

"AN INJURY TO ONE IS AN INJURY TO ALL!"

ORGANIZE RIGHT

ORGANIZE YOUR MIGHT



Industrial Worker

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AGITATE—EDUCATE—ORGANIZE—FIGHT FOR THE EIGHT HOUR DAY

SAN DIEGO FOR STRIKE

BILL HAYWOOD IN SAN DIEGO—AUDIENCE WANTS GENERAL STRIKE TO SAVE McNAMARA—NO SUCH THING AS "FAIR TRIAL," SAYS "BILL."

SAN DIEGO, Cal., Aug. 12.—Wm. D. Haywood, the Colorado miner-organizer, spoke here last Thursday to a very large crowd of working men and women. It was one of the best lectures on the labor question that has been heard here for some time.

Haywood told of his trip to Europe and what he had seen there. "The Swedish workers are fast turning to syndicalism," said Haywood. "The French syndicalists now number 600,000 and are growing fast; in Italy the workers are taking over the machinery of production already and the railroads of that country will soon be in the hands of the workers."

"In Spain and other Latin countries the revolutionary workers are getting very powerful, there being 50,000 syndicalists in Barcelona alone."

Haywood told of the great French railroad strike where the most powerful weapon of the workers, "Sabotage," was put into use successfully.

The Welch miners' strike was also graphically described by "Bill." "The Welsh have been worshipping their god for years and making craft contracts with the boss and all the time they starved in silence. Now they have discarded their god and their contracts to scab and instead of looking up at the sky they are looking at their pockets and trying to get the bosses' hands out of them. The Welsh workers are now after a bigger slice of the products of labor."

After seeing the way the Welshmen went after the boss one wonders why the American coal miners continue to strike as they have done in the Irwin field.

Haywood told of the awful conditions prevailing in Great Britain and said that he would be glad to be there now to help in the great struggle, which is going on.

Speaking of the McNamara case he said that all this talk of "a fair trial" was merely to keep the workers silent. "The courts are owned by the Capitalist class and no working man will ever get justice in any of them. The general strike in a case like this is the only sane method of action; it puts the question directly up to the boss. You strike a blow at his heart, for his heart is in his pocketbook."

When "Bill" asked how many in the crowd were willing to "take a vacation for 24 hours to save these working men's lives hundreds of hands were raised and if the capitalists start any more funny business they may get what they are not looking for.

STANLEY M. GUE.

SOUTHERN MEN ARE FIRM

MASTERS ARE PERSECUTING SOUTHERN LUMBER WORKERS—WILL TRY TO BUST THE UNION—WORKERS WILL STICK.

The green-eyed monster has shown up at last. Tell all the slaves to stay away from Louisiana and Texas, except those who would like to enter the fight. The Kirbys and Weyerhaeusers are busy trying to crush the union forces. Thousands are out of employment as a result of this persecution. The masters insist that they will destroy our union and we are just as firm in our effort to defeat their Russified scheme. Tell the Pacific coast boys to stand firm and build their organization so that we may yet be able to fight all along the line. There is a living to be made from old mother earth if the saw mills shut down and rot down.

JAY SMITH, Secretary Timber Workers.

WHERE THE "WORKER" GOES

The "Industrial Worker" has many subscribers on board the United States battleships. The "Worker" is sent to many foreign countries, including France, Germany, New Zealand, England, Australia, Russia, Sweden, in fact nearly all countries except China. So you see your paper is read abroad.



SUGGESTED BY W. F. FISHER M.

WHICH WAY WILL HE TAKE?

GOMPERS TO AID SOUTHERN SAW-MILL OWNERS

REPORT OF EXECUTIVE SESSION OF THE SOUTHERN MILL OWNERS EXECUTIVE COMMITTEE—FROM NOTE BOOK OF JOHN H. KIRBY—TO SMASH THE I. W. W. TO BUILD UP THE A. F. OF L.

SOUTHERN LUMBER BOSSES IN "STAR CHAMBER" SESSION.

The Southern Lumber Association is up against it. Their workers, cowed down since the great strike of timberworkers, under the Knights of Labor, over twenty years ago, got the idea into their heads that twenty years of marvelous progress left the lumber workers of southern camps in a worse condition than before that great strike in the days of the Knights of Labor. Restless and discontented they take the only way of getting redress. They organized. And they did not ask their paternal employers for their consent—isn't that awful? Then the bosses decided to show them who owned the meal ticket. They closed the mills, opened them up again, only to find the disease of discontent had been so contagious that the men came back more courageous, more determined to "strike job" on the job. Of course the bosses went wild with fury. Mr. John H. Kirby, whom they selected to conduct the war against the workers, like a modern Don Quixote, issued pronouncements after pronouncements—but the timber workers continued to do their "direct action" work in the mills rather than to be smashed on the outside by the force of the mill wings.

The Brotherhood of Timber Workers, growing in numbers as well as in efficiency, fighting the bosses with the right tactics, learned from the literature of the Industrial Workers of the World, would be invincible—this is the conclusion that Mr. John H. Kirby finally came to. Persecution would only augment their forces and increase their strength. Denunciations in the press only call the attention of lumber workers in other districts that the gauge of battle for more rights had been opened in the south. So something had to be done to get the bosses out of the bog that the great leadership of Kirby had led them into. They prayed, and the God of the captain of industry sent them a saviour, a Saint—Samuel the Great, President of the American Federation of Labor. Here goes the story.

They had to meet far away from the scene of battle. They feared that someone not in the bosses employ might get knowledge of the war plans of the employers. So they came as far as Chicago—and, on August 16 a convention of the Southern Lumbermen's Association was called to order by President John H. Kirby in the Congress Hotel. Every precaution was taken to safeguard the secrecy of the meeting. No news was to be given out to any of the papers. "You run off at the head too much after that St. Louis meeting," one of the delegates told John H. "Yes it

was a mistake," said John; "but we won't repeat it."

All would have been well had Kirby been able to keep a close mouth. From Kirby's point of view the meeting was highly successful. John H. Kirby, therefore, was highly elated. While in this blissful state of mind, John H. met with a commercial traveler. The traveler was well dressed, smoked good cigars, therefore John H. concluded he must be one of Kirby's kind. He could not hold his pent-up enthusiasm any longer. Some one of the outside world must know of the great achievements of John H. and his band of commercial cut-throats. So John H. unbosomed himself of the following information, and even went so far as to show the traveler the minutes and letters to substantiate his claims for greatness in smashing labor unions.

