

When Labor Wants Advice, Governor Stassen

One can hardly find a parallel episode that took place last Friday night, of the state of Minnesota took to the radio... presumptuous and bigoted attack upon the workers of Minneapolis and their chosen leadership.

The question we raise is this: By what right does the governor assume to advise organized labor?

Now when a worker wants advice, he behaves like anyone else. He goes for advice to friends who have proven their devotion, honesty and responsibility to his cause.

DURING HIS TERM IN OFFICE HAS GOVERNOR HAROLD STASSEN PROVED HIMSELF A FRIEND OR AN ENEMY OF ORGANIZED LABOR?

The extent to which his administration cut the state's relief budget does not qualify him as a friend of the unemployed.

The oppressive labor law which his administration put through, the law that works one way for organized labor and another way for the employers, does not qualify him as a friend of the unions.

But these two black marks against your administration are visible to all. What is not so well known is the attitude you have taken as governor towards the trade unions with which the various state departments deal.

Evidence from the Machinists Union The International Association of Machinists, District No. 77, has some important evidence on this point to present before the workers.

For six years the Machinists Union has enjoyed a good working relationship with officials of the state highway department and union conditions have been maintained without difficulty.

A number of conferences were held between union officials and the governor, before and after he took office, in an effort to reach an understanding on the policy of the new administration.

He must have "taken the matter up," all right. At any rate, Hoffman told the union on February 15th that he would not recognize the union agreement, that he intended to cut wages, lengthen the hours, and replace a number of union machinists with finks.

The union made repeated attempts to see the governor, and finally on March 14th a meeting was arranged. At this meeting the governor gave his pledge he would recognize and deal with the union, that he would not make wholesale dismissals and said that "no honest and efficient state employee need fear for his or her job."

Mr. Fred Lutz has already reported to the State Federation of Labor executive council the extent of the attacks of your administration on the Machinists Union membership in the state highway department.

"On January 1, 1939, the highway department refused to put into effect the \$5 per month increase as provided in our agreement. It also refused to pay for any overtime. On March 15th the highway department lengthened working hours from 35 to 40 hours per week for the same monthly rate of pay which meant an approximate cut in hourly wages of 15 cents.

HOW CAN A PUBLIC OFFICIAL WHO SANCTIONS THIS SORT OF ATTACK ON THE WAGES AND WORKING CONDITIONS AND CONTRACT OF A TRADE UNION PRESUME TO ADVISE ORGANIZED LABOR?

And the Machinists Union is not the only union that can give evidence as to your attacks on organized labor. Your much ballyhooed civil service policy has turned out to be nothing but a swindle, a way of legalizing the most swinish patronage policy, a sharp weapon against the union movement.

Your attacks on the State Employees Union Local No. 10 have been so brazen that finally the St. Paul Dispatch gleefully began printing the union records of the dismissed employees, as in its issue of July 27th, when it listed those fired as "Ernest Hinter, Fergus Falls State hospital, president of Chapter 7, State Employees Union; Oscar Bergstrom, Fergus Falls hospital, secretary of the union; H. M. Fredrickson, St. Peter State hospital, president of State Employees Union No. 6," etc.

Shrewdly following out a personnel policy worthy of the most union-hating boss, you have fired from office the majority of the officers, directors and active members of the Game Wardens Union.

Indeed the actual working-out of your pretentious civil service policy has become a major scandal in the state and has been a real shock to tens of thousands of citizens who supported you last November on the basis of your sick pledges.

This is the record of what you have done to those workers whom you had it in your power directly either to support or to injure. This is not the record of a friend of organized labor, this is the record of a vindictive enemy.

When organized labor wants advice, Governor Stassen, it goes to persons who have proven their devotion and responsibility to the toilers. And your whole record excludes you from this category.

THE NORTHWEST ORGANIZER

Official Organ of the Minneapolis Teamsters Joint Council

MINNEAPOLIS OFFICE: 257 PLYMOUTH AVE. N.

VOL. 5, NO. 15

MINNEAPOLIS, MINN. THURSDAY, JULY 27, 1939

FIVE CENTS

Locals 131 and 359 in Joint Picnic Sunday

The Warehouse Union Local 359 and the Laundry Drivers Union Local 131 will hold their annual joint picnic this Sunday, July 30th, at Webb's Place on Bass Lake.

The prize drawing will be held at 6 p. m.

Persons driving to the picnic are instructed to follow the direction signs from Broadway and Lowry Avenues North through Robbinsdale.

The diamondball game will bring together the two teams from the participating unions; Local 131 will try to make amends for its defeat earlier in the season at the hands of the Warehousemen.

Dancing will start at 4 p. m. and continue until midnight. Lunch will be served on the grounds for those who wish to buy.

Bakery Drivers Council to Meet In Minneapolis

A survey of the gratifying gains made during the past six months by the Midwest Bakery Drivers Council was presented at the monthly meeting of the Council held in Kansas City, Missouri, July 16 and 17.

The Council voted to hold its next meeting in Minneapolis in August, on a date yet to be determined.

544 Youth Protest NYA Wage Cut

Minnesota youth working for the National Youth Administration are soon to take a cut in wages from the present \$20.24 per month to a new "security wage" of \$18 per month and at the same time, have their working hours increased from 44 to at least 48 hours per month.

Mr. Lund stated that this cut was planned in spite of the fact that the N.Y.A. received a national appropriation for 1940 of one hundred million dollars, a large increase over the amount appropriated for 1939.

Showdown Nears With Dep't Stores

Its patience exhausted at the stalling tactics of the two large department stores, the Warehouse Workers Union Local 359 this week prepared for strike action against both the Dayton and Donaldson stores.

Protest Meeting Friday

This ruling is scheduled to go into effect on August first, but it is possible that its application may be postponed for another short period.

The Youth Section has called a protest meeting against this fink decree for Friday, August 4th, 8 p. m., at the General Drivers Hall, 257 Plymouth Ave.

More Wages, Less Hours

The two chief demands of the union are for higher wages and shorter hours. Conditions for the employees at the stores are extremely bad.

New Deal Changing Fast

"A new deal without a WPA would be scarcely recognizable, but then the new deal is changing fast . . . In these strange days, anything can happen."

Indeed the New Deal has moved so rapidly to an openly anti-labor position that it has caught large sections of the labor movement flatfooted.

Altop and Kintner conclude by pointing out how Roosevelt's recently-appointed WPA administrator, the army man Harrington, has changed the whole character of WPA. They predict that WPA will be entirely abandoned in the near future.

Strike Settlement Ratified; Unions To Fight Frameups

Over-Road Unions Meet In Cincie

Tuesday morning the 11-state conference of representatives from over-the-road drivers unions opened in Cincinnati, Ohio.

Arthur Hudson of St. Paul Drivers Union Local 120, Vincent Dunne of Minneapolis Drivers Union Local 544, and Tommy Williams of Local 544, were in attendance at Cincinnati.

A report of the conference will be given in next week's Organizer.

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Minneapolis Building Trades Council Continues Strike, Refuses to Work for Scab Wages; Labor Demands Adequate Relief from Welfare Board; Murphy, Stassen and Bosses Preparing Frameups Before Federal Grand Jury--Representative of Minneapolis Labor to Go on Radio Friday Night to Answer Stassen Attack

After fifteen days of militant protest against the Slave Relief Act, the trade unions and the organized unemployed in Minneapolis voted last Thursday to end the strike on the basis of a settlement negotiated between the Joint Action Committee and the WPA administration.

1-Day Strike Wins Pact With Wilson

Climaxing a nine-months' effort by the Drivers Union Local 749 of Sioux Falls, South Dakota, to negotiate a new agreement with the Wilson Transfer and Storage company, a strike vote of Wilson employees was taken July 18th, and the following day the strike went into effect and closed down the entire operation in Sioux Falls.

Ever since last November, when the old contract expired, the Wilson company had been stalling on a new pact, had sought to intimidate its workers, to maneuver them into working for the company on a monthly basis at non-union conditions, etc.

Other Locals Cooperate

The strike lasted approximately one day and a half. At 1 p. m. Thursday, July 20th, the company came through with a new signed agreement calling for strict seniority, an increase in wages from 45c hourly to 52 1/2c, a 40-hour weekly guarantee, a week's paid vacation, etc.

The strike was completely effective, the pickets keeping things well under control. No attempt was made to move freight through the picket line.

