

THE NORTHWEST ORGANIZER

Official Organ of the Minneapolis Teamsters Joint Council

MINNEAPOLIS OFFICE:
257 PLYMOUTH AVENUE NORTH

As from this hour
You use your power,
The world must follow you.

Stand all as one
Till right is done!
Believe and dare
and do!

VOL. 2, NO. 32

MINNEAPOLIS, MINNESOTA, THURSDAY, NOV. 26, 1936

PRICE 5 CENTS

FUEL INDUSTRY NOW UNION

MILK DRIVERS ARE PARTIES TO AGREEMENT

Vacations Are Provided for All Employees in Industry

Late Starting Hour Will Prove to Be Boon to Drivers

The new contract between the Milk Drivers Union, Local 471, and the creameries is reported signed, sealed and delivered. All terms and provisions go into effect on November 1, 1936. The agreement is very thorough-going and covers all of the working conditions involved. Because of its length it is not feasible to print the entire text. However, the following are the main points in the contract.

1. All employees must be members of Local 471.
2. The regular work week will be six days. However, the equivalent of a five-day week is arrived at through one week's vacation with pay at the end of each three months' period. A total of four vacations per year.
3. All credit must be given through the office of the employer and no deduction can be made from the worker's salary for such credits.
4. If the employer requires a bond he must pay the premium.
5. Seniority rights are provided.
6. The union members are protected against unfair salary deductions for loss and breakage.
7. From March 15 to November 1 deliveries may start at 5 a. m. However, from November 1 to March 15, the severe winter months, deliveries may not start until 6 a. m. This helps to protect the drivers from the hazards of dark streets, deep snow and icy streets on winter mornings.

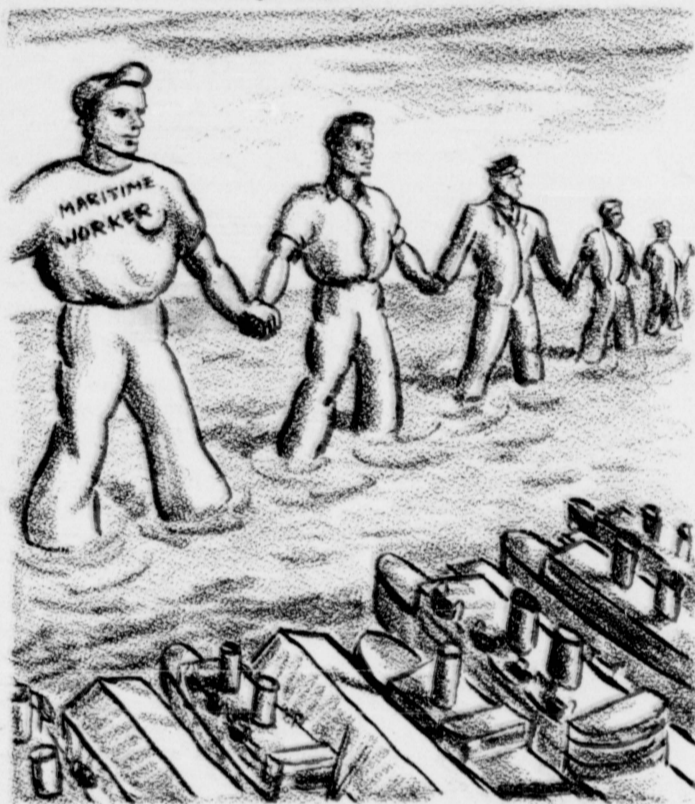
(Continued on page 2)

12 Minute Strike At Morris Fruit

One of the shortest strikes on the records of Local 544 took place at the Morris Fruit Co. on Friday, November 20. It lasted exactly 12 minutes. The union received reports that this company was failing to give the men their 25 minutes with pay for breakfast as specified in the contract and were also chiseling on overtime.

Harry DeBoer and Kelly Postal went to the job to investigate and were ordered off the premises by Dave Posnick. They took the men with them and exactly 12 minutes later they were back in the inner sanctum of the company office and the employers were glad to discuss the matter with them.

They Shall Not Pass



Local 131, Laundry Drivers, Will Stage Organizational Campaign

Elections Will Be Held at Second Meeting in December

IMPORTANT NOTICE TO LAUNDRY AND DRY CLEANING DRIVERS

A resolution was adopted by our membership at the last meeting in September regarding members who were delinquent in dues.

Members who were in arrears more than seven months could reinstate by paying \$15. Members who were in arrears less than seven months could reinstate by coming to the Secretary-Treasurer on or before October 21, 1936, and pay the current month's dues and make arrangements to pay the current dues monthly, plus \$2 each month on the delinquent dues until brought up to date.

Thus far some members have fulfilled this obligation, others have not done so.

Our contract with the employers is settled and the majority of our membership will receive back pay for the past four weeks under the new scale, for the agreement is retroactive to November 1, 1936.

We have reached the stage where it will be possible for our Union to set up some form of benefit very soon. In order for a member to be eligible for benefits he must be in good standing.

At our next meeting, December 2, we will have nomination of officers for the next year. To be eligible for nomination a member

must be in good standing. Election of officers will be December 16, 1936. To be eligible to vote a member must be in good standing and have dues paid for December.