Solemnly, Mr. Kirby outlined the causes for calling the convention at Chicago. He said that the successful invasion of their undisputed territory had been consummated by an organization that contested the right of the employers to use the employee as chattel slaves. He said that the Brotherhood of Timber Workers was only "Industrial Workers of the World in disguise." Reading the preamble of the I. W. W. he said if these ideas were allowed to take root in the minds of the men they employed, their control of the mills would soon be a thing of the past. He admitted that the organization could not be stamped out of existence. They had tried it by firing a few active men, but that had served as a stimulus to hundreds of others to take the place of the men fired.

"Organization of our workers cannot be prevented—it has gone too far," said Mr. Kirby and we may as well put up with it. But we are not going to stand for the tactics outlined by the Industrial Workers of the World. We will deal with organizations and leaders who will guarantee the owners a fair and just return as profits for legitimate investments, be it in capital or our ability to develop the vast lumber resources of the South. With the view of getting the opinions of TRUSTED OFFICIALS OF LABOR ORGANIZATIONS, I communicated with Mr. Ralph Easley, Secretary of the National Civic Federation, and he gave me the assurance that the American Federation of Labor is the organization that will serve our purposes and he referred me to Mr. Samuel Gompers, who would be more than willing to give us advice and suggestions to meet the situation we are confronted with. Mr. Samuel Gompers, in his letter replied that such matters could not well be discussed through correspondence nor in a meeting of many, and therefore, I suggested to meet the gentleman here in Chicago, while he will be stopping over a few hours on his way to the West. As the date appointed is this afternoon, I thought it wise to call this conference so that the mill owners could have a chance to discuss the propositions made by Mr. Samuel Gompers.

I found in Brother Gompers an excellent man who is just as much concerned in the industrial progress of this country and the conservation of its tried and tested institutions as we are. When I went over the situation with him and showed him the circulars that these Timber Workers had issued, also their reports in "Solidarity" and that sheet "The Industrial Worker," he trembled with indignation, several times he interrupted me and asked whether the Timber Workers were also taking in the negroes, and upon me affirming this he said: "You read my remarks on the negro question made at the convention of the American Federation of Labor at St. Louis and in interviews—and although I had to modify these expressions on account of the storm that broke out among the friends of the black race, I believe still that you gentlemen should not be imposed upon by organizations that allow the black man the same right to fight the employer as the white men. But it looks like the Industrial Workers of the World want the black, white, the yellow and the brown all to be mixed together. The American people will not stand for it, never!"

"Enough to say, I fully indorse the conclusions of Mr. Easley of the National Civic Federation. We can place implicit trust in Mr. Gompers' loyalty to the cause of the law abiding people of this country. From the interview I drew the following conclusions, on Mr. Gompers' suggestions, how to meet the embarrassing situation which we are in. FIRST—We have to convince the Timber Workers that we have their welfare at heart, and intend to develop their efficiency and loyalty by showing them that we are in favor of them organizing. But these unions must be part of the American Federation of Labor and only skilled, efficient and trustworthy men should be eligible to membership. These unions we will control through some few men whom we will pay good wages or have elected as secretaries of the organizations.

SECOND—We will close contracts with the various trades unions, and tell our employees that they must join these unions. The radicals who insist in staying in the Brotherhood of Timber Workers, or in the Industrial Workers of the World will be kept out of the mills and the A. F. of L. union papers will publish their names as "scabs" (ha, ha, hah), so that they can no longer get employment in this part of the country. Their places will be filled by loyal members of the American Federation of Labor.

THIRD—We will insist that the contracts contain clauses that no strike can be called before six months notice is served and that the union expel every man, or men, who suspend work without the permission of the union and the employers. Mr. Gompers gave me a copy of the United Mine Workers contracts, containing such clauses, and this would be satisfactory to us also.

FIFTH—In order to force all workers, espe-

(Continued on Page Four.)

PERSECUTION AT HOME

EDITOR OF "AGITATOR" IS ARRESTED—HELD UNDER \$1,000.00 BONDS—CHARGED WITH PRINTING MATTER TENDING TO CREATE DISRESPECT FOR THE LAW.

When a person can be arrested for "tending to create" disrespect for the LAW, we can see where there is an urgent necessity for the immediate building of a few thousand jails and prisons. This is the crime that Jay Fox, editor of "Agitator" is charged with. There are thousands of us guilty of the crime.

The whole system is based on the suppression of one class by another and LAWS are made for the protection of the ill-gotten gains of a band of parasites who toil not, neither do they spin.

Jay Fox is being persecuted because he dared to defend a clean body and a clean mind against a band of sneaking reptiles who loved sensuality enough to sneak up to the water's edge to view some members of the Home colony while they bathed their bodies. Warrants were issued for those who were "guilty" of this stupendous crime and mothers were sent to jail. Jay Fox brought forth the venom of the modern moral hypocrite in defending the people of Home against these unwarranted arrests and the persecution which followed, in an editorial under the caption of "The Nude and the Prudes." This article is too long to be reproduced in the "Worker" this week, but we hope to be able to reprint it next week. It is needless to say that Jay Fox will rot in prison before he will ever retract one word that was used in defence of the persecuted of Home.

The I. W. W. on the Pacific coast will make every effort to assist Fellow Worker Fox in defending himself against the combined attacks of the emissaries of the master class.

Those desiring a copy of "Agitator" containing the editorial which has been used as a pretext to railroad a man to jail, can secure one by sending 5c to Jay Fox, Home, Wash. Better send for 100 and show that there are some people in this so-called land of Freedom that know the truth when they read it, and who are willing to defend that truth through thick and thin.

If TENDING TO CREATE DISRESPECT FOR LAW is a crime, then the woods are full of likely subjects for the rock pile. How about the thousands who helped burn in effigy the Honorable Judge Hanford? Why not call out the soldiers and arrest the whole audience? There are millions of people in America who have as much respect for the LAW as a figi Islander has for a missionary. Every ounce of persecution means a pound of new rebel blood. Pile on the lash Mr. Boss, it is the only thing that will wake up the latent spirit of the working class.