"A great amount of credit for the success of the strike must be given to the various union locals throughout the country for their fine cooperation," stated Ken McCreery, business agent of Local 749.

Twenty-six men are covered by the new agreement, which will be in effect until October 31st, 1940. All local employees of the company are covered, including city pickup drivers, dockmen, warehouse clerks and warehousemen.

1859 Renews Pact with Grain King

The Furniture Workers Union Local 1859 announced last week it has renewed its working agreement with the Grain King company, 2324 University Avenue.

The pact, with the exception of minor adjustments, is identical to last year's. It will run from July 1, 1939, to June 30, 1940.

The hourly minimum is 50c, and the men work the 8-hour day, 40-hour week. About fifty men are employed at present by Grain King.

Unionists--When Buying Gas

Always insist that the Lessee-Operator of the gas station, as well as the station attendant, be a member of the Filling Station Attendants Union Local 977. Local 977 has a large Lessee Section and is seeking to extend the organization to include all lessees as well as attendants. Help the union by insisting upon the union button.

Terms of the settlement were substantially those advanced by the Joint Action Committee several days earlier in a meeting with Governor Stassen and WPA administrator Linus Grotzbach.

Though the administration insisted on inserting point No. 1, that the "five-day rule stands and all 403's (dismissal notices) stand," point No. 2 calls for the reassignment of all dismissed workers to projects as rapidly as possible. During the past week strikers have signed affidavits in the WPA assignment office that they have not engaged in illegal activities.

Building Trades Continue Strike

The Minneapolis Building Trades Council membership will continue to refuse to work on WPA projects at the scab wages offered, and the projects that cannot be operated without skilled workers will remain closed.

Thursday afternoon the Building Trades Council and the Federal Workers Section of Local 544, meeting separately, voted to ratify the settlement. The Workers Alliance voted similarly Thursday evening.

Switch Attack to Welfare Board

The Joint Action Committee will keep a vigilant watch to see that the WPA administration lives up to the settlement agreement and doesn't try to chisel and victimize the WPA strikers.

The Committee has already directed its attention to the problem of relief for the strikers. Last Thursday morning Committee members appeared before the Welfare Board and spoke on the need for relief. A member of the Welfare Board, Mrs. Caroline Storlie, moved that relief and supplementary relief be continued on the same basis as heretofore. The motion was seconded by I. S. Josephs and adopted.

However, on Friday reactionaries on the Welfare Board attempted to back down. I. S. Josephs took the position that the Board should refuse to grant any relief to strikers other than supplementary relief. The labor movement has taken the position that the Board should grant relief to supplement the short checks received by the WPA workers. WPA has refused to permit those receiving 403's to make up for lost time, and hundreds of families will suffer acutely unless the Welfare Board grants such families the difference between their short checks and what they would regularly have received.

This Friday a delegation from the Minneapolis labor movement will again appear before the Welfare Board to press its demands for relief.

Suspect FBI Attempts at Frame-ups

Monday morning in St. Paul a federal grand jury started its highly-ballyhooed investigation into the Minneapolis WPA strike. The labor movement is already on guard against the frame-ups that Attorney General Frank Murphy and the FBI are apparently preparing against union leaders in Minneapolis.

On the eve of the grand jury, Murphy issued hysterical statements about the possibilities of "a (Continued from page 2)

On the National Picket Line

As the result of a pact signed last week between the United Mine Workers of America and the Harlan Coal Operators Association, "peace" has come to Bloody Harlan.

The strike which began on about April 1 was marked by the killing of five unionists, the injury to scores, and the arrest on various severe charges of 260 union men and women.

"Peace"—if such it turns out to be—came only after both sides had made important concessions. The union withdrew its demand for a closed shop—a condition attained in both the national Appalachian contract and those signed with the five other independent associations who withdrew from negotiations along with the Harlan operators.

The Association in turn, conceded that the UMW was to be the sole bargaining agency for its employees. They also agreed to stop all eviction proceedings against striking miners, and to waive the "strike penalty" clause included in the national contract.

According to the boss press, the contract is a victory for both sides. It is generally agreed also that many things are left unsettled.

The charges against the 260 unionists arrested two weeks ago as a result of a clash with national guardsmen, still stand. A special grand jury will convene on July 25 to decide upon indictments.

And the retrial of sixty-five employees and "law enforcement" officers is set for October 2. Their first trial which began in May, 1938, resulted in a hung jury.

It doesn't take much imagination to figure out which trials—those of the bosses or of the unionists—will result in convictions. During the 1938 trials of the bosses and their stooges, peculiar things happened to state witnesses—and to their families. Several important witnesses who were to have testified against their employers disappeared, only to be found later, beaten, several severely injured, and two, dead. People who did take the witness stand found themselves blacklisted, evicted from their homes, their credit at the company-owned stores cut off. The sixty-five defendants were charged with violation of the Wagner Act in refusing to allow their employees to join labor organizations of their own choosing.

The trials were the result of hearings conducted by the La Follette Civil Liberties Committee. A good example of just how these baronial coal operators and their private police force (paid for out of county funds) work, is the story of two little boys who witnessed the killing of a union organizer and were called upon to testify before a grand jury at Lexington, Ky.

Returning from school, these two sons of a coal miner were unfortunate enough to see the cold-blooded killing of a UMW organizer, and to recognize the killers. When they had been called to testify, their father was warned openly by the Association's chief stooge, Ben Unthank, to keep the boys away from the hearing. The father refused to be pushed around and took the boys to the train himself. The next day both he and his eldest son were dead—shot in the back.

Such is the stuff of which Harlan County "justice" is made. Three important developments in the United Auto Workers strike against the General Motors Corporation:

1. The Automotive Tool and Die Manufacturers Association notified the union that its agreement with the UAW was cancelled, unless the union would agree to rescind its order, effective since the second week of the strike, forbidding its members in independent shops to work on GMC tools and dies.

2. GMC power house workers voted unanimously, on Friday, to strike unless the corporation grants their demands. The union also threat-

Labor Guards Against FBI Frameups

(Continued from page 1) conspiracy." He warned crazily that "neither politicians nor anybody else can bluff or intimidate us... No labor leaders in Minneapolis or elsewhere have influence enough to prevent my department from doing a thorough job."

Union officials in Minneapolis have been unable to make heads or tails out of what the Attorney General is talking about.

Monday morning ten witnesses, headed by Grotzbach, were heard by the 21 jurors. On Tuesday 19 more witnesses, including 13 links from the WPA sewing project, paraded before the federal jury to tell their stories. District Attorney Victor Anderson announced Tuesday night it appeared that more than 100 witnesses will testify.

Stassen Attacks Labor Governor Stassen, aided by Attorney General Frank Murphy and egged on by the bosses and their papers, is trying to use the occasion to whip up a lynch spirit against the Minneapolis union movement.

Last Friday the governor made a vicious radio attack on the entire Minneapolis labor movement. Coming on top of the Stassen Labor Act, his cut in state relief, his attack on the WPA strike, his violation of union contracts with the International Association of Machinists in the state highway department, and his firing of union officials in the State Employees and Game Warden Unions, this latest outburst against organized labor earns Harold Stassen the doubtful laurels as the most reactionary labor-hating governor this state has ever had.

Hear Labor's Answer This Friday evening a representative of the Minneapolis labor movement will go on the radio to give labor's answer to Stassen's outrageous attack. Labor's representative will speak over stations WCCO and KSTP from 9:15 to 9:30. Readers are asked to listen in on this important address and phone all their friends suggesting they do likewise.

Chicago Strike Grows The WPA strike in Chicago, which began slowly, grew this week as the Building Trades Council there called a total of 6,000 men off WPA. A number of unskilled workers have walked out in sympathy with the skilled workers, though the Council has made no attempt to call out the unskilled. In Chicago 22,000 are scheduled to be laid off WPA during the coming month, under the 18 month provision.

Truck Driver Loses Brake On Mountain Here's a story that will interest over-road drivers who have done mountain driving. Last Friday Ben Bernelson was piloting a heavily loaded seven-ton truck down the west side of Mount Summit near Uniontown, Pennsylvania. Suddenly an explosion occurred in the engine and the crank case and transmission let go. The vacuum brakes became useless.

Bernelson clung to the wheel, piloting the huge truck down the three-mile mountain grade in heavy traffic at a speed that reached 85 miles an hour. He bore down on the horn as he wove in and out of traffic, like a driver in a Hollywood comedy. The truck finally stopped.