The Executive Board of the Teamster's Joint Council voted to put 30 organizers in the field for a short time in the near future, with instructions to concentrate their efforts in such manner that after the campaign is over, every laundry and dry cleaning driver in Minneapolis will have a button in Local 131.

L. CLAIR JOHNSON
Business Agent, Local 131

Floral Workers On the Way to An Agreement

Indications are that greenhouse owners as well as retail florists and growers are prepared to settle with the Drivers Union. Meetings have been held during the past week at which differences have been almost all ironed out.

The agreement presented to greenhouse employers provides substantial wage increases and reforms in working conditions for all greenhouse workers. The proposed contract has been presented to all greenhouse owners, florists and growers in Hennepin county. This action was necessary for the reason that many greenhouses are located outside of the city limits.

Coal Agreement Signed by Employers Will Cover All Drivers, Helpers, Yardmen

New Contract Provides Wage Raises and Improved Working Conditions for Men

Drivers to Receive 65c Per Hour and Yardmen to Get 55c from August 1

A sweeping victory was scored by Local 544 this week when the coal employers signed an agreement with the Union covering the wages and working conditions of all coal yard employees for the coming year. The contract came as the result of negotiations that have been carried on since early last spring. It will be recalled that when last year's coal agreement expired, the coal employers refused to renew the contract with Drivers Union.

At that time the Union felt, in view of the increased cost of living and aware of the fact that wages were advancing in other lines of work, a raise in pay for coal workers was justified. An agreement was drawn providing for wages ranging from 65c to 75c per hour. Other reforms in working conditions were specified. Independent haulers and yard men had a salary advance proposed.

At that time Local 544 (then 574) was engaged in a struggle to re-enter the American Federation of Labor. No meetings could be secured with the coal employers at that time so the union considered it wise to defer the matter until fall. When this season's coal business began to be active, the union again contacted the employers. This was done shortly after the ending of the grocery strike and there can be no doubt that the successful outcome of that struggle had a great bearing on the attitude of the coal bosses when Local 544 resumed negotiations with them in September.

Twin City Unions Form Committee For United Action

The business representatives from the most active local unions in Minneapolis and St. Paul have launched a determined and energetic campaign to bring about complete co-operation between the two cities.

The rapid strides of organized labor in this vicinity are constantly creating new problems which require very efficient handling. The only way this can be done effectively is for both St. Paul and Minneapolis to approach the question on the basis of joint action and to work toward a common goal. This goal must be to raise and make uniform the Twin City scales.

Several joint meetings of the business representatives from both cities have been held and out of these has come a committee of 12, six from each city, which is charged with the responsibility of preparing a definite program to be followed out in realizing these aims and objectives.

The idea has met with great response from all sections of the Twin City movement and there can be no doubt that real results will be accomplished.

Four Public Lectures

- Nov. 27, "The Maritime Strike," Carlos Hudson.
 - Dec. 4, "The AFL Convention," Farrell Dobbs.
 - Dec. 11, "The Social Security Act," Max Goldman.
 - Dec. 18, "Roosevelt's South American Trip," W. W. Norris.
- 8 p. m. Friday evening at 631 Third Ave. S. Auspices Socialist Party, Minneapolis Local. Admission 10c.

Agreement relating to wages and working conditions for employees directly engaged in the loading, unloading, storage and the delivery service of coal dealers represented by the Coal Dealers

(Continued on page 2)

Make Minneapolis a Union Town

Coal Agreement Signed by Employers Will Cover All Drivers, Helpers, Yardmen

(Continued from page 1)
Compliance committee of Minneapolis.

The coal dealers of Minneapolis, represented by the Coal Dealers Compliance Committee, agree to be bound by the provisions and requirements of this contract to the end that wages and working conditions in the coal industry of Minneapolis can be stabilized on a fair and equitable basis. The General Drivers Union, Local No. 544, as representing its members and certain other employees employed by said coal dealers, also agrees to accept and be bound by the terms and conditions of this contract as set forth herein:

ARTICLE I.

The wage scales and working conditions regulated by the terms of this agreement shall apply to all employees engaged in loading, unloading, storage and delivery service of said employers. There shall be no discrimination against any employee because of union affiliation.

ARTICLE II.

No agreement or contract will be entered into by any of the parties to this agreement with individual employees or groups of employees which conflicts with the terms and provisions of this agreement.

ARTICLE III.

The minimum rate of wage in the various classifications covered by this agreement shall be:

(a) Truck drivers — 65 cents per hour. There shall be no commission hauling.

(b) Yard labor — 55 cents per hour, including carries.

(c) Carrymen — 60 cents per ton or fraction thereof; 25 cents per ton or fraction for each flight up or down.

(d) Hauling by hired truck.

(1) Domestic coke, coal or wood, \$1.25 per ton or fraction thereof. Packaged fuel, \$1.75 per ton.

(2) Steam coal, 65 cents per ton or fraction thereof. Minimum load three tons to customer.

Steam coal is declared to be deliveries to industrial plants, office buildings, hotels, apartment and rooming houses and four-plex apartments.

(3) Steam coke, 80 cents per ton or fraction thereof. Minimum load, two tons to customer.

(4) Cord wood \$2 per cord or fraction thereof.

(5) Wood orders of less than 500 pounds delivered with coal to any single address, 10 cents per 100 pounds. If 500 pounds or over, such order shall be paid for at the full tonnage rate.