I. W. W. GROWS IN BOISE, IDA.
The police continue to harass and annoy the I. W. W. speakers, permitting drunkards and disorderly characters to interrupt and disturb the meeting, by threatening the speaker with violence, pulling Speaker Cavanaugh from the stand and refusing to allow him further to address the meeting, whereupon Comrade Workman of the Socialist party took the stand and gave the workers a good talk on Industrial Unionism. The young local is growing very fast and is assuming the proportions of a giant. Yours for one big union.
T. CAVANAUGH,
S. N. WILSON,
Press Committee.

TWIN ROOTS OF EVIL.
We also affirm that poverty is the principal cause which makes men vile, deceitful, fraudulent, thieves, intemperate, vagabonds, vicious, false witnesses, etc., and that riches are the cause of pride, of ignorance, of treachery, of presumption, of deceit, of vainglory, of egotism, etc., and that it is contrary to the good of the community that there should be rich and poor. Men will be rich when they have what they really want, and this state of things can easily be attained. Labor must be distributed in such a way that work will not injure men, but will contribute to make them better and healthy.

THOMAS CAMPANELLA.

Labor produces all wealth; capitalism produces all misery.

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CASH MUST ACCOMPANY ALL ORDERS.

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No reform, moral or intellectual, ever came from the upper class of society. Each and all came from the protest of the martyr and victim. The emancipation of the working people must be achieved by the working people themselves.

—WENDELL PHILLIPS.

Break, break it open, let the knocker rust,
 Consider no man's SHALL NOT, nor no man's MUST;
 And being entered promptly take the lead
 Setting aside Convention, Custom, Creed,
 Nor heed the rattle of the hustler's beam.
 Declare your hardest thought—your proudest deed,
 Await no summons—laugh at all rebuff,
 High hearts and you are destiny enough.
 The mystery and power enshrined in you
 Are old as time and as the moment new.
 And none but you can tell the part you play,
 Nor can you yourself, until you make essay.
 This alone, this always will succeed,
 The miracle and magic of the deed.

—THOMPSON.

LAW AND ORDER.

Some more evidence of how the boss and his retainers are upholders of LAW AND ORDER when anything gets in their way, is to be found in a small town in Kansas where the offices of a Socialist paper were raided, the plant destroyed, and a note ordering the editor to leave town immediately. It may be well for the working class to bear a few of these instances in mind when some spoiler of the master is telling about the workers breaking the law, etc. As the paper was put out of commission and the desired ends of the boss attained, it serves as a lesson to the workers to use any tactics or scheme that will bring the quickest results. Might is right. Get the might by organizing, and fighting on the basis that an injury to one is an injury to all. The I. W. W. offers the plan of organization and all that is necessary to attain victory is to have the workers united on the plan. Get busy.

ONE AT A TIME.

Julius Kruttschnitt, Vice President of the Harriman lines, when questioned by a reporter on his attitude towards the men who are demanding better conditions on the Harriman system, declared that he was always ready and willing to treat with separate unions, but he refused to treat with the unions in the shape of a federation. How do you like this Mr. Craftsman? This master will treat with one union at a time and will do as he and his ilk has always done, and that is to give some better conditions to one or two crafts, tie them up in a contract for a year or so that bind them to scab should any of the other crafts dare to go on strike. This is the lowest kind of scabbing, yet it has been going on for many years. There are scores of instances where engineers on a railroad have been granted their demands and the sectionmen have been cut down immediately after so that the company should not be the loser. When this is mentioned to the engineer, he invariably says that he has nothing to do with sectionmen and that the sectionmen should organize to secure their own better conditions. This is some insult when it is known that one craft gets something only at the expense of the misery of others. However as Mr. Kruttschnitt will deal with one craft at a time is all the evidence we need to damn every craft union into oblivion and there to stay. One union for all and all for one and the boss is whipped to a frazzle. Say! Do you want to win?

THUGS IN FERNIE.

The coal camps of Fernie and other Crows Nest Pass towns, where the miners have been on strike for the past six months, now resembles an armed camp. The coal mining towns are alive with armed men including mounted police, which is the mounted volunteers of B. C. and the Northwest Territory. As much as we disagree with the A. F. of L. division of labor, the sacred contract with the boss and the cursed state contract which divides the men up into state groups to fight each other, yet these men are fighting for better conditions and it is the duty of the I. W. W. to do all that lays in its power to assist the coal miners. What can we do? Well, the coal barons are now trying to fill the mines with non-union men and they will try and recruit men from the different cities in America and especially on the coast and in Spokane. Every I. W. W. man can assist in picketing all employment offices and locals can

assist by seeing that there is an organized effort made to do this picketing. The boss knows no boundary line and no flag when he wants scabs. On the plea of country and flag, he has to his aid the mounted and armed thugs of Canada that have always contended that they could not be used to assist the boss in whipping labor to its knees. Patriotism is good when the boss wants the hired thugs but it is batted into oblivion when they want scabs as press reports say that a large number of men have been already brought into the strike infected district and that they will be guarded by the soldiers. We are sorry that the miners throughout Canada and the United States have not come to the rescue of their fellow workers in Canada by closing down every mine in the whole country, but sacred agreements have divided them and forced them to scab on each other. This is not the time to settle that question as it cannot be done quick enough to render the FORCE necessary to whip the coal barons of B. C. Men are on strike and that is all we need to know just now. Overlook no point that can be made in the interest of the men on strike in B. C. right now. Delay is dangerous. The mines must be kept closed until the demands are granted.

UPRUSH FROM THE BOTTOM.

When Ben Tillet, leader of the dockers' union in England, was asked the cause of the strike, he said the whole thing was an UPRUSH FROM THE BOTTOM. The men were not organized, but they quit their work, joined the union and then refused to obey the orders of the craft leaders. Tillet says that union officials are too cautious and are interested in guarding the treasuries, of their respective unions too much. How true this is. When the uprush comes from the bottom in America, and it WILL come, we can expect and not be disappointed, to see the men who have been organized for the last 25 years GUARDING THEIR TREASURIES and standing behind the sacred contract while the UPRUSH FROM THE BOTTOM does the fighting. If ten million slaves from the bottom struck for better conditions in America tomorrow, the two million that are supposed to be organized in the A. F. of L. in 121 different International unions, would be as impotent as a new born child to do anything to assist the ten million. The workers have nothing to expect but SYMPATHY from these craft unions and if any worker is pinning his faith on any support in that direction, the sooner he undecives himself the better for all concerned. THE UPRUSH WILL COME FROM THE BOTTOM and the conservative and well fed and well paid labor leader will be swept aside like chaff before a 40 mile wind. Get ready for the uprush. Pile on the education and agitation.