BUY UNION LABEL GOODS the Lessees into the Lessee section. The next lessee meeting will be a "special" meeting; an election will be held for a permanent Board of Directors for the Lessee Section. This meeting will be a closed meeting, with admittance by card only.


The stork had a busy time at the Russell-Thompson Tire Company; he left three baby girls within a week for each of the following men: Earl Folestad, Lyle Maske and Arnold Anderson. Congratulations, fellows.

Everyone is requested to get behind the Local to help organize

Office Furniture Files - Safes - Store Fixtures Immense Stocks - New and Used WE BUY - SELL - RENT EXCHANGE JACOBSON FIXTURE EXCHANGE 219 S. 5th St. MA. 8825

Argus Publishing Company Printers - Publishers Stationers Emmett L. Duemke, Pres. Union Printers for 40 Years 2335 Central Ave. GR. 3531

Scissorbill Sam, The Boss's Man



The government's got the right idea—bear down on these strikers with the police, the national guard, the U. S. Army, the G-men and the grand jury. That'll teach 'em not to try to intimidate workers.

N. Y. Building Trades Unions Consider Spreading Strike

With the strike of the New York City Building Trades Council against WPA still going full blast, Thomas Murray, Council president, announced last Friday that a great many of the 125 unions affiliated with the Council are supporting a move for a general strike against all government-sponsored construction jobs. Such a strike would involve 50,000 AFL members and would tie up construction on scores of jobs such as housing developments, schools, tunnels, parkways and other PWA projects.

In the meantime the executive committee of the Building Trades Council has announced that the strike "will continue with all the vigor at its command to protect all WPA projects by refusing to work for the sub-standard wage rate set up by Congress in the new WPA act."

WPA Head Lies President Murray stated that "it is obvious, from the reports received from our business representatives who are out in the field getting information at first hand, that the statements of Colonel Somervell (WPA administrator in New York) to the effect that he is getting along without union mechanics, are absolutely and unqualifiedly false."

Of the 23,000 men normally employed on the huge North Beach Airport project, picket captains counted only 1,500 finks on the job late last week. "Most of the men merely stand around on the job worrying when they'll get their pink dismissal slips," it was reported.

May Broaden Strike The New York Building Trades Council met yesterday (Wednesday) to consider broadening the strike to include all government projects.

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With the Limousines

"Home James" You know, it is a funny thing, but about the time we got that new 912 wagon started, we lost something out of the gearbox, and so far as we know now, it must've been the "reverse," because no one has been able to make it "back up" ever since. (And don't think it hasn't been tried.)

Here is something we haven't been able to figure out by ourselves—if a business man, a banker or a manufacturer belongs to an association, he's supposed to be a good citizen. But if a working man belongs to a union (especially Local 912) he's just a plain son-of-a-B.

Just the same, we don't let that bother us much. It must be that we have a one-track mind, because we only know one road, and that is straight ahead in high.

We've been asked to explain the cold and distant look about a private chauffeur on duty. So here goes:

Picture one of us in a long black limousine standing at the curb on Nicollet Avenue in front of some heavy tea joint.

He's all dressed up, mostly in heavy black, gloves, monkey cap and all. (Most of these days it's 90 in the shade.)

He knows he looks foolish long before anybody spies him, so why in hell shouldn't he get mad first.

He doesn't like the masquerade any too well, but a guy and his family (yes, they've all got one) has got to eat.

His lunch hour, by the way is not very regular, at least not at home. And supper there, for him, is almost unheard of.

He came home recently for a meal one night recently, and here is what Junior said: "Ma, who's the bum eating with us tonight?"

He pulls in the garage about the time most decent people have had a couple of hours on their ear.

He gets through washing and shining the limousine in time to go home and meet himself coming to work.

So take notice, you pilots of the heavy equipment. (Yes, and all you other working citizens, with an 8-hour day.)

And remember, next time you see one of us, that beneath all the fancy get-up, beats the heart of an honest working man.

It goes without saying, that the brother we've been talking about WEARS A UNION BUTTON!

Look Who's Talking! Colonel F. C. Harrington, who thinks that the WPA workers receive too much money which they waste in riot-out living, gets \$10,000 per year, and so does the Deputy Administrator, Howard O. Hunter. Assistant Administrators receive \$9,500 yearly, while state administrators get \$8,000.

During the raspberries being too cheap, yea, even worse than he gets from the drivers (the raspberry) when he's getting a "sacrifice" crew for the Sixth Avenue at the Milwaukee.

One of our "ace" baggage smashers, Eric, will have to look to his laurels now that John Fredlund is teamed up with him.

Brush up on your old sea chanteys, mates, the best singer on the way out gets the biggest fish on the boat on the way back next Sunday on the good ship Bayview.

Unfair Mortuaries

Do Not Patronize—The following funeral homes are unfair to Private Chauffeurs Union Local 912: Rainville Funeral Home, 222 East Hennepin Enger Funeral Home, Grant at Park Davies Mortuary, 1408 Harmon Place Gill Brothers, 1414 Laurel Avenue McDivitt Funeral Home, 2835 East Lake Knaeble company, 513 Plymouth Avenue north Welander Quist, Hennepin at Dupont, Chicago at 19th, West Broadway at Fremont Albinston Mortuary, Chicago Avenue at 17th

To All Friends of Organized Labor—In case you have the misfortune to have a death in your family, please telephone the Private Chauffeurs Union Local 912, at Geneva 4691, for a list of the undertaking establishments on Local 912's fair list.

471 Members—Take Note!

All members of the Milk Drivers Union Local 471 are asked to note that, by terms by our new agreement, all unloading chutes at all creameries will be closed promptly at 3 p. m. beginning August 1st. All members are instructed to cooperate in carrying out this schedule.

With the Dairy Workers Local 471

By George Bergquist We must take this opportunity to thank the membership for attending and cooperating in the largest and finest picnic Local 471 has ever had. This year we got the breaks on the weather, a reasonably warm day with the sky partly overcast. Everyone seemed to have a good time and to enjoy being there. The clown said our crowd was larger than that at the 544 picnic. One party covered the situation very well when he said, "It does me good to see so many people connected with one labor union."

Milk is the only food which is ready for use as soon as it is produced. Brother McCarthy gave us a nice talk at the last regular meeting. He brought out our weakness, that we fail to advertise our own organization with all of its benefits. He suggested that we get on a program of educating people regarding the worth and value of our organization. Possibly, we can get Mac to write-up his talk so we can all read it in the Organizer.

There will be a special order of business at 8 p. m. at the next regular meeting on August 15. We will have to decide if our Community Fund pledges are to go through our Union or our Employer. It seems we give considerably but at all times the other fellow gets credit for it.

During the Anoka Relief administration it seemed there was too much red tape; some were eligible for help and others who were in dire need couldn't get it. The Farmer-Cooperative-Labor Council got on the job, investigated cases first hand and placed its funds where they were needed. Under the direction of Paul Rasmussen the F.C.L. Council has been building up a wonderful program throughout the state.

In the financial report for the first half of 1939, Brother Thompson gave a report of how our money had been spent and what it went for. Over the six months period there was a small deficit, which only means a healthy condition, considering the heavy benefits paid to our members. Last year, 53c of each dollar paid in, went out to members in some form of benefit.

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terms of the new contract, so that all of the drivers may be fully conversant with all the benefits of the contract. Knowledge of what you are supposed to get and what your working conditions are supposed to be will make the job of enforcing the contract one hundred percent easier on everyone. Attend that meeting, you Wholesale Bakery Drivers!

Mrs. T. T. Neal of Kansas City (Nell) visited in Omaha last week. It has been rumored around that with Mrs. Neal in town a quorum of the Union Widows Union was present. No details of the business carried on by the organization have leaked out, however.

Socko was tied up by the law and by the union in Sioux City last week. Understand he's on the loose now.

Faust and Johnson of Sioux City are not being forgotten by the Omaha local union.

Tom Smith and Farrell Dobbs are in Cincinnati this week attending the Area Committee meeting. A report on this meeting will be made at the General Membership meeting, the first Sunday in August at 2 p. m. This should be a very interesting meeting and every member of 544 is urged to be present.

The Federal Workers Section of 554, with Jim Powell at the helm and working double time is striving to make headway against overwhelming odds. With such people as Jim still forging ahead we should soon have a real unemployed section to boast of.

