

WHOLE No. 313.

CLEVELAND, OHIO, SATURDAY JANUARY 8, 1916.

# NEWS NOTES FROM THE BATTLE FRONT OF INDUSTRIAL UNIONISM

g ten bour day. Wares, \$1.75 for commine labor. The lumber camps in the district are nearly all owned by the same company that comes the paper mill, and nose to Archern Employment abroad. Wages for twoodsmen are supposed to be from \$26 to \$30 a, month. But when it comes to paying of, the men penerally find that they are forced to accept a nearly pour sealed of pages.

INTERNATIONAL FALLS MINN.: think about certain things. Proport of the center of a great
them is the center of them is the center of th

A capitalist spends more to satisfies of his whims or vices than a weffingman spends to support his whims or vices than a weffingman spends to support his kill of the working stiffs! Laws to he capitalists according to their factory records, if they wait term to shead? Before you may have a support his kill of the working stiffs! Laws to his kill of the working stiffs! Laws only a fews years we will die any to be the capitalists. The support has a support his kill of the working stiffs! Laws only a fews years we will die any to be better the capitalists. The support has a support his way to support his way to support his way to support his way.

### THE CASE OF BOOST THE A.W.O. PAT QUINLAN

A Sample of New Jersey "Justice" Some Hard Work Ahead, As Out-That Smells to High Heaven, lined By Secretary Doran.

withing and spends to support his family.

In the spends of support his family.

Be are you are right then go head? Before organizing investigation of the capitalists: according to their factory records, if they wait it to the capitalists: according to their factory records, if they wait it to the capitalists: according to their factory records, if they wait it to the capitalists according to their factory records, if they wait only a few parts while any to the capitalists are served as the strength only as the beautiful o

# OF-CALIFORNIA

That Smells to High Heaven.

Patrick Quislan was arrested in Paterson, N. J., on February 25ts, the paterson, N. J., on February 25ts, the paterson of the pat

# LUMBER WORKERS OF

Do You Know What the I. W. W. Has Already Done For You, and How Much More it Can Do With Your Help?

You, and How Much More it Can Do With Your Help?

FELLOW WORKERS:

Yesterday the bitterest enemy we have here in Bimidji, an employment agent who has seen his future doom as the result of our organizing in the north woods, speaking to a farms admitted that the I W W had in the past three weeks raised the wages in this district \$8' to \$10 a month. He did not know how it had been done. In the timber cities the agitation has made the men discontented with their lot or given that discontent a hope of better things as the result of organization.

The I W W had in the great that discontent a hope of better hings as the result of organization.

The I W W had the great that them that the offices there were shipping out for less than the wages generally paid. By means of leaflets and personal work they explained to the men the actual conditions in the camps and they have not been anxious to come up here as the result. The first victory was thus not to be credited to the efforts of the lumberjacks on the job, but to other fighters of the I W W, many of them lumberjacks. So far the expense has been largely, borne out of the donations of the men who got the wonderful essults in Dakota, and from the initiations and dues paid by these members.

EVERY M W is WILLING TO HELP.

Every member of the I W W is willing to give every dollar he can save to help organize the working elass anywhere. There is no sacrifice too great for the members of this organization to make, in this struggle. They undertakek the apparently impossible and by the power of a solidarity, new and wonderful, overcome obstacles that would daunt any other organization.

It is men of that stamp - lumberjack so who can win better conditions here in the lumber industry. Our victories are but begun here. You men for whom this organization.

Lumberjack delegates are not he job in many of the camps and because only as he gets better conditions. They are fighting donating, struggling because an I W W is always a fighter and because only as he gets better conditions.

The more stands in the finish of the company of the strikes, with a knowledge of tactics and metados that whole assure victory.

BOSSES ALREADY ON RUN.

We have the bosses on the run now. They know the power of the lumberjack better than the lumberjack himself or as well. You are all in our favor. You all always the tender of the camps from striking the himself of the striking that him are the more we can achieve this winter. We till the others have come into line as one of your striking in this fight which is the fight of every lumberjack write me the conditions in the camps surrounding Bimidgl. We have literature in five languages if you want some of it on your job it is yours free by return mail. If you want some of it on your job it is yours free by return mail. If you want some of it on your job it is yours free by return mail. If you want some of it on your job it is yours free by return mail. If you want help to get the men or your job fighting for themselves or think a speaker will help you out where you work, with the near the horse property one of the organizers are just plain lumberjacks, stiffs like yourselves, and the more you work them the better they will like it. Every day we are getting letters asking about job conditions in various camps. Any job news we have is at the disposal of every lumberjack, yellow the property of the property of the property in the property of the property in the property is to have a farther were the property of the property in the property in the property is the property of the property of the property of the property is the property of the proper

a worker. We want you. Lindburghest, and the worker with the WRITE NEAREST OFFICE IN ANY LANGUAGE. Walter T. Nef. 232 Cedar Ave., Minneapolis, Minn. A. Boose, 907 Michigan St., Duluth, Minn. C. R. Griffin, Gen. Delivery, International Falls, Minn. J. A. McDonald, Office Dickinson Hotel, Bindidj. Minn. Minneapolis, Minn., Jan. 1