GOD AND FLAG.

It now transpires that the arrest of the I. W. W. men in San Francisco was at the behest of a certain Catholic priest and this follower of graft in making his complaint, feared for the church and flag if these rabid utterances were allowed to continue, etc. It is noteworthy of mention that grafters have always appealed to brute force when unable to meet the logic of their enemy. The union labor police of San Francisco in clubbing men into insensibility, is the result of craft union politics. The I. W. W. does not believe in the A. F. of L. or the craft form of organization with all the bunk of "IDENTITY OF INTERESTS" between boss and slave, etc. The priest was aware of this and when he found his graft being attacked he had no trouble in bringing to his aid the UNION LABOR "BULLS" who are hired by A. F. of L. officials who control the city of San Francisco. This is another blot on the mottled flag of the A. F. of L. and we will mark this stain so that we will know it and it can rest where we can always view it alongside of the traitorous work of Grant Hamilton in Goldfield when scabs were supplied to the mine owners and Citizens' Alliance and the same work which occurred in Montana when scabs were furnished to help whip the I. W. W. lumberjacks. Neither will we forget Portland, McKees Rocks and other places where well paid labor fakirs flew to the rescue of the master class. We would suggest that these union labor bulls force these Italians to join the A. F. of L. To allow these men to do their own thinking is a crime against church and A. F. of Lism. Stop it!

WILL DEAL WITH CRAFTS ONLY.

"WE WILL MEET ACCREDITED REPRESENTATIVES OF ORGANIZATIONS WITH WHOM WE HAVE CONTRACTS." So sayeth W. L. Park, Vice President of the Illinois Central railroad, as well as every other slave driver in the employ of the Harriman railroads. The men are anxious to have the company deal with their crafts as a "federation" and they so far have refused to do business in separate crafts as they are beginning to realize that the strong hand of a corporation has always been to PIT ONE SET OF WORKERS AGAINST THE OTHERS, THUS HELPING TO DEFEAT EACH OTHER IN WAGE WARS. How true the I. W. W. Preamble is and how well the workers are beginning to discover it. We know that what is to the interest of the company is not to the interest of the workers and the fact that every superintendent on the Harriman system wishes to deal with the men in separate crafts, should be argument enough to bust every craft in America in 20 minutes. Why waste time with a thing that the masters wish to do business with? The Harriman railroads have already hired their gun-men and thugs and have already built palisades about their shops in many places, yet they would rather do business with the crafts. If it is a question of dealing with a united working class or only partly united, it means that the thugs and the guns will be brought into use. If the men on the Harriman system was sure of their ground and had the FORCE to tie up the railroads there would be no need of asking any favors whatever from Harriman's ghost or anyone else. It took the railroad workers in England just two days to put the railroad companies as well as the government on the defensive and FORCE them to beg for terms. Its all a question of having enough FORCE fellows and when we have it, let every capitalist be prepared to do his share of the work of the world.

TRANSLATED NEWS

INTERNATIONAL BULLETIN OF SYNDICALIST MOVEMENT.

Revolutionary Syndicalist Press—At Malmö (Sweden) a new revolutionary syndicalist paper, SYNDIKALISTEN, the organ of the Central Workers Organization of Sweden (Sveriges Arbetares Centralorganisation) has appeared. This organization of which we have often spoken, represents a minority in the Swedish labor movement, but has been growing stronger since the great strike of 1909 and its lessons in tactics; it carries on a strong propaganda in favor of direct action as propagated by the French unions. The new organ entirely at the disposal of the propaganda is certain to be very useful. The address is SYNDIKALISTEN, Gustav Sjöström, Vastertgatan, Lund, Sweden.

AntiWar Meetings at Madrid and Barcelona—Saturday, August 6, at Madrid, a mass meeting against war was held, organized by the Spanish General Union of Workers (Union General de Trabajadores), the reformist labor organization of Spain, and supported by the French Confederation of Labor. Ten thousand persons gave an enthusiastic welcome to the French delegates, Marie and Dumoulin. Besides these, the Spanish comrades, Garcia Cortes and Mora, addressed the meeting. The impression made by this meeting has been so great that the government has thought it necessary to start a prosecution against the speakers, and Garcia Cortes has taken a refuge at Gibraltar. The bourgeois press has opened a violent campaign against the workers' agitation against the war, and the expulsion of the French delegates has been demanded. But the latter have yet succeeded in assisting at a large meeting against the war, held at Barcelona, and organized by the Spanish revolutionary labor organization, the CONFEDERACION NACIONAL DEL TRALAJO, August 9. Over 20,000 persons assembled in the large theatre and gardens and avenues in the neighborhood. The whole population of Barcelona is against the war, and the energetic speeches of the Spanish and French delegates were loudly cheered by the audience.

THE TRANSPORT WORKERS' STRIKE

In England in the unions of seamen, dockers, railway men and car men the same tendency may be observed which has manifested itself recently among the ironworkers and miners. The masses of workers convinced by hard experience of daily life that the conciliatory, reformist and parliamentary tactics are powerless in critical moments, use direct, revolutionary action in all its forms, without any theorizing on it in principle. It is undoubtedly the revolutionary past and the national character distinguishing the English from the German, Austrian and Russian proletariat, which can explain this fact. In London nearly a general strike of the transport trade took place, and a much more serious condition exists at Liverpool. The number of strike dockers, carmen, lightermen, stevedores, porters, etc., in the port of London in the Great Western and Great Central railways and transport companies was over 100,000. And though the dockers, carmen, coal-porters and lightermen's claims have been generally acceded, and work has been resumed there are still thousands among the men who have to force their masters to carry out the obtained promises.

A remarkable fact is that no section of the strikers went back to work before the claims of all had been settled.

At Liverpool the same is to be seen, and generally we may say that unconsciously our revolutionary principles are being carried out.

SPREADING EVERYWHERE.

Revolutionary Industrial Unionism, based upon the present highly developed industrial conditions, and with a clear and definite aim—is slowly but surely taking root in the minds of the workers. Its concrete expression is known in all English speaking countries as the Industrial Workers of the World. Though differing in structural form—in accordance with different conditions—the I. W. W. connects logically with the revolutionary syndicalism of Europe. All, together, form links in the expanding chain of international solidarity.

SKY-PILOT PUT IN JAIL

SKY-PILOT GETS IN BAD—TRIES TO SAVE THE SOULS OF THE I. W. W.—MEN MORE INTERESTED IN PORK CHOPS.