(6) Wood—Carry and throw in, 1.25 per ton; 75c ½ and ¼ ton. Throw in, 75c a ton; 50c ½ and ¼ ton.

(7) When called to work hired trucks shall be guaranteed the equivalent per day of a four ton haul at domestic rates.

(8) The regular work day shall be eight (8) hours. There shall be no split shifts. When called to

work by their employers, drivers, yard laborers and carrymen shall be guaranteed a minimum of four hours pay per day. Overtime shall be paid at the rate of time and one-half for all time in excess of 8 hours per day or in excess of 48 hours per week, optional as between 8 hours per day or 48 hours per week by agreement between employers and employees of individual companies. Time and one-half shall be paid for actual time worked on Sundays and legal holidays, except when pay figured at time and one-half does not exceed the 4 hour straight time guaranteed minimum pay.

For example, a truck driver would be paid for two hours work on a Sunday or legal holiday, the minimum straight time amounting to \$2.60. For three hours he would be paid at the rate of time and one-half for actual hours worked or \$3.57. The holidays subject to this provision are New Year's day, Decoration day, Independence day, Labor day, Thanksgiving day and Christmas day.

(e) Full pay shall be received weekly.

(f) Employees now receiving pay at higher rates than the above rates in the respective classifications shall not have their pay reduced.

ARTICLE IV.

Drivers who are unable to make a delivery and who must return the consignment to the yard for any of the following reasons shall be paid the full wage for time spent on the assignment.

(a) Incorrect address of consignee, due to no fault of driver.

(b) Failure of consignee to pay C. O. D. charges.

(c) No person at consignee's address to accept delivery.

ARTICLE V.

Employers and employees shall co-operate to the end that all city ordinances relating to traffic and the delivery of coal including backing over curbs, etc., shall be observed.

ARTICLE VI.

Seniority rights shall prevail. In laying off employees because of lack of work or other legitimate reason the last man hired shall be the first laid off. In returning men to work, the last man laid off shall be the first man rehired. Proof of drunkenness, dishonesty or repeated negligence in the performance of duty shall be considered grounds for discharge.

ARTICLE VII.

There shall be no strikes or lockouts during the term of this agreement. All differences having to do with the interpretation of and/or adherence to the terms of this agreement which cannot be settled directly by the parties concerned or by the Coal Dealers Compliance Committee and/or the employees' representative, shall be referred to a board of arbitration. Said board of arbitration shall consist of two men selected by the employee or his representative, two men selected by the Coal Dealers Compliance Committee, and the four men so selected, if unable to agree, shall choose a fifth man, who shall serve as an impartial chairman. The decision of the majority of said board shall be final and binding upon all parties concerned.

ARTICLE VIII.

All the terms and provisions of this agreement shall be retroactive to August 1st, 1936, and shall continue in full force and effect to and including May 31st, 1937.

Bill Brown Says—

Striking seamen on both coasts are demonstrating what workers can bring about by labor solidarity. Sailors, engineers and all marine workers have gone to the aid of the striking dockmen. These unions will find that in the process of the struggle that they, too, will be able to make gains for their organizations. Shipping owners are determined to break the power of the marine workers unions. These organizations are fighting a life and death struggle. They need the support of every worker.



BILL BROWN
President of 544

Works Progress Administration Issues Bulletin on Organization

Workers Can Organize on Job and Bargain Collectively

The following provisions of General Letter No. 90 issued by Mr. Harry L. Hopkins on November 2, 1936, are quoted for the information and guidance of all concerned:

"Your attention is directed to section 2, Chapter XV of the revised employment procedure in the Handbook of Procedures, which reads as follows:

"Section 2. Right to organize.—Workers have the right to organize and select representatives of their own choice for the purpose of adjusting grievances with the Works Progress Administration, and shall not be required to limit their choice of representatives to persons engaged on the Works Program. The use of espionage, "black-lists," or any other lists which may serve to discriminate against individual workers or groups is prohibited. No entry such as "agitator" or any other expression which may be construed as referring to organizational activity, may be made on any worker's record or discharge slip."

"Administrators, other officials, or agents of the Works Progress Administration shall not interfere with, restrain or coerce WPA employees in the exercise of their right to organize or act collectively through representatives of their own choosing, as set forth in the above quoted regulations. Discrimination or discharge of employees because of the exercise of these rights will not be permitted by the Federal Works Progress Administration."

VICTOR CHRISTGAU
State Administrator

A leather memorandum pouch and membership card belonging to S. W. Hamlin of City and Sanitary Drivers, Local 664, has been found and may be obtained by calling at Local No. 544 headquarters at 257 Plymouth Ave. N.

Federals Pass A Resolution

Whereas, on several occasions Relief Administrator Ole Pearson has failed to carry out the orders of the Board of Public Welfare although the orders had been established by a majority of the Board, and

Whereas, the failure has recently failed to carry out the orders of the Board regarding supplementary coal for WPA workers and this has caused great hardship and suffering among many families, being particularly severe on the children and babies,

THEREFORE BE IT RESOLVED, that the Central Labor Union and F-L Ex. Com. hereby emphatically protect the failure of Pearson to carry out the orders of the Board of Public Welfare, demands an investigation as to why these orders were not carried out, and that the orders for supplementary coal to WPA workers be immediately carried out.