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# INDUSTRIAL WORKERS OF THE WORLD

GENERAL EXECUTIVE BOARD
W. D. H. wood, Gen. Sec'y-Treas.
Jos. J. Door Gen. Organizer
Francis Miller, W. E. Mattingly

# The "Peerless 'Gene" Slips Another Cog

The I. W. W. has many and various types of enemies, both ithin and without the working class. Some are enemies The i. W. W. has many and various types of enemies, both within and without the working class. Some are eiemies because of ignorance or misapprehension of our organization's aims and methods; others because of a logical and natural condict of interests and purposes. A third type is also worthy of note—those socalide leaders or "intellectual" exponents of the labor movement, whom the I. W. W. has ruthlessly hurled from their pedeatals and proven to be gods of clay only. This type of labor "intellectual" is actuated by a deadly spirit of malice and mendacity, which asserts itself automatically whenever the I. W. W. is even mentioned in the presence of one of these in-dividuals.

has done this on several occasions in the past, but we remember there has been nothing heretofore to with this editorial in the "Rip-Saw." No avowed ex-capitalism, so far as we know, has anywhere near ap-bebs in this outburst of hatred towards Hill and the Some of our readers may inquire, "Why did he do oes the tiger in Debs assert itself when the I, W. W. to his ken?"

loss the tiger in Peos assert itself when and it. W. W. testtis his ken' is the property of the control of th

minfluential hoboes and sansculottes of the I. W. W. yn to the thankess task of rebuilding their shattered in. "unknown" militants succeeded in this apparently in the thankes task of rebuilding their shattered in. "unknown" militants succeeded in this apparently in the process of the proces

s what Debs started out to say, with malice aforehe I. W. W. was the object of his attack. Lacking
as and the "heart" of some of his associates, howdl not help spewing his wenom along the way. Joe
and cannot reply; the I. W. W. Is very much alive,
take care of tiself. Its veterany members care not a
back care of tiself. Its veterany members care not a
back care of tiself. Its veterany from or any of his
back care and to goine to allow him or any other
lose or part of the way with this slander on the
losen Hilletton. We need not multiply words in
the silve assets. But we have a controlled the liber against
the silve assets. But we have remark that indexing by Debs
Mill. avidently not all the "perverts" are to be found
las; nor need we fear that any of our number may be

able to outdo Debbs in "vicious and criminal propaganda." Exit

### The "General Policy" Of Factory Owners

A few days since, an applicant for employment at a Cleveland factory was handed the following circular in the company's office and he later passed it on to the editor of Solidarity. It should be studied carefully by each and every reader of Solidarity:

THE BROWN HOISTING MACHINERY COMPANY The Brown Hoisting-Machinery Company does not wish an one in its-employ who does not fully understand and approve its general policy and methods. In order that every applicant for employment may fully understand the Company's general polic and methods with respect to its employees, it makes the followin

employment may fully understand the Company's general poucy employment with respect to its employees, it makes the following statement:

1. For the purpose of encouraging each man in the Company's service to utilize his best abilities, the Company does not have any fixed or uniform scale of wages for each different class of work, but arranges with each individual, on his employment, for the rate of wages he is to receive to commence with, and his pay will be determined from time to time, according to what the Company deems his services are worth to it, in the work he has to do. Notice of any reduction in the rate of wages, or pay, of an employee, will be given before such reduction goes into effect.

2. Each employee is engaged in his individual capacity only and the service of the control of the control

12 M to 5 P. M.

4 So far as practicable employees at the shops will be paid on the 6th and 20th of each month. Whenever either of these dates is on Sunday or a legal holiday, pay day will be on the near-est previous working day.

5. When deemed best by the Company for any reason to dispense with the services of any employee, it reserves the right to do so, and without the necessity of assigning reasons therefor; and, on the other hand, any employee may leave the service of the Company at any time he sees fit.

THE BROWN HOISTING MACHINERY CO.,

By Alex E. Brown, President and Gen. Mgr.