Rev. Charles L. Andrews, a street preacher, was arrested at Second and Burnside streets last night by Patrolmen Madden and Foster on a charge of disorderly conduct. The Rev. Mr. Andrews had preached at the corner of Second and Burnside for a long time, and the I. W. W., the corner at Second and Couch. Last night the minister decided that he could preach to a large crowd by taking a stand on the outskirts of the I. W. W. camp, and caused so much confusion that he was arrested.

On the way to the station the minister prayed loudly, and frantically waved a Bible over his head, while the officers on either side urged him along.—Portland Daily Press.

Last night while the I. W. W. was holding a street meeting at their regular place, a Jesus-screamer with his pocket edition organ, opened up just across the street and started in to save souls, but lost souls seemed more intent

on getting a receipt for procuring pork chops and biscuits. Consequently we had a crowd of several hundred to the preacher's none. It was then that the pilot leaped to his feet and called on Jesus to come down and throw us all into hell, but Jesus didn't show up, or if he did, he did not interfere. The crowd, some of them having contributed to the jack-pot of the pilot in days gone by, began to get uncontrollable as a result of the many insults handed out to them, and the police had to be called. They were easy on the screamer and pointed out to him where he had wrecked the LAW. At this the grafter showed his hand and pointing to No. 27 which is occupied by the Portland Employment Company, which claims to have jobs for sale, screamed "I HAVE GOT THAT PLACE RENTED." Think of Jesus taking refuge in an employment shark's office. Then says the officers of the LAW, "go in there and hold your meeting," but he would not heed good advice but proceeded to wreck more law, whereupon he was placed under arrest amid the cheers of over 500 workmen. We proceeded with our meeting, which I am glad to report was a good one. We sold all the literature on hand. This is the fourth time that religious freaks have tried to break up our meetings this summer and each time it has always ended by making pur secretary more work in the way of new membership books, etc. Yours for ONE BIG UNION.

CHAS. R. DIXON,
 No. 92, Portland, Ore.

SAMMY LIKES GOOD BOSS

GOMPERS IN SPOKANE—IS NOT FIGHTING FAIR MASTERS—BELIEVES IN IDENTITY OF INTERESTS.

It was a packed house that greeted Gompers, president of the American Federation of Labor, when he appeared on the platform in Spokane on Saturday evening, August 26. The house was a long way short of being full when he quit talking and had he not quit when he did, he would have had few to talk to. From a craft union standpoint, he made a good speech. The chairman seemed to be satisfied with the A. F. of L. by telling about having two million persons organized into 121 international unions. To the industrialist who knows that there are over thirty millions of slaves and that what are organized into the A. F. of L. are divided a thousand different ways, it was but wormwood and gall. Gompers said that the A. F. of L. had no apologies to make for the mistakes they had made and in this we quite agree, but we hope he does not mean the deliberate traitorous acts of Grant Hamilton and other well paid national organizers in assisting to jail men in Goldfield and other places so that industrial unions could be smashed and crafts put in their places, all at the behest of mine owners, manufacturers' associations and saw mill owners. Sam in the course of his speech delivered himself of the following:

"We are met by employers who scour the world to bring people over here who will work cheap to displace the American laborer. If these men are good enough to be brought here to break down and degrade American labor, then they are good enough for us to organize and lift up. Organized labor has no fight with the employer who wants to be fair. Our only fight is with the skinflint and corporations who by their very nature have no soul.

This sounds good, but does not work out in practice. It hardly agrees with the anti-Jap and Chinese agitation and it is a little out of harmony when we are told by negroes right in Spokane that colored men are prohibited from joining the union. If the A. F. of L. has no fight with the employer who wishes to be FAIR, it is proof conclusive that the A. F. of L. has no higher hope or ideal in view than to work for a lot of FAIR masters, and if Samuel will inform us now just what this FAIR wage is, we will forever hold our tongue. This is the arrangement that the W. F. M. has voted to join and try to industrialize. After hearing Sam Gompers, we went away with the firm conviction that to expect anything out of the A. F. of L. except the present form of craft scabbery and sacred agreements, would be expecting too much. While conservative slaves who believe they have to have a master, were pounding their hands together in glee, the rebels were heading in streams for the door.

A MODEL PRISONER.

LEAVENWORTH, Kas., August 16.—Ellis Bartholomew, formerly president of seven banks in Ohio and California, is to be released tomorrow morning from the federal penitentiary here. He began the sentence of eighteen months at the prison June 3, 1910; but he was a model prisoner and his sentence was reduced five months. He was convicted of misuse of the United States mails at Cleveland, Ohio. Railway magnates of Cleveland and Toledo will give a banquet tomorrow night for him at Toledo. A special train, it is said, will carry him from Fort Wayne, Ind., to his home in Toledo.—Daily Press.

SUBSCRIBE FOR THE Industrial Worker

Gompers to aid Mill Owners

(Continued from Page One.)

cially those that have as yet not been taken in by the Brotherhood of Timber Workers—to do as we dictate, declare a general lockout in all Louisiana and Texas mills for a week or two, not longer, and then by addressing the workers through our agents and organizers of the A. F. of L. and by getting leaflets out, we should get the great majority of unorganized workers to outvote the members of the Brotherhood of Timber Workers, the Industrial Workers of the World. Then they will be ready to return to work at our terms and under the provision that they must be members of the national union of woodmen, affiliated with the American Federation of Labor. Those who will balk against these terms will be driven out of the camps by the loyal, conservative men. We need not fear that the workers of other parts of the country will know that we are behind these schemes as the journals controlled by the A. F. of L. will help defend our position and they have a wider circulation than the anarchist sheets of the Industrial Workers of the World.

For hours, Kirby talked of the great war-plan concocted by Samuel Gompers, behind the scenes, and John H. Kirby, the general of the army, that is going to smash the I. W. W. and build up the A. F. of L. in the Southern lumber district. So, the command was to be issued that the lumber mills be closed until Kirby thinks the slaves of the camps are ready to come back "organized in a scab-producing OUTFIT, the American Federation of Labor."

DRUMMER.

TRY TO CRUSH THE I. W. W.

FREE SPEECH DENIED IN KANSAS CITY—I. W. W. MEMBERS HAVE TRIED TO AVOID A FIGHT—POLICE WILL FORCE THE WORKERS TO ACT.