To people from out of town, the existence of only one newspaper in a town the size of Omaha is almost incredible. Yet that is the condition. The Omaha World Herald is the ONLY paper in town, and needless to say, controls the thinking of most of the inhabitants. During the big strike last winter, the local could get no good publicity—in fact the Herald did everything in its power to make the town think there actually was no strike.

And today the Herald goes on daily proving that it is not only the enemy of Local 554 but of all organized labor. Relentlessly they have pounded away, bringing all of the adverse news possible to the people of this city, downing the workers, the strikers, and the unemployed. They carry little or no labor news, and what is printed is so written that it would seem that only communists and anarchists ever strike.

Plans to establish a real labor union press in Omaha and Council Bluffs are going ahead rapidly. Are you listening, Mr. Brandies?

One-sixth of the entire population is on relief. One-fifth of all formerly employed are now out of work. One-third of all aged are dependent. Two-fifths of those on relief are children. Nearly one-half of all Americans do not get proper medical care. Millions of Americans live in homes little better than hovels. Even in 1929, annual earnings of 18 million workers was under \$1,000 each. — HARRY HOPKINS, 1935.

BUY UNION LABEL GOODS

Fidelity State Bank

Place your Federal Housing Loans and Auto Finance with us. The only bank controlled by Labor and business men INDEPENDENT

Wolk Transfer Co., Inc.

Commercial Hauling and Moving 538 6TH AVE. N. Main 4434

Turn or Go With Omaha 554

Omar Retail Bakery was put on the unfair list at the Central Labor Union meeting last Friday night. Stickers reading "We do not patronize Omar Retail Bakery" are being pasted up all over town.

Bakery Workers (Inside) Local 215 and the Bakery Drivers Section of Local 554 are starting a drive to force Omar to take the heat off his retail drivers and allow them to join the union.

Get a sticker and paste it up where it will do the most good! Don't patronize the Omar Retail Bakery Wagons!

There will be a special meeting of the Wholesale Bakery Drivers in order to discuss fully all of the

CLEARANCE

Nationally Advertised \$2 Jayson SHIRTS \$1.55 Woven madras and fine broadcloths. All color styles. White and fancies. For Limited Time Only Come in NOW! Brown's 308-14 NICOLLET AVENUE

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1231 Washington Ave. N.

DRINK BIRELEY'S

Thousands in All-day Frolic At Milk Drivers' 20th Picnic

Several thousand picnickers gathered at Webb's Place on Bass Lake last Wednesday to make the 20th annual Milk Drivers Union picnic the finest outing ever held by Local 471. The throng of unionists, together with their families and friends, came early and stayed late, hundreds of them participating in the extensive sports program.

Following is a list of first and second prize winners in the racing program:

Forty-yard dash for Girls under 46 inches—Jeanette Jerome, Marion Mundset.

Forty-yard dash for Boys—Bill Jackson, Jerry Anderson.

Fifty-yard dash for Girls under 52 inches—Helen Kostick, Katherine Mygaard.

Fifty-yard dash for Boys—Roger Grovold, Gerald Haggerty.

Seventy-five yard dash for Girls under 60 inches—Mildred Willis, Vivian Selix.

Seventy-five yard dash for Boys—Eugene McCollow, Jack Warner.

Young Men's race—Lloyd Peterson Peter Beyda.

Young Women's race—Alma Jackson, Mildred Wells.

Three-legged race—John Allfey, Jerry Linder.

Wheelbarrow race—Jerry Linder, Norm Koncah.

Hundred-yard dash for 471

members—Lloyd Mehnke.

Franklin Team Beats All-Stars

At 6 p. m. a feature diamond-ball game was played between the Franklin team, leader in the Union Milk League, and an all-star team made up of players from other teams in the league. The Franklins nosed out the All-Stars, 17-16. Hank Miltroth, Local 471 member who founded the Union Milk league five years ago, umpired the game.

The union picnic committee expressed itself as well pleased at the splendid turnout of members and their families at the 20th annual 471 picnic.

If you work hard and save your money, you not only have your money when you die, but you die sooner. — CHARLOTTE SPRECKER.

Hold That Line, Drivers!



It took just two minutes for the milk drivers to pull the inside workers over the line in the tug-o-war held last Wednesday at the annual picnic of the Milk Drivers Union Local 471. And when the inside workers' team protested they had slipped, the milk drivers turned right around and did the trick again. The picnic was one of the best ever held by Local 471, a union famous for its annual outings.

Watt Notes

We are organized for four purposes—to get more money, better conditions, shorter hours and improve our economic welfare.

Let us all get together for a big push and make the six hour day, 30-hour week a national issue. Let us all open our local meetings by saying, "Since Local Union No. B-3 I.B.E.W. has a six-hour day, 30 hour week, why can't we?"

Note to some brother who is out of work or up against it and does not own a washing machine: A daylight washer can be had free of charge at 1537 East 38th Street, first floor left; DU. 0884. Call up, come out and cart it away.

The "Bees?" will be catching hell this week. The happy bachelor is on his vacation.

Sorry to report that Brother Mueller's wife was taken to the hospital Tuesday, July 25th, for an operation on her hand.

ICE COAL
Cedar Lake Ice & Fuel Company
Henn. & Oak Grove MA. 8201
100% UNION CONCERN
COAL ICE



Brother Charles Provost is the proud father of a baby girl, born July 6th.

Calling all talent, calling all talent, from six to sixty. According to Brother Nevins, we are going to have an amateur show this fall for the benefit of the athletic fund. We will want artists, musicians, singers, dancers or what have you—either you or your family. Auditions to be held in September.

Herman Larson said he ran across Baldus at Park Rapids. Baldy told him he had caught a seventy-five pound white pike. Larson countered by telling him he had caught a lighted lantern. On Baldy's expostulations that that would be impossible, Lars said, "Well, if you'll come down fifty pounds on the fish, I'll blow out the lantern."

Thon says that is someone will give him a bow and arrow and a piece of ribbon, he'll be a "stupid" in the show this fall.

We asked George Phillips what he wanted to do in the show, and he said he'd do a sister act with Langguth.

In talking over this column in the past, Zalusky says he's still sore about those feet items. He maintains his are bigger than either Putz' or Koester's, and in addition have a much more subtle aroma.

The Ladies' Auxiliary picnic was a big event. The ladies and kiddies all reported having "the best time ever." By the way, watch the Auxiliary grow—"Skid" Moe and "Roommate" Lee are now married men, you know.

Brother Heigel celebrated his 38th birthday in a very quiet way.

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EVERY DAY... Some Lucky Home Changes To GAS HEAT
MINNEAPOLIS GAS LIGHT COMPANY
TELEPHONE MAIN 0100

The 289 Blab

By A. M. Ogren

Back from two weeks' vacation and I don't know if I like these long vacations or not—boy, along about the second week you start running short of do, re mi. It sure takes a potfull of gold to swing it. After traveling 4,500 miles through 12 states and Mexico I guess Minneapolis is about the best spot on the map.

Picnic Notes

Here's the lucky winner of the cash prize of \$50—Charles Neibel, Zinsmasters. Charles' eyes were as big as saucers when Loren started to count out the fifty fish. Fred Hauser, Raferts', came second for the \$25 prize. Earl Conway, also Raferts', won the third prize of \$15. Crescent Grocery copped fourth prize of \$10. The following were \$5 winners: R. J. Fox, Howard Erickson and Maurie Locke of Excelsior Bakery; J. M. Kaiser, Purty North; Alice Hanna, Virginia Schumacher, Sol Burdick, Mike Filas and the rest are winners of \$1 each: Mrs. C. Edstrom, Val O'Neil, Wally Myhre, Carl Langva, Michael Ostgaard, John Nord, Victor Peterson, M. Mayer and Carl Gillis—and one buck paid out but the stub was lost. Total \$160. Add 'em up.

They tell me one of the funniest sights at the picnic was Ed (coffee maker) Skelly trying to put hot java into pop bottles. I'd like to have seen that, especially when Ed quit in disgust with his fingers all burnt, and announced to everybody that he was drawing the line at pop bottles, saying he'd take washubs, boilers, coffee pots, tomato cans, etc., but nix on pop bottles. Say, I pretty near muffed this one. Ed Skelly was married Saturday night, July 22nd. Here's wishing you lots of luck, Ed.

Loren reports that despite the lousy weather and stuff, the picnic was a real success and from all I hear, everybody said it was the best picnic they ever attended. Thanks are offered to all committee men and women for a good job. Special thanks are sincerely offered to Wally Vogt of the St. Paul Bakery Drivers Union for his fine job as master-of-ceremonies.

