them to their slave's existence a hreed more slaves. Wither falsehoods, called more adaptation and resignati

ay believe in is capitalist preached and taught for a of defending capitalistic through a misrepresentati through a misrepresentate Morality has no supernat did not drop from the ski evolved in a natural way. evolved in a matural way, ways been determined by people make their living not be surprising that the ple procure their food, shelter has always play sant part in deter-ideas, that is his morality is only highly evolute to but for yourself.

problem of procutes and shelter is not ciches and shelter is not antifactory manner, pret of your ideas will be oc-that problem to the excli-cition of the control of the feet your work which y perform to supply yoursel clothes and shelter. The morality of today from that of yesterday, t of the present age evolved of the present age evolved of the present age evolved of the preceding one, and

of the present age evolved of the preceding one, and through the centuries and showing us one long su-different, and varied mor-ing its beginning in the tive times when the basis isself was laid in the soc For what is morality it certain ideas, performing tivities and observing of times, which the actor kin s, which the actor tims, which the actor kn the people around him or majority of those people? causes a desire in the it be pleasing to his fellow his social feelings, that gard and consideration loth of which were evo the prehistoric struggli against tribe and also of beast, struggles which had to evolve those senti-scial feelings, if the t social feelings, if the stay intact, if it was stay intact, if it was to ima was to conquer ove It is here then in the ings that we find the origi ity, the origin of that sys by which slaves are he tasks, rules about whic primitive ancestors did anything when they laid the moral code in the so ed how powerful a cial inst vancing their class inti-bails on the crude foun-the total feelings, a more which has been gaining complexity all through the timously the master cla have been adding mortal in the shape of moral to structure, each different siways acting under the the particular mode it plotting its slaves. Ti &a structure made up

From our Jewish I, W. W. pays.

"The Industrial Unionist" piblished in Brooklyn, N. Y., we lear
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Joe Hill Special Edition in Newsber. It was announced some time say

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Makes efense Record

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Capitalist Morality the new society within the shell of the old. The beginning is the 1. W. W. John it and be quick if you want life,

### A Letter of Thanks

## ary morality of the working class but also to the concrete thing resulting Kind of Education Needed By R. R. and Other Workers

ning is the I. W. W. grize it is the I. W. W. grize it is a record of the struggle of human-portation in ry to supply its material needs.

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Frank Saiin's card in No. 600 is at General Headquarters, Room. 307, 164 W. Wash. St., Chicago, Ill. Please send for game. Would also like to hear from A. Fritz.—W. A. Gour-

## CALIF. FISHERMEN STRIKE AND WIN

Women Take Leading Part in Fight That Brings Fish Merchants to Strikers' Terms.

Lumberjacks of Minnesota

put our shoulder to the wheel and help them to get strong it will put them on a good foundation for the One Big. Union that is the goal we TIMBER BEAST.

## "HELPING THE KING"

# **DEFENSE CASE**

we could, the thing to do now is, to immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and arrange for menater meetings every immediately get down to work and a proposed and the proposed get and the proposed get and the Lumberjacks of Ivinnesous

(Special to Solidarity)

Bemidji, Minn, Oct. 4.

We have opened a new breach for the formation of the state and start for Bemidji to circle. The state of the state of the works of the many of the three works of the means are scarse. Lots of country road work, 400 to 450 and month, while the grammer of the state of the scarse and got are at some scale and start for the state of the state of the scale and start for semily in circle. The scale of the scale and start for semily in circle works, 400 to 450 and somethy while, the grammer of the scale of the scale and start for semily in circle works, 400 to 450 and somethy works. He woods for the works of the works

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Witness Table Loader in Tennes.

- The Strike Trans.

- The Strike Trans

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