Prepare to move on Kansas City. After continuous interference on the part of the police and stool pigeons local No. 61 has prepared a dose of Direct Action for the law and order gang. The trouble began in the spring when two members were on their way to the Hodcarriers' hall as a committee to meet with them in an attempt to organize the brickyard slaves, brick haulers, sand haulers, rock workers, lumber handlers and others engaged in making and handling raw building material. The two members were rejected from a street car for singing our revolutionary songs. The car stopped long enough for them to address the workers and also a crowd that collected.

A hull came along and told them to "move on." They refused. The hull then said to shut up or he would arrest them. The meeting continued and one of the members was arrested. When the patrol wagon came the other member was told to come along also. This was on Saturday. One of the members put up \$25 bond for their appearance at the South Side municipal court Monday morning. The judge said he never heard of a labor organization that sang songs and fined one member \$500 and costs and discharged the other. The Fellow Worker refused to pay the fine and was taken to the holdover. About fifteen minutes later the captain came in and interviewed him and among other things told him he would have to pay the fine or they would take it out of the \$25.00 bond money. So the Fellow Worker paid the fine and was released. That night at Missouri avenue and Main street one of our boys was arrested for telling the crowd that the police had simply robbed the Fellow Worker of the \$500. fine.

Next morning at the trial he was fined \$500 for among other conked up things was insulting "Old Glory." The minute he was arrested another man took the box and bawled out the flag and police and every other crumb institution but was not molested.

The fellow worker who was fined \$500.00 is married. He was paroled on condition that he would not speak on the street for six months and if he broke his parole he was to serve out the fine at sixteen and two-third cents a day. Nothing was done till the local meeting Friday night. The local decided to get out an appeal bond the next man arrested. The next evening we held a meeting at Sixth and Main. After two speakers had spoken a scissor-bill cop came along and told us we would have to stop, that the speaker was not a working man, but was using the streets for private profit. What a fine excuse for the thug. The only ordinance here against street speaking is that they must not be used for private profit.

The agitation committee were all members of the A. F. of L. as well as I. W. W.

They showed their cards to the tin cop, who then went to the phone and called up police headquarters. He came back and told us he would arrest the next man that tried to speak, the business men were kicking. We told him to go ahead and arrest. By that time quite a crowd had collected and the tin cop began to look like a pinhead. He finally burst out and said, "Maybe I can't arrest all of you but I can call enough police to do the job in a few minutes."

We told him we did not doubt that, then we

told him to go ahead. Then he said, "You are blocking the sidewalk," then we told him if that was all we would keep it clear. The bull then moved on. We were not molested any more that night. In the meantime a meeting had been stopped at Twelfth and Baltimore, across from the Baltimore hotel (the leading hotel in the city) on complaint that we were disturbing the guests in their slumbers. We tried to get a permit to show the "Bulls" but were told that permits were only given to religious organizations.

Despite the fact that there are dozens of street fakirs using the streets for private profit, about a month ago we were speaking at Missouri and Main streets and we were told we could not speak there. We moved up one block and was not molested. Five weeks ago a sergeant and five cops broke up our meeting. They said we had spoken long enough. We went to the hall and held a special meeting; a secret committee was elected in a way that no one knows who the committee is but the committee themselves. The committee has reported that the members of same committee are men that are good rebs.

Also a committee was elected to interview the chief of police the next day and report to another special meeting the next evening. The committee went to police headquarters next day at 11 o'clock and were told that they did not know anything about the meeting being stopped. They told the committee to come back at 5 o'clock at "roll call." When we went back we were told that we were using language that would inflame the workers' minds. After a long talk with the lieutenant in charge were told we could speak at Sixth and Main as long as the business men did not kick. He was told that every business house within a radius of half a block was closed, it being Sunday. He admitted it, and finally told us the benefit of not using too radical language. The committee reported to the meeting that the authorities in the police department seemed disposed to be fair and recommended that if any of our meetings were interfered with that we adjourn and report to the authorities which recommendation was adopted. Last Sunday night one of our Italian speakers at our regular Sunday night Italian meeting was told to stop by a detective. He was told to stop by some of our English speaking members, which he did. The detective (an Italian) then got into an argument with an Italian member who finally used direct action on the "bull," who "beat it" up the street. When we went over to police headquarters nothing was known of the trouble. They did not seem to know who the "bull" was. We spoke every night last week and were not molested except Thursday when a few individuals got a dose of direct action and who finally went their way. Last night, Saturday August 12, a supposed stool pigeon took exception to remarks the speaker was making. He was told that if he wanted the box he could have it and we would have a debate with him. After another speaker was through he was invited to take the box and present his argument. He immediately started to push through the crowd to "beat it." The crowd commenced to hiss and laugh, when a couple of "fly mugs" stopped him and told him they would see he would get fair play. They pushed their way to the stand, and seeing our willingness to give him the "box," after a little argument told us we would have to go down to headquarters and get a permit to continue the meeting. The agitation committee went forthwith, saw the night chief who wanted to know who we were. He told us we were "SOCIALISTIC." We told him not. He then said we were "TOO SOCIALISTIC" and were causing a lot of trouble at Sixth and Main and the police could stop us any time they see fit and then walked off into his private office. We asked the clerk if he terminated the interview and said "yes." So we came on over to our hall where we held a special meeting of all the members we could gather. We decided that until we had notified the whole membership to attend a special meeting tomorrow night (Monday) no definite action could be taken further, to cut out the English meeting and concentrate on the Italian meeting tomorrow night (Sunday) and speak until our speakers were ordered to desist or arrested. Now fellow workers, we have done everything possible to avoid a free speech fight, but it seems inevitable. We'll not make a call for fighters until we have several fellow workers arrested and tried. So fellow workers, don't come unless you are coming this way, until we force the police authorities to take a stand one way or the other. Any further developments will be wired to "Solidarity" and "Industrial Worker." Yours for free speech in K. C.

By order of Local No. 61, Kansas City, Mo.
GEO. W. REEDER.
TOM HALCRO.

LATER—The local has decided to demand free speech from the box in case of molestation by the police and have ordered the speakers to continue to speak until arrested. We have held seven (7) meetings since foregoing and have had no trouble. Keep your eyes on our papers.

COMMITTEE.

The working class must be organized not only for the every-day struggles with the employing class, but to carry on production when capitalism shall have been overthrown.

BOOST THE MEETINGS.