Job Stewards Attention!

IMPORTANT NOTICE

All job stewards are hereby notified that subscription lists on the Joseph Flieter case must be turned into the union office at once. All funds collected by stewards on these lists must accompany the list.

An attempt is being made to secure a new trial for Flieter and funds are needed to pay for legal service. All stewards must act at once on this matter.

Yellow Notes

How come all the colored people ask Shadow, the washer, who the colored boy is on cab No. 76—nights?

Waterbury and Blad are very anxious for it to snow so they can really try out the traction and stepping abilities of the new snow tread on their rear tires.

The Yellow Notes last week just barely reached the press in time to be printed.

Some of the deer hunters ran across the two-legged species of "deer" on their hunting expedition.

Here's one for the books' Ray Nelson imbibed very freely of the fermented spirits on his return from a hunting trip.

The Drivers room has been quite a sales room this last week with the sale of jackpot changes, Christmas cards, turkeys and ducks. What next?

Here's a little poem that was composed by G. E. Pahir and contains a lot of truthful logic. It is entitled "Old Men."

In savage tribes where skulls are thick
And primal passions rage,
They have a system sure and quick
To cure the blight of age.
For when a native's youth has fled,
And years have sapped his vim,
They simply knock him on the head
And put an end to him.

But we, in this enlightened age,
Are built of nobler stuff,
And so we look with righteous rage
On deeds so harsh and rough.
For when a man grows old and grey
And weak and short of breath,
We simply take his job away,
And let him starve to death.

The union will hold its next dance Wednesday evening, December 9, at the union hall, 703 3rd Ave. S. A large crowd is expected.

MILK DRIVERS ARE PARTIES TO AGREEMENT

(Continued from page 1)

8. The employer cannot make any side agreements with the men.
9. If the employer requires uniforms he must pay for them and arrange for them to be laundered. And they must bear the Union label.

10. Sanitary lockers and dry rooms must be furnished for all inside workers.

11. Employees cannot be required to distribute any advertising matter or literature except notice of change of price. And these notices must be printed in a Union shop.

12. All time over eight hours per day and 48 hours per week during the first 12 weeks and \$31.30 per week thereafter.

14. Retail drivers receive a minimum of \$32.20 per week for the first 12 weeks and \$34 per week thereafter. Wholesale drivers, \$38.50 per week. In both cases there is also extra pay in the form of commissions.

15. Drivers of special delivery trucks receive \$32.65 per week. Depot drivers, \$35.80 per week.

16. Barnmen, wagon washers and roustabouts receive \$29.50 per week for the first 12 weeks and a minimum of \$31.30 per week thereafter.

17. If a union member is summoned for jury duty the employer must pay the difference between the jury pay and his regular salary.

It will be very educational for all readers of the Northwest Organizer to study these items very carefully and compare them to wage and working conditions in their own industry. The Milk Drivers are doing a splendid job of establishing decent union conditions.

Local 160 News

The last regular membership meeting ended up in a pleasant surprise for all in attendance. The Entertainment committee as its first move since it was appointed at the previous meeting, had a supply of refreshments on hand. Baldus, drafted to do the draughting, looked natural. Let's hear more from this committee.

Plans were started for a final membership drive by the entire membership at the business end of the last meeting. Arrangements will be made to have a big open mass meeting very soon.

Brother Jaros of the Overhead, who has been in the University hospital for several weeks, is back home again. He hopes to see him on the job very soon.

Brother Benrud is temporarily on the shelf with a damaged leg. A little company would help.

President Phillips was very conspicuous by his absence. If we don't get a piece of deer, well, we'll tell the whole story.

Local 1859 Meeting Schedule

- Nov. 14 — Executive Board Committee Meeting
- Nov. 17 — Box Industry
- Nov. 18 — J. R. Clark
- Nov. 20 — Puffer-Hubbard
- Nov. 21 — Executive Board
- Nov. 28 — Executive Board and Committee Meeting
- Dec. 2 — General Membership Meeting

NOVEMBER MEETING SCHEDULE

- Local 160
- Tuesday, Nov. 3 — Executive Board and Stewards Meeting
- Wednesday, Nov. 4 — General Membership Meeting
- Tuesday, Nov. 10 — Executive Board Meeting
- Tuesday, Nov. 17 — Executive Board and Stewards Meeting
- Wednesday, Nov. 18 — General Membership Meeting
- Tuesday, Nov. 25 — Executive Board Meeting

TRUCK OWNERS PROVIDE NEW MEET METHOD

New Committees Are Set Up to Gain Greater Efficiency

The membership of the Independent Truck Owners Section voted unanimously at the meeting on Thursday, November 19, to accept the recommendations of the Ways and Means committee on organizational procedure. The committee recommendation provides first of all that meetings shall start promptly at 8 p. m. and shall adjourn at 10 p. m. unless a motion is passed to continue for a definite period. A committee of four is to assist Sergeant-at-Arms C. H. Quick in maintaining order. The agenda will be as follows: 1. Roll call and minutes; 2. Ways and Means committee report; 3. Report of standing committees; 4. Report of special committees; 5. Unfinished and new business.