Joe had to leave the picnic early in order to catch a plane for Kansas City where he went with Harry to attend the monthly meeting of the Midwest Bakery Drivers Conference. Next week I will have the winners of races and contests if I can see Mel Edstrom, the chairman.

In Stanley, Kansas, I met and had quite a talk with Elmer McLaughlin, the Tasty Bread driver there, and he told me their contract was much the same as ours except they have to work longer hours.

The Executive Board meets Wednesday, August 2nd, with the St. Paul Bakery Drivers Board to thrash out a few matters pertaining to both locals.

1938 Electric Norge Refrigerator—For Sale at One Half Price. Was originally \$123, now \$65. Four-foot storage box. In new condition. See Snyder, 253 Plymouth Avenue North.

BUY UNION LABEL GOODS DEMAND UNION CLERKS

by attending the Executive Board meeting Tuesday, July 25th.

Brother George Rivard is in St. Mary's hospital for appendix removal.

Brother Charles A. Axtell is laid up at home with a fractured rib.

And above all, work, think and live the six-hour day and 30-hour week for prosperity.

Rescues Girl From Drowning

Rudy Novey, a member of Local 544's Transfer Section and a member of the Strike Committee in the recent transfer dispute, played the role of a hero Wednesday afternoon at the Milk Drivers Picnic at Bass Lake.

Rudy was delivering the ice cream to the picnic when he spied a young girl desperately floundering around in the water. Rudy immediately jumped in the water, clothes and all, and pulled the girl to safety.

Walter Gronholm of Clover Leaf then applied artificial respiration to the girl, who quickly recovered.

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1859 Membership Meeting Postponed To August 16th

The regular membership meeting of the Furniture Workers Union Local 1859, scheduled for August 2nd, has been postponed to Wednesday, August 16th, because of the vacation schedule.

Nominations for officers will be held at this meeting and all members are instructed to be present. Elections will be held in September.

LOCAL 1859 Knots to You

By R. F. Gilmore

Last Monday night Local 1859's ball team went to Pease, Minnesota, to play the local team there. In Pease they have a very fine electrically-lighted field equipped for night games. There is a standing prize of \$2 to all who can knock a fly over the fence. The citizens of Pease take their ballgames seriously, and all the farmers for miles around were in to cheer the home team.

The game was played. Masica got 21 strikeouts. Joe Gurek made a spectacular catch of a 270-foot fly ball. Gustie Olyar kept the crowd in good humor with some high-class clowning. 1859 mowed down the home team, 28-7. This guy Joe Bednarski sure manages a fine team.

Every day in every way Frank Guike is getting better and better. California-here-we-come applies to Gus Lunde who drove there last week with his wife.

Brother Oscar Norgren was taken to the Swedish hospital last Tuesday where he will have absolute rest and quiet. No visitors will be allowed for a while.

If anyone wants to go on the road to ruin, ask Bill Muncy who to follow.

Laverne Johnson had a slab of beefsteak on one of his peepers over the weekend. Tak, tak.

Minute-man Leo Lewandowsky was wounded in action last week. Leo carried on bravely despite great loss of blood and meat.

Out of the frying pan into the fire—Carl Johnson toolled his car across the Hennepin avenue bridge towards home last Friday evening. He came to 2nd street and thinking to miss the heavy traffic on Hennepin he turned north on 2nd street and before he noticed it Carl was right in the middle of the sewing project melee. Tear gas bombs were bursting all around him, and Carl just took down his hair and had the best cry he's had in years. Well, for crying out loud!

Here an oink, there an oink, everywhere an oink-oink. O! Pete Richards had a farm, Ee I Ee I Oh.

Brother Abe Schwartz dropped in on some of his friends last Friday night. Abe came in somewhat downhearted but he left in high spirits.

Calling Mr. Greenwood. Call for Mr. Greenwood. Come back. All is forgiven. Oh, happy hour.

Local man needs blinders—Wally Berglin suffered a severe eye strain while walking down Third street north last Friday night.

On Honeymoon Trail—When Algot Ronquist gets married, he does it up in a big way. Married on June 30th, Mr. and Mrs. Ronquist left for a motor trip through Wisconsin, stopping at Green Bay and Manitoba. They took a boat trip on Lake Michigan and visited the famous whispering pines, where Algot says "the trees whisper sweet whispers to honeymooners. The bride and groom are now living happily in their new home, 1412 East 38th street.

Hopkins FWS Votes Confidence In Leadership

Tuesday night the Hopkins Branch of the Federal Workers Section met and unanimously adopted a resolution embodying a vote of confidence in the leadership of the Minneapolis trade union movement. The resolution was introduced in answer to the vile attack made by Governor Stassen on the Minneapolis labor movement and its leadership last Friday night.

One of the sadder facts of life is that an education which prepares you to enjoy leisure doesn't prepare you to get it. — BEA GOULD.

History of Civilization

CHAPTER VII
The Invention of the Landlord

The working arrangement between the Bullies and the Runts continued for centuries and might still be on, if someone hadn't tumbled to the fact that the Runts were land animals, who could no more live without land than fish without water. After that, Runts were no longer caught or bought, for unless they worked the land of their landlord they could not live at all. And for the privilege of working the landlord's land, the landlord naturally got all the Runts produced outside the portion necessary to keep them in working condition and reproduce their kind, which is according to the "iron rue of wages," as it should be.

Well, the New Deal (and they had new deals in those days) lasted until the steam engine was invented and costly and complicated contraptions such as cotton gins were hitched to them. Following that, all the Bullies had to do in living off the Runts was to own the costly and complicated tools with which the Runts worked and without which they could not live.

Thus Feudalism, as land slavery was called, was abolished along with the state church, for what's the use of spending good money threatening Runts with hell fire for running away from their masters when they run their legs off to find their masters? Just now some 15 million are still out of luck.

Don't miss the concluding chapter next week. A thrilling new story by the same author, the Sage of the Mack Truck, will begin August 3rd, entitled "The Voyage of the Good Ship Progress." Don't miss this one.

ANOTHER LOAD From City and Sanitary Drivers Local 664

By Wally Raze

The National Labor Relations Act supersedes the Stassen Labor Act in this state, according to Attorney General Burnquist. Will wonders never cease?

It appears that several WPA leaders will be made the scapegoats as a consequence of the late strike. Incidentally, the indictments, if any, will probably be directed at as many of the trade union leaders as possible. However, 'tis my opinion the so-called investigation is being conducted merely as a sop for the outraged feelings of labor's chronic opponents here in our fair city.

Rumor has it that one of the park board brothers was recently seen emerging from the Rose Garden with a pitchfork in one hand and an alarm clock in the other. Nobody can figure out a logical connection between these widely divergent implements. Could be, the brother intended looking for the needle in the haystack and was timing himself while so doing. Meantime, curiosity grows apace.

Brother Chris Jensen reports a fine vacation in Yellowstone Park and the Black Hills. He reports the reaction of a large Swede who unexpectedly met one of the famous Yellowstone bears. As I recall, it went something like this: "Hey, Mama—come quick, see duh sturub bear!"

Grievance Committee of the Park Board Department met Monday night.

Brother Knight is still in the pink, thank you.

Brother Ham reports the doghouse vacant at present.

Nobody has volunteered anything of interest this week, so see you Thursday.

On WPA Projects

By Blanche Albert

The WPA projects are once more open for business. The workers are back to work, in order that our bashful Congressmen need not be "embarrassed." As far as that excuse is concerned, there is now no reason the unfair Roosevelt-Woodrum bill cannot be changed into a piece of fair legislation. The nation as a whole, as well as the "law-makers," have seen a whole-hearted demonstration of united action on the part of the unemployed, and they will not soon forget it. If by any chance they need another reminder, there is no doubt that we will be ready to show them again.

Every unemployed person, every WPA worker, needs the backing and support the Union can give, and now is the time for everyone to cast his lot with ours in the Federal Workers Section. So far, the Woodrum bill still stands, and don't forget, the 30-day lay-offs are soon to come. Every eligible worker should be a member of Local 544's Federal Workers Section.

Card of Thanks

To Members of Local 359: Words cannot express our appreciation and gratitude for your sincere expression of sympathy. Mr. and Mrs. Sol Bergstrom

544 Nine in Another Double Win

Local 544's team continued its march to a city championship by smearing the Anglesy Cafe team 11-1 Saturday to strengthen its grip on first place in the Commercial Division, and then went on Sunday to pound the Twelfth Ward hurriers for a 23-6 victory at Brackett Field. The Sunday win places the Teamios in undisputed possession of second place in the National Division.