Boost the Laura B. Emerson meetings, help your local and help the "Industrial Worker." We all need helping. Fellow Worker Emerson is a speaker of some renown and no worker can afford to miss her meetings. Everyone get busy. Remember the offer the "Worker" makes, which is 100 prepaid sub cards for \$20. These cards are good for 13 weeks subscription.

GERMAN UNIONS IN CONGRESS

(By W. Z. Foster.)

The German Socialist unions have held their congress in this historic old town during the past week. It was the tamest affair I ever attended and almost a perfect model of what a union congress should not be. Not alone was it destitute of even the suggestion of revolutionary spirit, but also ran on a machine plan that Sammy and Co. could learn much from. Legien opened the congress by citing a lot of statistics showing the growth of the organization, which now has 2,276,000 members, their financial resources, etc. After this the congress speedily settled down to its "work" which consisted in doing whatever the general committee (G. E. B.) told it to do. During the whole congress not a single motion against which the general committee expressed its enmity was passed and not a single one of its recommendations was refused or even contested. The few motions on the order of business which were unwelcome to the general committee were cold bloodedly slaughtered by either a word from the dictator, Legien, parliamentary juggling or by being "settled" behind the curtains. The "business" that the congress was allowed to discuss, from a revolutionary standpoint, was trivial in the extreme. It consisted chiefly in windy kicks against the cruel government, and regulations of the insurance institutions of the unions. Only a couple are worth spilling ink over.

One proposition was for all the unions to form a central strike fund and another was that in great strikes or lockouts all the affiliated unions should be assessed per capita tax. These motions were aimed to checkmate the employers who at present keep close track of the funds of all the organizations by grace of the latter's elaborate statistics and who thus know the fighting strength of the unions. The general committee didn't commit itself on these propositions but advised that they be referred to a conference between the general committee and the national committee of the various unions. Why this conference should be considered more capable than the congress is only to be explained on the grounds that one of the cardinal principles of the German Socialist unions is that the rank and file (or even the congress) is incapable of deciding important questions.

Our American Socialists who are demanding the referendum for the whole American people might do good work to propagate the idea in the German Socialist unions where it is practically unknown. Of course Legien's recommendation was unquestionably accepted to. Then came a proposition from the general committee for the Soc. Co-operatives and unions to form a partnership and get into the insurance business on a business basis. It was pointed out that the private insurance companies are fleecing the workers out of hundreds of millions of marks yearly and that this could be stopped by the formation of a general working class insurance company. The proposition coming from the general committee was, of course, unanimously adopted.

This forming of a central insurance company is a logical development of union insurance in Germany. The present 53 unions, each with their separate insurance institutions are distinctly unbusinesslike and can't seriously compete with the better organized private companies. Their merging their insurance features into one organization is inevitable and may react favorably on them by forcing them to develop into fighting organizations if they want to make any appeal to the workers—hitherto it has been their functions as "sick and death benefit societies" which have been their strongest drawing cards.

However, it is not intended that the new company supplant the unions entirely as insurance societies, as it will limit its activities to death, old age and a few other benefits. The dear socialist guardians of the unions will never intentionally let them out of the insurance fog. However, such a central insurance company might easily have the effect I have suggested.

The balance of the business of the congress was a series of long, dry discussions and protests over the attitude of the government towards the employment offices, sweat shops, workers insurance, right of workers to organize, etc.

Needless to say the congress has left the prosecution of these kicks and threats to the "powerful Social Democratic party. The idea that the unions should undertake by their own efforts to force the government to recognize their protests, as the C. G. T. is now doing with the French government in the old age pension matter, was not even hinted at in the congress.

On the other hand a vigorous propaganda to support the Social Democratic party was openly prosecuted, and not a single objection to it was raised. Not a word was said in regard to the necessity for the development of better direct action tactics. The German Socialist unionists consider the old fashioned strike as the alpha and omega of such tactics. Sabotage and passive resistance were unmentioned, the general strike idea (the discussion of which unions have officially forbidden) remained undiscussed. anti-militarism—a burning question with all revolutionary organizations—was not even mentioned at the congress, this being also a matter for the powerful Social Democratic party to handle. Not a single speaker said anything which by any means could be interpreted, as even a suggestion of the revolutionary conception of unionism. And this is perfectly natural as the unions entirely delegate the task of freeing the working class to the Social Democratic party via the ballot. They consider their own functions to simply be to mitigate the devastating

effects of capitalism until the party has won the great battle.

The German capitalist class has but contempt for this immense organization of 2,276,000 members, which is so timid that it decorates its congress hall with bunting of RED AND WHITE. (I asked what the red and white stood for and was assured it had no great significance, that the bunting was the colors of some local prince or other "and that it had been used "just so the decorations wouldn't be all red you know." I was also hastily informed that they were not the German national colors—this assurance because some of the German unrevolutionary unions decorated their congress halls with the national colors.) Of this contempt Legien in his opening address gave a striking proof. He said: "We must not forget that the employers have also changed their tactics. Whilst until within a few years ago they directed their attention chiefly to defending themselves against the demands of the unions; to the pursuing of defensive tactics, THEY HAVE NOW ADOPTED AGGRESSIVE TACTICS AND SEEK TO HAVE THE CONTRACTS IN THE GREATEST POSSIBLE NUMBER OF TRADES (gewerbe) EXPIRE AT THE SAME TIME. They do this in order to make "unconditional" terms to the workers in regard to the rearrangement of wage and working conditions, and if these are not unconditionally accepted they lock out great masses of workers in the hope that by these mass lockouts the financial strength of the unions must be crippled."

In other words, the German employers have so much contempt for the tactics of the Socialist unions that they have adopted the same attitude as American revolutionary unionists, though with a different end in view, and they want to fight labor wars on as large a scale as possible.

The industrial unionists with their modern tactics want the labor wars on a large scale, because then they can apply these tactics to good advantage. The German capitalists, opposed by organizations whose only fighting resources are their funds, and knowing their financial superiority, want to involve as many as possible of these organizations in battle at one time so they can't financially aid each other as heretofore. They are encouraged to this aggressive stand by the timid holding of the Socialists who fear (and justly) all mass movements of workers as most dangerous to the Social Democratic party and who go to the extreme length to prevent them.