Recommendations were made for additional standing committees to increase the efficiency of the work of the section. These are as follows: 1. A membership committee of three with Ralph Morstad as secretary. This committee will receive applications from stewards and no application will be accepted until it is completely filled out. A committee will check the eligibility of the applicant and maintain a follow-up file. 2. On delinquent members, a committee will be responsible for notifying the proper committee secretary to remove a delinquent member from the seniority list and also to remove his emblem. 3. All stewards are instructed to mark "Independent Truck Owner" on the dues receipts they collect. 4. A seniority committee of three is also created with Milt Hodson as secretary. This committee will maintain accurate seniority records, will take care of seniority grievances and assist the office in keeping a proper record for calling men to the job. 5. A Federal Work committee of three, with Curt Zander as secretary, will keep a vigilant eye on all Federal work and check all grievances. 6. W. G. Rossbach will be secretary of a Private Contractors committee of three which will carry out the same functions on private contracting work. 7. A Grievance committee of three with Bill Ambrose as secretary will serve as a clearing house for all grievances to see that they are sent through the proper channels for consideration and adjustment.

All independents are urged to carefully scrutinize this arrangement and co-operate with the committee secretaries in conducting the section's affairs according to the proper organizational procedure.

Meeting Schedule Local 544

Monday, Nov. 2—Coal Workers.
 Tuesday, Nov. 3—Block Men.
 Thursday, Nov. 5—Independent Truck Owners.
 Friday, Nov. 6—Job Stewards.
 Monday, Nov. 9—General Membership.
 Wednesday, Nov. 11—Market Workers.
 Monday, Nov. 16—Coal Workers.
 Thursday, Nov. 19—Independent Truck Owners.
 Friday, Nov. 20—Job Stewards.
 Monday, Nov. 23—General Membership.
 Tuesday, Nov. 24—Taxi Drivers; night drivers, 1 p. m.; day drivers, 7 p. m.
GRIEVANCE COMMITTEE—Meets every Tuesday at 8 p. m.
EXECUTIVE BOARD—Meets every Wednesday at 9 a. m.

MEETINGS FEDERAL WORKERS SECTION
 FWS Stewards, each Wednesday, 8 p. m.
 FWS membership meetings, first and third Friday of each month, 8 p. m.
 FWS Leadership class No. 1, each Tuesday, 7:30 p. m.
 Direct relief grievance hours, Monday, Wednesday and Friday, 10 to 12 a. m.
 Federal Workers Stewards Meetings—Each Wednesday at 8 p. m.

With the Laundry Workers Union

Practically all Cleaning and Laundry plants in Minneapolis are now signed up with the exception of a couple of diaper laundries. That the depression has had a serious effect upon the diaper service business goes without question, and no doubt Birth Control has also made some damaging inroads on this novel enterprise. Nevertheless, if diapers are washed, union labor must wash them.

In the past year many workers have been chiseled out of their rights because they did not study the contract and acquaint themselves with its provisions, this was especially true of overtime and the five hour provision clause.

The turn out at the last shop steward meeting surpassed all expectations. Fully 125 stewards attended. Representatives of the union who, during negotiations, try to deal for the best possible terms for the workers they represent, are sometimes framed, black-listed, beaten up or otherwise persecuted. The latest wrinkle is to offer an out of town job and a railroad ticket. Bosses may threaten to move out of town but we like Minneapolis, the "Union Town," and we are here to stay. Thanks for the compliment.

There seems to be much dissatisfaction among the non-union workers. Many calls come in over the phone and some have the temerity to come to the office and demand their "RIGHTS." Rights of non-union workers as far as protection is concerned is simply nonexistent. If the boss pay non-union workers below the scale, if he discharges them without notice, if he works them overtime without pay, don't expect the union to bust out crying. Join the union and get protection.

Joe Bellanger, veteran of "Bloody Friday" of 574 fame, was recently heard whistling "I Love You Truly." What's up, Chief?

Walter Fatke, recently of "Liberty Dye" left last week for New York City where he has secured a position. While Local 183 regrets the loss of our shop steward at the Liberty, we wish him every success in his new venture.

Dairy Unions Strike East Bay Plants; Fight Scabs

Drivers Are Locked Out in West Coast City

Oakland, Calif. — Following many months of unsuccessful negotiations with the Golden State Dairy a strike called against the company here by the Milk Wagon Drivers and the Milkers' Unions immediately precipitated a lock-out of union drivers at a large number of East Bay dairies.

Despite the fact that the employers locked out the drivers, they nevertheless have attempted to arouse public opinion against the workers with the fake scare

Tenant Farmers Send Open Letter to F. D. Roosevelt

An open letter to the President of the United States was released here today by officials of the Southern Tenant Farmers' Union, following a visit to this section by officials of the Department of Agriculture, Resettlement Administration and Rural Rehabilitation. The original letter was forwarded to the White House along with certain memoranda concerning surveys made to determine the wishes of the union members. A copy was also airmailed to the president in the hope that it would reach him while in Buenos Aires, Argentine, attending the Inter-American Peace Conference.

After a conference Wednesday morning with Dr. Will Alexander, H. L. Mitchell, secretary of the Southern Tenant Farmers' Union, stated that the Union had offered its co-operation with the newly appointed Resettlement Administrator in working out immediate and long range programs for the solution of the farm tenancy problem here in the south.