Norrie Hanson recovered his batting eye Saturday, to drive in four runs with a triple and single, at the same time he kept the Anglesy batters down to eight scattered hits. Rusin, Becker and McPartland (new 544 second baseman), also distinguished themselves at the plate for the Drivers.

Syd Alford pitched his best game of the season for the Teamios, holding the Twelfth Warders to only six hits. The Drivers buried the opposition in a barrage of home runs—two by Johnson, one each by Stryan, Rusin, Alford and Becker. Alford and Johnson were the leading hitters for 544.

This Saturday 544 will play the United Shipping team at Parade 6 at 3 p. m. At press time, the Sunday game was not yet announced.

Cab Drivers In Waterloo Win Strike

Waterloo, Iowa—The one-week strike of Yellow Cab drivers ended Sunday with a smashing victory for the Waterloo Drivers Union Local 650, which came up Sunday night, July 23rd, with a signed agreement granting practically all demands of the strikers. The new pact calls for straight seniority, one week's paid vacation, sole bargaining rights, a weekly guarantee of \$15, commissions of 30 percent on the first \$30 take, and 40 percent on all over \$30; one day off each week, etc. The only point not carried by the union was the closed shop, but this is a minor point as all but one or two drivers are already members of Local 650.

All Cabs Union Now
Inasmuch as the only other cab company in Waterloo, the City Cab firm, had signed with Local 650 two weeks ago, the entire cab industry is now completely union in this town.

The strike came only after months of negotiations had convinced the Yellow Cab Section that the company was stalling, and that outside forces were pressing the company to prevent it from signing with the union.

The company boasted it was supported by the Industrial Council (a small edition of such organizations as the Minneapolis Citizens Alliance) which had 1 1/2 million bucks at its disposal, and would defeat the strike hands down. Nevertheless the strike which began Monday, July 17th, ended up the following Sunday with a clean union victory.

Conditions Were Bad
Yellow Cab drivers in Waterloo were working under horribly oppressive conditions before the strike changed their lives. Forced to work twelve hours a day, seven days a week, they yet received a weekly guarantee of only \$9. Seniority was just something the drivers read about.

Ed Early and Jerry Putnam signed for Local 650, in the absence of Frank Cronin, business agent, who is away on sick leave.

DEMAND UNION CLERKS BUY UNION LABEL GOODS



Not Speaking

Sometimes saying nothing tells more than words could ever say. And to get over to you the facts about Tydol, we are going to make a couple of friends on the "outs" look like chattering magpies. So, we are not speaking either. Not a word about Tydol's mileage or smooth, anti-knock performance. Not a mention of the top-cylinder oil in every drop. "Try Tydol", is all we have to say. A test of Tydol in your car will tell you a more convincing story than anything we could say.

TRY A TANKFUL TODAY... LET TYDOL TALK FOR ITSELF

Petroleum Service Company

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Northwest Organizer

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When I ply my needle, trowel or pick
I'm a decent Sheehey, Wop or Mick,
But when I strike I'm a Bolshevik
I'm Labor.

Farmers Back Labor's Fight on WPA

(The following editorial is reprinted from the July 17th issue of the North Dakota Union Farmer, leading organ of the Farmers Union.)

What does all this hullabaloo about the 130 hours a month for WPA workers mean? Why the strikes? That is what the farmers are wondering about.

Certainly asking a man to work 130 hours a month, or 32 1/2 hours a week is not unreasonable—but the wages per month the WPA worker will get remain exactly the same as when he worked about half that time.

Up until now WPA workers have been paid the prevailing hourly wage which meant in many trades, the union scale. But they were limited in the hours of work to a monthly "security wage" which was little enough for security.

Now they have to work many more hours for the same wage. Private employers will undoubtedly use the lower hourly wage of WPA to batter down existing wage standards. As a result the purchasing power of non-relief workers will be brought nearer to that of relief workers.

What does that mean to farmers who are already broken under the burden of a surplus because of underconsumption—it simply means more underconsumption and more surpluses of farm products and lower prices. It is to the farmers' own interest that they stand squarely with labor in vigorously protesting the inhuman relief measure passed by Congress.

Slashing hourly wage rates is just one of the inequitable features put in by the reactionary House Democrats. Another is the month's starvation period for WPA employees after they have been on the job 18 months. A third is a decrease in the monthly wage, low enough now, in the Northern states. A fourth is reduction of the appropriation so that 2,000,000 instead of 3,000,000 will be employed by WPA, though there are still at least 11,000,000 persons out of work. A fifth is that after January 1 the states and municipalities who have to bear 25% of the cost, whether able or not.

Farmers fared quite well in securing appropriations for the various farm programs but if the city workers suffer, it will take even more government assistance to make up for loss of the farmers' market.

COMING SHORTLY 'THE WAR TO END WAR'

or
**"MAKING THE WORLD
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DEMOCRACY"**

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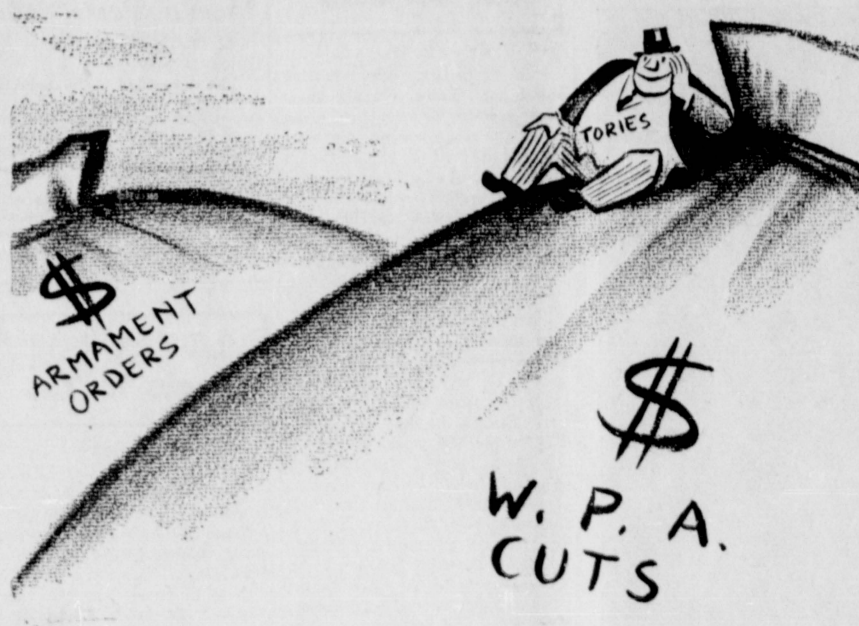
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Who Says Times Are Bad?



544 Transfer Men Gain in New Pact

Last Wednesday Local 544 signed the following two-year agreement with the Minneapolis Transfermen's Association. The pact calls for the retention of the same weekly wages with a cut in hours, and for paid vacations. During the early weeks of negotiations Governor Stassen had horned in with a hand-picked three-man commission, which publicly recommended that the union take a wage cut and forget about the demand for paid vacations.

The full text of the Transfermen's agreement follows:

WORKING AGREEMENT
The Minneapolis Transfer Men's Association, Inc. and the Minneapolis members of the Minnesota-Northwest Warehousemen's Association, hereinafter referred to as the Employer, and the General Drivers, Helpers and Inside Workers Union, Local No. 544, A. F. of L., hereinafter referred to as the Union, agree to be bound by the following terms and provisions covering wages and working conditions.

1. The Union shall be the sole representative of those classifications of employees covered by this agreement in collective bargaining with the Employer. There shall be no discrimination against any employee because of Union affiliations.

2. It is agreed that the right of a job steward, or job committee, is recognized to handle such Union business as may from time to time be delegated to the job steward, or job committee, by the Union Executive Board at the company where they are employed.

3. It is agreed that the necessary time off shall be granted without discrimination to any employee designated by the Union to attend a labor convention or to serve in any capacity on other official business.

4. It is agreed that no agreement or contract will be entered into with any employees, individually or collectively, which in any way conflicts with the terms and provisions of this agreement.