The central fact to be noted with reference to this company's "general policy" is its purpose to completely control the actions of all men in its employ. "You control the nations of all men in its employ. "You can be supported by the boss or owner of the shop, garding wages, hours, rate of pay for overtim for long so may are not allowed to associate with their fellows for most possible tion, but must present their grievances as individuals only, if there he may among them bold enough to make any complaints. They may be dismissed at any time, without so much as the formality of a reason on the bosses' part; and are graciously permitted only one undisputed (?) privilege—that of "leaving the service of the company at any time they see fit." Just why this final clause was inserted in the company's circular, does not seem exactly clear. It appears like, an obvious concession, that no employer could fail to grant; but really may it not be a threat or warning to each employe, to have his "record of service to the company" clear, before he dares to quit? Is it not a threat of the "blacklist"? The central fact to be noted with reference to this company's

before he dares to quit? Is it not a threat of the "blacklist"?

How do you like this circular, you "free born American" toilers? How do you like it, you from foreign lands, who came here inflated with the vision of "liberty," etc.? You have "political rights," haven't you? You have "legal" right eyen to organize. But what do these "political" and "legal" rights amount to, when you enter the employ of the Brown Hoisting Machinery Company. "Any organization or body of men in the shop, or shop committees of any kind will not be recognized as such, or permitted." The B. H. M. Company is organized, thoroughly and completely; and its organization would unquestionably be recognized by any court as "legal." You workers have the same "legal right" to organize, thoroughly and completely: but the right availeth you not, in the presence of the superior might or power of the company. "Between equal rights force decides." The B. H. M. Co. has the force in addition to the equal right, while you slaves have the "equal right" only. That doesn't amount to much, does it?

much, does it?

But, you industrial peons of the Brown Coppany may acquire the force, also. This capitalist outfit says no organization will be recognized or permitted. That is an idle boat, if you are small percentage of you workers decide that you are forced or a small percentage of the mein in the shop only. That is the craft union way, the .F of L way. But we mean, if only a few of you to start with, decide that you are going to organize that shop completely and thoroughly—the I W W way—into One Big Union, you will soon be surprised at the response to your action on the part of the rest of the men in the shop. And the company will "recognize" such an organization—have no fear. The force or power behind the One Big Union, will command recognize in the control of the way of the company will recognize such an organization—have no fear. The force or power behind the One Big Union, will command recognize it in touch with the tourselves to be bluffed in this manner—rest in touch with the tourselves to be bluffed in this manner—and to the company to time. It ought to be done, and its methods of fighting the boss through organization; there are the complete concerning this arrogant company to time. It ought to be done, and on the company to time. It ought to be done, and and out of industry by the workers. Partial control by the workers begins with partial organization, and advances towards complete ownership and control, with the advance of organization. Begin now, with the job nearest at hand—organize the B. H. M. Co's shop.

in Los Angeles, Gallf, Dec. 16.

She in very sick at this time.

Will Joe Feley for anyone meet.

If the Been proper is the Bee

Local S5, Branch 2, Chicago, will hold Open Forum meetings every sunday evening at 8 o'clock, the trut to be held at Iron Workers' Hall, 808 West Van Buren St. near

Ed. J. Lewis, well-known former
L. W. W. agitator, committed suicide cate with his mother at Enid, Oklain Loa Angeles, Calif., Dec. 16.

pies je.

The Jan Don 1779, Los Angeles, Calli, laim free of spullt of the crime including pieces of the control of the contro

### "Philanthrophy" And The Railroads

The Atlantic Coast Line Railroad publishes the following set tissement in its folder. Why did it publish these facts? Is it ause it wishes to show the world what good conditions its empress work under? Does it publish these facts because they are re favorable to the workers than the unpublished facts of oth-

ployes work under? Does it publish these facts of other railroads?

"20,635 Employes—The Atlantic Coast Line had on its payroll an average daily number of 20,635 employes during the yearroll an average daily number of 20,635 employes during the yearroll an average daily number of 20,635 employes \$15,043.594.08."

Fifteen million dollars is a lot of money. Twenty thousand
employes is a large army. Fifteen million dollars divided among
twenty thousand employes in a year does not leave much for each.
It leaves \$777.43 for each to live on for one year.

It leaves \$777.43 for each to live on for one year.

It has to be a superior of the property of the proper

this amount and are in an even worse constitutes amount and are in an even worse constitutes amount and are in an even when viewed from the standpoint of the average.