Mrs. McMullen Will Speak Wednesday

"Co-operatives," the growing movement in this country and abroad in which workers pool their resources, purchase farms and industries and then share in the profits of their operation, will be the subject up for discussion at a meeting sponsored by the Minneapolis Public Forum at Central Labor Union, 12 North Eighth street, Wednesday, November 25, at 8 p. m. When she is not in Europe getting the "inside" story on co-operatives and recovery methods, Mrs. McMullen is lecturing on her findings over the United States. She is the author of "Building the World Society."

Dakota Coal Co. Has Short Strike

The chronic complaints on seniority at the General Fuel Co. (formerly the Dakota Coal Co., 8th and Cedar Ave. S.) have finally been settled. This yard was tied up tight for over an hour on Wednesday, November 18.

A small mass meeting was held in the yard office and the seniority list straightened out and \$39 in back pay collected for R. Petrovitz. It is expected that this will bring an end to the constant efforts of this employer to chisel on the contract and violate the rights of the men. If it does not, the union will be forced to take more drastic action.

At our next membership meeting the new agreements will be available to all members. Every union worker should study the agreement and familiarize himself with all the terms of the contract.

that babies were being deprived of milk by the unions. Union officials blasted this slander, pointing out that 10 fair dairies were making regular deliveries so that milk is available at most East Bay groceries.

Meanwhile the attorney for the two unions is reported to have protested to the U. S. District Attorney against the presence of a carload of scabs allegedly held in readiness at Brentwood.

Negotiations are proceeding between the Milk Distributors' Association and union representatives through the mediation of a Federal conciliator.

New Forces Join Dockmen As Sea Strike Stops Ships

Engineers, Masters, Mates and Pilots Vote for Walkout

The strike of the nation's sea workers assumed new and more serious proportions as the dock workers were joined by various other sea workers unions.

With shipping on both coasts at a complete shutdown as a result of the tie-up, violence flared up in several places as owners attempted to move struck cargoes.

On the west coast not only is coast-wise shipping at a stand-still but the strike has now reached the point where over-sea traffic is seriously affected. The east coast saw new developments during the past week. Saturday, William S. Brown, president of the Marine Engineers Beneficial association, announced that his organization would go out on strike in support of the dock workers and long-shoremen.

On the heels of this supporting act of the Marine Engineers came the news that a strike call had been issued by the Master, Mates and Pilots association, also an A. F. of L. affiliate. his strike, called by James Delaney, president of the Masters Union, became effective Monday.

It is estimated that the strike has already cost ship owners over \$175,000,000 with costs mounting at the rate of \$7,000,000 a day. Moves to support the sea workers strike have been started in many places by unions not connected with the sea or dock workers union. On the west coast, warehouse unions have struck and in some cases have made substantial gains.

Statements by leaders of the various unions involved, indicate that there will be no settlement until the question of hiring halls is settled to the satisfaction of the union organizations. One of the most striking manifestations of this labor struggle is the amazing solidarity of the workers in the unions involved. They are united in declaring that there will be no surrender.

"We Are Proud of Our Coffee"
S & S CAFE
 633 THIRD AVE. S.
 We feature Home Cooking
 Try Our Sunday Chicken
 Dinners, They Are Delicious
 35c up

Nelson Welding Co.
 E. C. NELSON, Prop.
 A Specialty of Truck Body Building
 Present Location, 2520 Nicollet
 Moving Soon—Watch for
 New Address

LETTER
 November 20, 1936
 Mr. C. Skoglund
 General Drivers Union
 Local 544
 Dear Sir:
 Attached is a corrected copy, as per our talk of this afternoon, of the proposed contract between the Coal Dealers of Minneapolis and Local 544.
 This corrected draft has the approval of our committee and we will start immediately to ask all coal dealers for their written compliance.
 Very truly yours,
COAL DEALERS COMPLIANCE COMMITTEE
 (Signed J. B. Beardslee)
 Chairman

Seniority Meet For C. Thomas

Workers employed at the C. Thomas stores met in the union hall Thursday night on the question of seniority. No seniority list had ever been posted at the Thomas Company.

A list had been submitted to the union by the management and the meeting was devoted to going over this list and putting it into shape. The corrected list will be posted at the Thomas Company this week.

Withheld Pay Is Given by Bed Co.

Employees at the Salisbury and Satterly Company who had been forced to work for less than the union scale since August 1, 1936, received back pay Monday totaling \$244.35. Five men were involved in the back pay collection. Following is a list of the men who received the withheld pay:

Floyd Satek	\$50.00
Al Logan	50.00
E. Wigdahl	16.35
E. Shwalbe	48.75
N. Mokita	89.25

Job Stewards Hold A Rousing Meeting

The last meeting of job stewards was the best attended one that has ever been held. So great was the crowd that the meeting had to be moved to a larger hall. Dobbs reported that it looked like the meeting of one of the smaller unions. Eighty-five job stewards were in attendance when the meeting opened. Stress was laid on the virtue of stewards being on the alert to report finks on the job.

For Union Made
Christmas Cards
 CALL DALE MACHEN
 478 Sexton Bldg., BR. 1034
 The only source of supply in the city

CO-OP COAL ASSOCIATION

To the Patrons
 the Profits



739 Johnson Street N. E.
 Phone: Granville 4394

THE CO-OPERATIVE
 Nature Organized people.
 Purpose To serve its members at cost.
 Methods
 1. Each member has one vote and only one vote. Democracy—the people rule.
 2. Capital is paid a minimum rate of interest. Money is the servant of the people.
 3. Surplus savings are distributed to the members in proportion to their patronage. The people receive the benefits.