5. It is agreed that all conditions of employment relating to wages, hours of work, overtime differentials including vacations now granted shall be maintained at not less than the highest minimum standards in effect at the time of the signing of this agreement, and the conditions of employment shall be improved wherever specific provisions for improvement are made elsewhere in this agreement.

6. In the event that the Employer deliberately violates the provisions of the foregoing Articles or deliberately violates any other provisions elsewhere in this agreement relating to seniority rights, wages, hours of work, overtime differentials and vacations, any back pay owed to the employee because of such violation shall be paid by the Employer at the rate of two times the standard straight time and overtime rate, if so ordered as a result of negotiations as provided for in Article 7 hereof.

7. Any controversy arising over the interpretation of or adherence to the terms and provisions of this agreement shall be settled by negotiation between the Union and the Employer. Any controversy, which cannot be so settled promptly shall be referred to the Labor Relations Committee of the Employer and the Union. If the controversy still cannot be settled, same shall be referred to a Board of Arbitration composed of two representatives of the Union, two representatives of the Employer, and a fifth neutral member selected by a majority vote of the first four. The majority decision of this Board shall be final and binding on both the Union and the Employer in any controversy settled.

8. It is agreed that there shall be no strike, stoppage of work, or lockout without first using all possible means of peaceful settlement of any controversy which might arise.

8-A. It is agreed that no employee shall be requested or instructed to go through a picket line where a union is on strike. However, the Union agrees that in the event the Employer becomes involved in a controversy with any other union, the Union will do all in its power to help effect a fair settlement.

9. The term "Individual Truck Owner" shall be construed to mean the owner-driver of a truck, motorcycle, passenger vehicle, two or four wheel trailer, taxicab, horse-drawn vehicle, or any other vehicle used for transportation purposes for hire or compensation.

10. Unless otherwise indicated within the Articles of this agreement the rates of pay, hours of work, overtime differentials and general working conditions for Individual Truck Owners shall conform to the schedules which shall from time to time be agreed to by the Union and Employer.

11. The Individual Truck Owner shall have seniority standing only as a driver. The vehicle shall have no seniority standing.

12. It is agreed that if any employee may prefer charges against employees for alleged negligence resulting in loss or damage. The Union shall make immediate investigation of the charges and a settlement of the case shall be made as provided under Article 7 of this agreement.

14. Should the Employer require any employee to give bonds, the premium on the bonds shall be paid by the Employer.

15. No driver shall be permitted to allow anyone on his truck unless so authorized by the Employer.

16. All complaints must be specific and must be registered within 60 days by either employee or employer.

17. Seniority rights shall prevail in all matters relating to employment except where special qualifications or training is required. A list of the employees arranged in the order of their seniority shall be posted in a conspicuous place on the job.

18. Any controversy over the seniority standing of any employee on this list shall be settled as provided under Article 7 of this agreement.

19. The senior qualified employee shall have first preference on the job, provided, however, that the present assignment of employees in the various classifications of work shall not be disturbed in any manner other than that set forth below:

(a) When a regular job becomes open for any reason in any classification of work covered by this agreement, it shall be bulletined by the Employer. All qualified employees in the order of their seniority standing are eligible to accept or reject this job without jeopardizing their present or future seniority standing. A reasonable time not to exceed 30 days shall be allowed for the employee to qualify on the new job or return to his former job. Any controversy over the qualifications of an employee to handle a job during the trial period shall be settled as provided under Article 7 of this agreement.

(b) In reducing the personnel because of lack of work or other legitimate reason, the last employed shall be the first laid off, and in returning employees to work the last employee laid off shall be the first re-hired.

(c) Where there is an obvious discrimination against a senior qualified employee under the present assignment to the various classifications of work, the Employer shall make the necessary adjustments.

20. Any employee desiring a Leave of Absence from the job shall secure written permission from both the Union and the Employer. Failure to comply with this provision shall result in the complete loss of the seniority rights of the employee involved. Employers shall not unreasonably withhold the granting of leaves of absence, but shall not be required to grant leaves of absence during reasonable rush periods, nor to specially trained or qualified employees whose absence would seriously disrupt the efficiency of the Employer's organization. Inability to work because of proven sickness or injury shall not result in loss of seniority rights.

21. If an employee is notified to report for work and does not report within a reasonable length of time or give a satisfactory explanation for not reporting, he shall be considered as having voluntarily quit.

22. Drunkenness, dishonesty, insubordination, or repeated negligence in the performance of duty, shall be considered sufficient grounds for discharge.

23. New employees shall be placed on the seniority list after having worked a total of thirty consecutive working days. Seniority to start from the first day of consecutive employment.

24. The Union and the Employer agree to abide by the following procedure on seniority in event the Employer absorbs the business of another company.

(a) In the event that a company other than a contract hauler which has previously operated its own trucks discontinues this method of operation and turns its hauling over to a contract trucking company, the employees of this company working on the trucks shall have first preference for similar employment in jobs to be created with the company taking the contract and will be placed at the bottom of the seniority list of that company with first preference on work done for his former employer where the equipment involved is used a majority of the time on such work, and shall receive not less than his former rate of pay.

(b) In the event that a contract for hauling is transferred from one hauling contractor to another, the men employed at the company which is losing the contract may stand at the bottom of the seniority list at that company and transfer to the company receiving the contract, and if employed they shall be placed at the bottom of the seniority list and shall have no preference in hauling other than that provided by their seniority standing at the company to which they transferred.

25. Employees shall receive full pay for all time spent in the service of the Employer. There shall be no established split shifts. When called to work employees shall be guaranteed a minimum of four hours' pay. This does not apply to Household Goods Moving, same to be adjusted through working rules.

26. The term "Driver" shall be construed to mean the operator of a truck, motorcycle, passenger or horse-drawn vehicle, or any other vehicle used for transportation purposes for hire or compensation. It shall also include employees engaged in delivery service on foot or bicycle, or by similar methods, if used to defeat the purpose of this agreement.

27. All employees working on an hourly or weekly basis shall be paid in full each week; 72 hours shall be allowed for pay roll makeup. Casual employees to be paid when laid off or weekly.

28. Employees covered by this agreement receiving or delivering freight at railroad freight depots or railroad freight warehouses shall not be expected to perform work ordinarily performed by railroad employees.

29. The senior employees shall be the first to work the full weekly regular hours. There shall be no favoritism shown to junior employees. Each employee when required to work daily shall be guaranteed 24 hours minimum pay per week at regular hourly rates. This Moving, same to be adjusted through working rules. Weeks containing recognized holidays shall be 20 hours.

30. Except in cases of emergency or where it is clearly unavoidable, no employee shall work weekly overtime until all available qualified employees on the seniority list have worked the full quota of regular hours.

31. Employees covered by this agreement when used on out of town hauls shall have all expenses paid while away from the home terminal with a maximum of \$.50 per day. No expense shall be allowed if trip is only a one day trip upon which the employee is put to no more expense than if he had worked the same shift in his home terminal. Layovers caused by waiting for orders, road conditions or repairs to truck to be figured at \$4.00 per day to cover expenses.

32. Employees whose regular shift assignment requires them to work on Sundays or holidays shall receive straight time pay for their regular Sunday or holiday hours and another day shall be assigned as their regular day off or holiday and they shall receive overtime for all time worked on that day.

33. All overtime to be figured at one and one-half the base rate of pay.

34. The minimum rate of wages for employees in the various classifications shall be as follows. Employees receiving more than the minimum listed below in any classification shall not have their pay reduced.

BASE RATES OF PAY
(a) **MERCHANDISE HAULERS**
Commercial Drivers, 70c per hour
Commercial Helpers, 60c per hour
(b) **WAREHOUSE WORKERS**
Warehouse and Platform Men, 60c per hour
Shipping Clerk, 70c per hour
Receiving Clerk, 70c per hour
(c) **LOCAL HOUSEHOLD GOODS MOVING**
Drivers, 70c per hour
Helpers, 65c per hour
Warehouse and Platform Men, 65c per hour
Furniture Packers, 70c per hour
(d) **HEAVY HAULING**
Drivers, 75c per hour
Helpers, 65c per hour
Foremen, 85c per hour
(e) **COLD STORAGE**
Warehouse and Platform Men, 65c per hour
Watchmen, 55c per hour

35. Until hours are changed by law the following governs on Merchandise Haulers, Local Household Goods Moving and Heavy Hauling: All hours worked over the established 8 or 10 hours per day and 48 hours per week shall be paid for at the rate of time and one-half. All in accordance with the practices as established by the previous elections of employees.