The Preamble of the I W W says: "These conditions can be changed and interest of the working class upheld only by an organization formed in such a way that all its members in any one industry, or in all industries, if necessary, cease work whenever a string to booked it so in any department thereof, thus making an injuried to be considered to the string and the

### Another Trial For James Schmidt

Another Trial For James Schmidt

To All Locals and Mem.

Again we are forced to ask for donations for the defense of Fellow Worker James Schmidt, who is at this time in the county jail at Aberdeen. South Dakota, on a charge of murder, the fellow worker shot a brakeman in self-defense while trying set the harvest fields last fall. As the farmers are not paying the the harvest fields last fall. As the farmers are not paying the the harvest fields ast fall. As the farmers are not paying the the harvest fields last fall. As the farmers are to get to their desinations. This tense to ride on freight trains to get to their desinations. This tense to ride on freight trains to get to their desinations. This tense to ride on freight trains, or make them get off. He wanted 25 from each missing the manner of the first trains, got busy and tried to collect some harder for meach missing the self-defense purely. The men having no money started to ret off, one such missing the following the first paying the following the following the following the first paying the first paying the first paying the first paying the following the first paying the first paying

needed, and soon so that the second of the way.

of the way.

Send contributions to W. T. Nef, Sec'y-Treas. A. W. O.,

232 Cedar Ave., Minneapolis, Minn., or to the General Office of
the I. W. W. at Chicago, III.

W. T. NEF.

W. T. NEF

# "Murder Of Joe Hill"

(Eugene V. Debs. Jan. "National Rip-Saw")

The state of Itah committed the deed in cold both and Joe Hill, the deed in cold both and Joe Hill, the deed in cold both and Joe Hill, the song writer, the dead in cold the state of the state of the deed in cold christian commonwealth derous wrath, now lies wrapped in his bloody winding-sheet. But this writing and all the colding for be it known that when the state of the st

(Eugene V. Debs. Jan. "National the state of Utah has shocked every deed in cold blood and Joe Hill, the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, the victim of its murded in the song writer, which has tolerated the victim of th

Fred Hardy, Walter Franzen. Kuhlman and Howard Scha Polease communicate at once with Charles Ashleigh, 55614 Main St., Kansas, City, Mo.

To any I. W. W rebell Tampa, Fla., I extend a welcome at 2914 10th St.

What is a cockroach? undeveloped parasite. It is a useles structive pest—destrors to there build by hard lat working class should lear the past on sight, and "its extermination in the duagrial organization." that

What about these capitalist association écophines, and trusts: Do they not represent the fact that there are class interests? Then, what there are class interests? Then, what identity of fold, who would prese of society interest. Worst of all, its only fools who would believe such teachings, in face of facts to the contrary. Mr. Workingman, wake

A Dead

In a personal letter wood, General Secret conveys this informa "The Railroad Wor Union No. 600 starts membership, all of tuniastic over One 1 thusiastic over of the greatest is in the antha in the anthracita Pennsylvania. Begin new year the coal in Old Forge will wear button on the job. will follow. This is step towards job cont With such beginnin to prove "a happy

for the plans

Labor is waking up toe frequently pictur working man as a tip gering home to beat American. Filin G Upion crystalized the of resolutions has "As given out by Mackal of Local 51 complain that it is a long plain that it is a long to be workingmen as in the movies and the filinputation is best with the complete of the people States that drunks beatchery are communications."

### And The Railroads

Railroad publishes the following ad-hy did it publish these facts? Is it world what good conditions its em-publish these facts because they are s than the unpublished facts of oth-

Attantic Coast Line had on its pay-of 20,635 employes during the year id out to these employes \$15,043.

a lot to these employes \$15.043, a lot of money. Twenty thousand fifteen million dellars divided among a year dome and the second of the second with the second of the second with the second of the second with the second wi

W says: "These conditions can be borking class upheld only by an or-ray that all its members in any one if necessary, cease work whenever y department thereof, thus making and."

ah."

the present unions among the railthe necessity of such an organizathy skilled railroad workers. Morehob builds and repairs the bridges,
tiper and car repairer. These men
filed," but in the event of strike
ters, be's great force for the generail, instead of as at present, being
to the defeat the workers in their
to defeat the workers in their

together into one union should be rorking on the railroad in all of its union means a little power. A big Let all those who hold to this opin-cad employes a great power. The of commerce.