What the capitalist class thinks of the power of the Socialist Democratic party straw that this great labor organization is clutching at has been recently well illustrated. "Vorwärts" of June 29th, speaking of the recent vote in the Prussian Landtag when the Socialist motion for an equal franchise law was defeated by the combined Clericals, Liberals and Conservatives, says to the working class: "To the robbery of our rights, which has been committed upon you, the rulers of the three class parliament have added ridicule and contempt." The two Socialist representatives at the close of the session wanted to quit the legislative hall before the customary cheers for the kaiser were called for, but were so heartily jeered and laughed at that they got sore and went back to their seats and remained seated during the cheering—the daring criminals. The only protest the Social Democratic party—which is by far the largest in Germany—can make to this "outrage" is to draw up a few hot air resolutions. It is absolutely without power to retaliate.

The president of the union congress in his closing address after congratulating the movement on its great development, unity and power, also raised a "protest" against the shameful treatment of the working class by the Landtag and the congress then adjourned, its "work" being all accomplished.

P. S.—No Clara we didn't sing the "International" at the finish. It's a little too raw don't you know.
W. Z. F.

LOCALS, ATTENTION!

To all locals of the I. W. W. contemplating the holding of meetings with Fellow Worker Laura B. Emerson as speaker, the management of the "Industrial Worker" will sell prepaid 13 week sub cards for the "Worker" at the rate of \$20 per hundred. Not less than \$0 will be issued at this price to any one local. Send in your order at once and don't forget that all orders for prepaid cards must be accompanied by the coin of the realm. Make the meetings a big success and assist the "Worker."

HOW MUCH BRAINS HAVE YOU?

Say, Mr. Worker, you that has been shooting off your face around the bunk house about men making money with their brains. If Rockefeller with his brains can make 11 million dollars in two minutes, how much brains have you when it takes you all day to make \$300? Don't get sore but just answer it. Better join the I. W. W. and get what you produce. You will get it when you have enough brains to write with your fellow worker and TAKE IT. Get that?

If we had a dollar for every yard of philosophy that comes to the "WORKER" we would have about one thousand dollars a week. Many fine articles are shut out every week to make room for strike matter and other urgent matter that must go. The paper must be increased in size and to do so the bank account must increase also. Take this matter up and see if we cannot either make a semi-weekly or an 8 page weekly. One or the other must be done to handle the job. All it lacks is the coin.

A NEW LOCAL.

San Francisco, Aug. 25, 1911.
The Latin-American Syndicalists (formerly the Latin branch of the Socialist party) voted last Wednesday night to join the I. W. W. and send for charter with about 50 members. We are trying hard to organize the French and Italian bakers in the I. W. W. and we hope to soon have another union in San Francisco. Advertise our new local in the "Worker," especially for the benefit of the Italian workers who are in the camps and in the country. We have literature in Spanish, English, French and Italian. Our local's address is 1504 Powell street. Yours for the revolution.

MUCH MONEY IS WASTED

W. F. M. MINERS UP AGAINST A "MACHINE"—MONEY SLATHERED ON ORGANIZERS AND NOTHING ACCOMPLISHED—ADMINISTRATION SUPPORTED BY PROXY VOTES

The financial report of the W. F. M. for the fiscal year ending June, 1911, has been forwarded to the "Worker," and I deem it advisable in view of late developments, to mention of few of the expenditures that appears in the pages and ask the members of the W. F. M. if this huge expenditure has brought returns in proportion.

I find by looking over the expenditures of office force, organizers and executive board, that close to \$80,000 has been expended in the fiscal year and I also find that with as many as 38 organizers retained at one time and never at any time less than 18, that 25 charters have been put in place. This means Mr. Metal Miner, that you have organizers in the W. F. M. with a wide open country and no opposition from other organizations and in one WHOLE BIG YEAR THEY NEVER ORGANIZED A LOCAL. Beginning with page 102, there is nothing but one large stream of money spent for "organization" and no organizing to speak of accomplished.

With all this array of talent (?) I find by looking over the pages that there are 137 unions in arrears to the Western Federation but although unconstitutional, not one of the delegates representing this great number of bad standing locals was barred from a seat with votes in the convention. It is also noteworthy of mention, that all this tribe of paid retainers who draw \$500 and traveling expenditures, were armed to the teeth with proxy votes and every last one of these proxies were cast in the interest of the administration which had been so kind as to furnish slathers of money for doing nothing, at least accomplishing as good as nothing.

I find that Moyer drew nearly \$4,000 in the fiscal year and Mahoney was a close second. We find that the bill for organizers alone outside of the paid executive board, President and Vice President, was over \$25,000. As all members of the executive board are paid organizers, it means that it cost over \$2,000 to put a charter in any one place and some of the locals mentioned in Missouri are very small and have a small chance of existing.

It is not many years ago that the members of the executive board of the Western Federation had to work at their respective jobs in the mines and mills and no organizers whatever were engaged. Executive board men were taken from their work and sent to some place to do the work of the federation and when that particular job was accomplished they returned to their work at the mine, provided they could again get work. Under this program the W. F. M. grew and was a fighting organization. Under the present program the W. F. M. is making no headway but has gone back to fight its jurisdictional squabbles with the other 121 International unions and their branches under the sacred contract system of the A. F. of L. The recall of judges is now of more importance than fighting the boss. The organization has been lulled to sleep with political shysters who are going to emancipate the working class when they get a better job and at a bigger salary than they now get. The organization has gone from industrialism to politicalism, from fighting the boss to fighting a judge with a recall and NO MINER HAS A VOTE EXCEPT AT THE BEHEST OF THE BOSS. To have a vote you must have a STEADY job. Remember a STEADY job, because the boss has the making of the laws and they say you must be so many months in the county, state, province, naturalized and a few more things before this great godsend (?) of a vote is allowed to be cast. It is high time that the members of the W. F. M. were getting next to a gang of pirates who have done their utmost to sidetrack the W. F. M. into the pit of jurisdictional squabbling for no other reason than to head off the rebels who wish to see the organization take a progressive stand and make a progressive move.

A DELEGATE.

HOW MUCH DID YOU MAKE?
On August 31 John D. Rockefeller cleaned up eleven million dollars and he never stopped playing golf only long enough to read a few telegrams. How much did you make Mr. Slave and work steady all day? Spose this hurts your fine American feelings. Better join the I. W. W. and be prepared to get better conditions and the full product of your toil. Why not?

PRETTY SYSTEM, EH?
Seventy per cent of the children employed in the cotton industries of Virginia are illiterate. In Alabama the percentage is lower by 5 per cent.