36. In the case of classifications which have been affected by the Wage and Hour Laws or which are later affected by those laws, the following procedure shall be followed in arriving at the weekly hours after being so affected by the Wage and Hour Laws:

6-1-39 to 10-23-39—44 hours at straight time or base rate; 2 1/2 hours at overtime rate—44 1/2%
10-24-39 to 10-23-40—42 hours at straight time or base rate; 4 hours at overtime rate—46%
10-24-40 to 6-1-41—40 hours at straight time or base rate; 5 1/2 hours at overtime rate—45 1/2%
The above 46%, 44 and 45 1/2% hours per week to be the new minimum week for senior employees affected by the Wage and Hour Laws if and when work is available except in weeks in which holidays occur.

COLD STORAGE
6-1-39 to 10-23-39—44 hours at straight time or base rate; 3 1/2 hours at overtime rate—43 1/2%
The above 44%, 44 and 43 1/2% hours per week to be the new minimum week for senior employees affected by the Wage and Hour Laws if and when work is available except in weeks in which holidays occur, this for Cold Storage, this industry agrees to hire only members of the Union or those who agree to become members within fifteen (15) days, provided, however, that such employees will make immediate application for membership in this local.

37. All time worked on New Year's Day, Fourth of July, Labor Day, Thanksgiving, Christmas and Sundays shall be paid for at the rate of time and one-half, Long Distance Household Goods moving excepted. The provisions of this article are not to conflict with those of Article 32.

38. All employees on the seniority list for 2 years or longer who have been employed for 40 full weeks, or the equivalent in hours, during each of the last 2 years shall be given six consecutive days vacation with pay in advance. The time each employee's vacation is taken shall be determined by the Employer except that senior employees shall have first preference. These vacations to start June 1, 1940, or at the option of the Employer made be given prior to that time.

39. Drivers making occasional out of town trips beyond the metropolitan area as shown by a map attached and made a part of this agreement shall be paid a minimum of 75c per hour for all time spent on such trips and if away from home terminal over night the provisions of Article 31 shall govern. This does not apply to Household Goods Moving until a new agreement covering this classification is signed with the Area Committee.

40. For the purposes of this contract the following definitions shall apply: The term "Shipping Clerk" shall be construed to mean the employee in the organization who has charge of and is responsible for the final checking, billing, routing, records and similar work in connection with the shipping of the products of the firm involved. The term "Receiving Clerk" shall be construed to mean the employee

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On the National Picket Line

(Continued from page 2)

ened to spread the strike to all GMC plants in Detroit, Pontiac, Flint and Saginaw if the company refuses to adjust the demands of the power house workers.

3. William Knudsen, GMC president, issued a statement in which he refuses the strikers' demands for an upward adjustment of wages, double time for Sunday overtime, and time and one-half for all other overtime, and for the use of the union's label on all parts manufactured in both the GMC's own plants and all independent parts plants which serve GMC.

Knudsen's statement also included a scathing indictment against the union leadership, charging that "strong arm methods" were being used and that the strike does not have the support of the majority of the rank and file. He said that the workers as well as the corporation "are being made the victims of industrial warfare within the labor organizations whose international conflicts involve factional fights about prestige and power rather than the welfare of the workers."

in the organization who is in charge of and is responsible for the final check, receipting for and the receiving of products by the firm involved, also the handling of all records in connection with his position.

41. This agreement does not include straight package delivery operations.

42. This contract to be in full force and effect from June 1, 1939 to and including May 31, 1941.

R. J. Thomas, president of the union, countered with a statement in which he denied that this strike is a jurisdictional battle. The power-house issue has been before the corporation for nineteen months, or long before the Martin-Thomas fight ever came to a head. Thomas also denied very heatedly that "there is any other union in the industry."

He also stated "thousands of corporations have accepted the union's label, and General Motors will do so before long."

Further, he reiterated the union's stand on forbidding its members to work on GMC parts manufactured in independent parts plants. The action taken by the Automotive Tool and Die Manufacturers Association is directly the work of GMC. Said Mr. Thomas, "Ever since the job-shop tool and die makers refused to touch GMC work, the corporation has been attempting to bring about cessation of work on tools and dies for Chrysler and other companies."

This strike is not a jurisdictional battle. It is an effort to gain for tool and die makers, engineers, and maintenance men a contract which would be a supplement to the GMC-UAW contract signed in 1938, under which they are not covered. Demands for negotiations for such a supplement were placed before the GMC long before the factional fight within the UAW ever came to a head.

It is significant, and cannot be reiterated too often, that the employing class is and will continue to use the fight between the AFL and the CIO as an entering wedge for the realization of every boss's dream—the Open Shop, the "American Way."

It is time that Green and Lewis came down to earth and gave up their individual dreams of being either King Pin or Nothing.

UNION MEETING SCHEDULE

LOCAL 471 General Membership—First and third Tuesdays each month, 7 p. m. Girls' Section—Second Tuesday each month, 7:30 p. m.	LOCAL 160 General Membership—Third Thursday Seniority Board—Every Monday Executive Board—Every Tuesday Stewards—First Thursday
LOCAL 131 Second Thursday each month, 8 p. m., third-floor.	LOCAL 275 Tea and Coffee Drivers, Local 275, meets the first Friday of every month.
LOCAL 259 Second Monday of each month.	LOCAL 1859 August 8—Casket Section August 16—General Membership August 14 and 28, 8 p. m.—Grievance Board August 14 and 28, 8 p. m.—Other City Stewards Other Section meetings subject to call
LOCAL 664 The City and Sanitary Drivers will meet the second and fourth Thursdays of each month. Park Board Grievance Committee—Monday night preceding the last meeting of the month.	LOCAL 20481 August 17—Executive Board August 16—General Membership
LOCAL 1086 The Retail Clerks Local 1086 will meet on the first and third Tuesdays of each month.	LOCAL 958 Night Drivers—1:00 P. M. third Thursday each month, third Thursday—7:00 p. m., third Thursday each month.
PETROLEUM DRIVERS Regular Membership Meeting—First Wednesday each month.	LOCAL NO. 544 AUGUST Wednesday, August 2—Sausage, Petroleum Thursday, August 3—Greenhouse; Independent Truck Owners Friday, August 4—Job Stewards Monday, August 7—Package Delivery; Department Store Tuesday, August 8—Lumber Wednesday, August 9—Market; Wholesale Liquor, Wholesale Paper Friday, August 11—Wholesale Grocery; Meat Drivers Monday, August 14—General Membership Thursday, August 17—Tent and Awning; Printing; Newspaper, 10 A. M. Friday, August 18—Job Stewards Sunday, August 20—Over-the-road, 10 A. M. Monday, August 21—Furniture; Coal Tuesday, August 22—Sand and Gravel Thursday, August 24—Transfer and Warehouse; Wholesale Drug Friday, August 25—Cold Storage Monday, August 28—Spring Water Seniority Committee meets each Tuesday at 7 P. M. in Hall 3 Grievance Committee meets each Tuesday and Friday at 7 P. M. in Local 544 office The Executive Board meets each Wednesday at 10 A. M. in the large hall on the first floor All regular meetings start at 8 P. M. unless otherwise indicated
LOCAL 977 General Membership—Second Monday each month, 9 p. m. Grievance and Seniority Boards—Each Monday, 8 p. m. Stewards—Fourth Monday, 9 p. m. Executive Board—Each Wednesday, 8 p. m. Lessee Section—Third Wednesday, 9 p. m.	LOCAL 289 Retail Drivers—First Thursday. Wholesale Drivers—Second Thursday. Yeast Drivers—Third Tuesday. Coke and Pie—Third Thursday. General Membership—Fourth Thursday.
LOCAL 346 Regular Membership Meeting—2nd Monday each month, 8:30 p. m. 4th Monday each month, 1:30 p. m.	LOCAL 103 Regular Membership Meeting—First Monday each month. Executive Committee Meeting—On call.
LOCAL 103 Regular Membership Meeting—First Monday each month. Executive Committee Meeting—On call.	PRIVATE CHAUFFEURS The Private Chauffeurs and Helpers Local 912 meets the first and third Tuesdays of each month.
LOCAL 221 Day Laborer Section—First Tuesday each month. Independent Truck Owners Section—Second Tuesday each month.	LOCAL 359 Stewards—First and Third Tuesday. Regular Membership Meeting—Fourth Tuesday. Executive Board—Regularly every Monday.