### or James Schmidt

Or James Schmidt

Minneapolis, Minn., Jan. 1.

the I. W. W.

sk for donations for the defense
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a brukema in charge of murder,
a brukema in the pakent of the control
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workers to ride on fry from
workers to ride on the control
sit was the case here.

wharvest hands getting on the
cet some money from these workew annuel 25c from each man,
arted to get off, whereupon the
and shot twice at James Schmidt.

did shot the brukeman, who died
self-defense purely.
In November and the jury disten for sequittal, two for consup in the early part of Februtshould be taken into considerashuller of the I. W. W. at once.
Worker Schmidt. A good lawyer
a considerable amount of money
should get busy at once, holding

should get busy at once, holding this case. Over \$1,400 are still t's get this case successfully out

T. Nef, Sec'y-Treas. A. W. O., finn., or to the General Office of

W. T. NEF.

the state of Utah has shocked every second street and mode infamous and athorems and mode infamous and athorems and athorems and athorems. There may be some truth in the claim that Joe IIII was put to death that Joe IIII was put to death the I. W. W., which has tolerated the preverts and spies in its ranks who perverts and spies in its ranks who perverts and spies in its ranks who is a state of the state

Fred Hardy, Walter Franzen, Karluhlman and Howard Schaeffle ease communicate at once with harles Ashleigh, 556 Main St., ansas City, Mo.

# A Dead Give Away-Other News And Views

Weekly. One Dollar a Year

said, General Secretary I. W. W.,
where the information:
"The Railroad Workers' Industrial
blan No. 600 starts of with a good
hand to be a second to be a se

Hitch your wagon to a star. "A lair day's wage for a fair day's pay" a not enough. Demand all that you reduce, and a society free from captalists and capitalism.

salists and capitalism.

The business editor of the New Irek American laments the fact that this feet workers are lacking all of the programs of the big superations. Poor fellow, though susiness editor, he doesn't appear know that in the business of corrections the workers are food for the business of corrections after reading the Yorking Model of the Canada of the Salistan Sali

quently picturing the honest gman as a tipsy person, stag-home to beat his wie. The an Flint Glass Workers' crystalized that notion in a resolutions last night, given out by Secretary F. B. of Local 81 the resolutions in that it is femiliar thing.

With the newspapers bursting veports of Christmas bonues property, we indulged the fond usion that the working class colling in wealth, literally wallow in it. True, we did not notice pawn shops, or provident loan, chattel loan societies, going, out

opener:
"A SQUARE DEAL TO THE LABORER

### A Tip To Lumberjacks

Likes to the voice of Geo, W. Perlina, after reading the Toregoing likes, after reading the Toregoing that against the axes in the Whit a great the first phone will decide like the world will be warder in the country was in one at world will decide like the world will be warder to the warder in the country was in one at world will be warder to the warder in the country was in one at world will be warder to the warder will be warder to the world warder will be warder to the warder will be warder to the world warder will be warder to the warder will be warder to the world warder will be warder to the warder will be warder to the world warder will be warder to the warder will be warder to the world warder will be warder to the warder will be warder to the world warder will be warder to the warder will be warder to the world war

pocketbook. ARTHUR BOOSE.

### Clean-Cut Kangaroo

J. HARRINGTON, should read, if the

# "Militarism And The I. W. W."

state as 1:

Finally I am not industrial unionists become industrial unionists become more than I would argue that they more than I would argue that they should become Protestants or Cathendus I manufacture are all side is

Faithfully yours, GAYLORD WILSHIRE.

# Boost The Calif. A.W.O. million of the

in the point of view of the monitorist on industrial or industrially.

The cost of preparedness be in the back of law that is except where the labor or may be cost of preparedness be in the back of law that is except where the labor or say larger in the labor of say that is except where the labor or is may bring a the labor inverse group comes out of sure exactly as dees to the labor or new churches or new control for the production. The United States of a designation of the same group of the concerning the form of the concerning the concerning the form of the concerning the form of the concerning the form of the concerning the concerning the form of the concerning the concerning the concerning the concerning the concerni

Sec'y Calif. A. W. O.

Fellow Worker Van Patten is requested to communicate with Local 84, 2733 Franklin Ave., St. Louis, Mo.

# THE TRIAL OF A **NEW SOCIETY**

By Justus Ebert

By Justus Ehert
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mriunism and Capitalism in N. Y. State
the truth about this very important subject. They are, in the order of their publication, John Humphrey Mores "American Socialistus, Charles Northoffs (Communistic)

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# THE PREAMBLE

Aboutton of the wage species,
I, is the historic mission of the working class
to do away with capitalism. The army of good
aduction most be organized, not only for the every
day etruggle with capitalism, and only for the every
ever thrown. By organizing industrially we are
forming the structure of the new society, within
the shell of the old.

# -The I. W. W. Press

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