Results
 Wealth is equitably distributed among the many.

THE CORPORATION
 Nature Organized capital.
 Purpose To serve the public for profit.
 Methods
 1. Each share of stock has one vote. Plutocracy—money, in control of the few, rules.
 2. Capital receives all the profits. Money is the master.
 3. Profits are distributed among the stockholders in proportion to their holdings. Money receives the benefits.

Results
 Wealth is centered in the possession of the few.

THE NORTHWEST ORGANIZER

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"When I ply my needle, trowel or pick,
On a decent Sheeney, Wop or Mick,
But when I strike, I'm a Bolshevik
I'm labor."

Strikebreakers

As an illustration that labor-hating employers are not frightened or dismayed of the bill which prohibits interstate transportation of strikebreakers, we have only to quote from a speech made by Newton C. Brainard, president of the Employing Printers Association of America, Inc., an open shop organization of printing bosses, before the 25th annual convention of that body.

After making a vicious attack on organized labor in general and the printing trades union in particular, Mr. Brainard said, "In our particular field a new element is introduced which commands most careful thought, in the bill against transportation of strikebreakers. . . . We are taking counsel as to how we must conduct our affairs under this law and believe that we can continue to operate very much as we have in the past without violating it."

Nothing could show more clearly than this statement that employers everywhere are laying plans, aided by competent counsel, to evade the provisions of this recently enacted bit of "labor" legislation.

Mr. Brainard says that he believes that anti-union employers' organizations can continue to operate as in the past without violating the law. What does this mean? Its meaning is clear. Any worker with an iota of understanding knows that this law or any other law designed to stop the interstate transportation of finks and strikebreakers has already been nullified in the minds of the employer.

The bill which tends to lull to rest the fears of the workers that scabbing and strikebreaking is at an end is shown to be a weak reed on which to lean. No laws, no legislation and no federal degrees will ever outbalance the desire or the attempts of employers to break strikes of their employees. The only answer to such statements as those of Mr. Brainard is to organize stronger, more powerful and more militant Unions.

New Leadership

In the past two years the Minneapolis labor movement has taken great strides forward. Growth has been experienced by almost every labor organization. New Unions have been chartered by the score. The movement has taken on life and militancy never seen here before. Outside the organized movement, workers are clamoring for protection of Unions. On every hand we hear the muttering of discontent from workers whose pay check cannot be stretched to meet the rising cost of living. We see revolt against the vicious speed-up system utilized by employers to extract the utmost unit of energy from the producers.

How can the labor movement best serve the needs of the newly-organized workers and how can it bring the unorganized masses into the stream of the organized movement? A new day is here for the American labor movement. A new day that calls for new methods, new tactics and new leadership. New methods are necessary to bring the unorganized workers into the Unions. New tactics are needed by established Unions to fight and make gains against newer and greater concentration of capital whose end and desire is to completely crush the labor movement, or, failing in that, to sharply depress the present standard of living by wage cuts, speed-ups and lengthening of hours.

A new leadership must be found who understand fully the present day workers' needs. A leadership that has brushed from its eyes the cobwebs of the past, one that can see the problem of the present and above all a leadership that is prepared to fight militantly and intelligently for necessary economic reforms.

AFL at the Crossroads

Everyone interested in the welfare of organized labor, in the welfare of America, is watching anxiously the course of the present convention at Tampa of the American Federation of Labor.

The Building and Metal Trades are hollering for the blood of the unions affiliated with the Committee for Industrial Organization. William Green offers an "Olive Branch" of discontinued suspension for the CIO unions. The United Mine Workers, on the other hand, has cited Green, one of its sons, for trial.

Neither of these courses, if followed, will bring peace or gain to America's workers.

A reading of the AFL's executive council report shows only too clearly that today's problems, needs and opportunity need a united labor movement, but not only a united movement, but one intelligently directed, progressive in nature and action and alive to the times in which it must function.

Keeping Step With 544

By Mickey Dunne

Plans for a Northwest drivers organization are proceeding smoothly.

Meat row drivers received a nice raise last week. They are now over the scale.

City and Sanitary drivers staged a real blowout on the east side last week.

The coal thing is in the bag.

Laundry drivers are taking them in like nobody's business.

The Joint Council charter is being revived in St. Paul according to rumors.

If you are offered milk by a non-union milk driver inform Bill Sinnott at Milk Drivers office, 18 N. 8th St.

The greenhouse fight will soon be a thing of the past.

Staff members who took the deer hunting trip have returned—they say that deers are expensive.

The Council bowling league is going on in good style. The boys are rounding into shape and some really good scores are being turned in.

Why in hell doesn't someone organize the retail clerks. They are crying for it.

Casket workers are still on strike. It's an 1859 affair.

Differences between 544 and 221 over coal drivers have been adjusted by Joint Council officers.

Smith and Skoglund are battling the meat barons.

Corcoran reported at the Council meeting that ice cream workers are all in Local 471. Nice work.

A non-union building laborer was killed in an accident on the bus depot job Tuesday. The pay-off is that this job is located about 40 feet from the headquarters of the Building Laborers Union.

The wholesale grocery thing is over. A sweet victory.

Contracts are going out to the wholesale meaters this week.

Department store bosses are acting coy.

Don't be surprised if the Warehouse Union starts to blossom soon.

Hawn was a Chicago visitor last week.

The Seventh Street pillar of truth missed the casket strike in a recent issue.

Wholesale drug workers would like a union agreement.

Office Workers Union is taking in new members in encouraging numbers.

Open shop employers in Minneapolis are getting a little hard to find.

I. G. Scott "rested" after the campaign at his Woman Lake hide-out.

City and Sanitary workers like the new short work week.

Famous Last Words

"I just keep my factory open to give my workers employment, Mr. Business Agent."

Who is the Big Shot business man who is becoming known as the A-1 strike settler?

Things are stirring among the Fargo drivers again.

P. Corcoran deer hunted last weekend.

Bowling League Hits Its Stride

Nat. Tea	776	791	894	2,461
Ind.	693	786	773	2,252
Con. No. 2	908	919	813	2,658
J. C.	842	792	779	2,413
Con. No. 1	763	934	575	2,572
544	906	741	843	2,490
Meats	872	803	808	2,483
F. W. S.	838	927	828	2,647

Mike Max rolled 533, but 544 lost two to Con. No. 1. R. Ebert scored a 222 game as Nationals took three to stay in first place. F. W. S. took the odd game from Meats as J. C. lost three to Con. No. 2.

Zanker helped to hold the T. J. C. in last place. Arnold Johnson certainly gets his share of the splits. What's the matter with Mickey? Is he afraid to show up after his extra fancy bowling three weeks ago?

News Drivers Meet Friday, Nov. 20

Friday, November 20, a meeting of newspaper drivers was held in General Drivers hall. The meeting was held for the purpose of talking over what was to be done in regard to the counter proposal that was received from the Tribune and Journal.

The counter proposal of the newspapers contained an hourly wage scale of 70 cents. The Friday meeting voted to reject the offer of the employers and stand on the wage of 83 cents per hour. Jack Smith was in charge.

Important Meeting Notice

By Central Labor Union Educational Committee

GREETINGS:

Unions please appoint permanent delegates for following dates: 2nd and 4th Fridays at 8 p. m.

Thursday, Oct. 22, Franklin Co-operative Creamery, North Plant. Low Cost Housing in All Aspects, by Albert O. Larson, Architect.

Friday, Nov. 13, Franklin Co-operative Creamery, North Plant. Bread in the Making. Why Not a Co-op Bakery? By John H. Bosch.

Friday, Nov. 27, Franklin Co-operative Creamery, North Plant. Women's Activities and Economics. By Marian LeSueur.

Minnesota Co-ops in Pictures. By Minnesota State Educational Dept.

Timely and vital to have some of your group present. Invite your friends.

Erich G. Wachter, Chairman; Violet Johnson, Secretary; Rdolph Montan, Treasurer; Educational Committee, C. L. U.

LABOR... Looks at the Press

By Carl O'Shea

Kalamazoo news item: Mrs. A. Draper, a farmer's wife, got tired of making payments on a \$1,000 note, so she ate it. The creditor asked Sheriff Struble what to do about it.

That's an idea. The Farm-Holiday might advise its members to chew up all the mortgages.

And the unemployed could nibble the gas and grocery bills.

Let the creditors take the consequences.

General Franco sez: Bloodshed would never have come to pass had not the socialist government committed the terrible crime of arming the people against representatives of the national will.

To capitalism and its representatives, the greatest crime of all is to arm the people. For then the people show "the representatives of the national will" just how representative they REALLY are.

Headline in the Catholic Worker: Globe Strikers Cause is Right—Strike is Wrong.

Maybe we're all wrong, boys. Maybe there are ways to get union recognition that we don't know anything about.

Letter in The Rotarian: It must be plain to every thinking man that humanity has fallen victim to forces which it has created and is now powerless to resist. In the midst of plenty, millions starve; with millions in need, laws and tariff walls block distribution.

I won't be surprised to find that even the stones have tongues.

From an ad for the Page Fence Association: We don't expect trouble at our plant but we consider it good business to be prepared for emergencies. Page Fence give us day and night protection against the violence of mob rule.

I bet they're talking about union strikers.

From Berlin: The Reich food estate has warned the public against talking about finding new substitutes for food. They brand as false the rumor now going the rounds that sugar is to be made from wood.

If I were making shredded wheat out of pine shavings, I'd try to keep people from talking about it. The public worries so about slivers.

Belt Line

Starting Monday the Belt Line job will go on an 8 hour day. The 110 hour month will be divided into two 54-hour pay periods. The new setup will allow the drivers to enjoy a 12 day vacation each month.

CORRECT SCHEDULE OF MEETINGS FEDERAL WORKERS SECTION

FWS Stewards, each Wed 7 P. m.

FWS membership meetings, first and third Friday of each month, 8 p. m.

FWS Leadership class No. 1, each Friday 2 p. m.

FWS Leadership, class No. 2, each Saturday 10 a. m.

Direct relief grievance hours, Monday, Wednesday and Friday 10 to 12 a. m.

Federal Workers Stewards Meetings—Each Wednesday at 7 p. m.

Federal Workers Membership Meetings—First and third Fridays of each month, at 8 p. m.