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Here Powell treads a devious path in his search for wild popularity. He is opposed to legislation, but then asks question: are trade unions anyway a 'good thing'? He leaves the query unanswered, and with a man like Powell silence is

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The audience applauded posters of Che Guevara and Mao Tse-tung shown in the

NLF steps

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in South

NLF guerrillas struck at a

S Vietnamese army head-quarters and US artillery

positions in two attacks close

The main attack was against

the US Firebase Simmons, 40

miles North of the capital, which stands on the edge of the big Michelin Rubber

NLF gunners also shelled

US troops North-West of Da

Nang in a day of increased guerrilla activity throughout

to Saigon yesterday.

plantation.

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selling of Mersey docks?

WORKERS in Liverpool charged

the government this weekend with

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The accusations follow the

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His remarks are given cre-dibility by Robert Edwards,

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urging shipowners using berths

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These moves would cer-

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Workers claim that the

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● PAGE FOUR COL. 3

Many workers, said Mr

'We may get some cargo

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PSF REJECT MDW

BRITISH-LEYLAND carworkers from Oxford's Pressed-Steel

Fisher body plant yesterday defied the company's implied

threat of redundancies in the combine and rejected its

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• See 'MD W at Chrysler'-page 3.

The vote-taken at a meeting of 5/60 Transport and

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IN DEFIANCE of a Unionist ban on marches nearly 2,000 people took part in the Civil Rights demonstrations on Saturday at Enniskillen, Ulster. The march was led by the Northern Ireland Civil Rights Association (NICRA) executive which includes Frank McMannus,

MP for Fermanagh and S Tyrone. They were stopped short of the high street by a thick cordon of the RUC (below).

£1,250 Nov

Appeal Fund

rises to

our appeals. Saturday's post brought £166 giving us only £85 11s 3d left to raise with one day still to go. We are confident that we will not only complete it today but the confident that we will not only complete it today but the confident that we will not only complete it today but

go right over the top.

Taken in conjunction with
the Young Socialists' most
successful Xmas Bazaar in its

history this support shows us

the tremendous feeling in the

working class to fight the

We must keep it up. Raise whatever you can and let us go forward to a grand finish—make it our biggest total

yet! Post your donation to:
Workers Press Appeal Fund,
186a Clapham High Street,
London, SW4.

At the centre of town, the Diamond, 300 yards farther on, a Paisleyite mob was gathered chanting church and state hymns



ABOUT 60 civil rights supporters marched from Shep-herd's Bush to Wormwood Films spark Scrubs prison in London yesterday in protest against

London branches of the ish Solidarity Campaign Irish claimed Scrubs' prisoner Pat O'Sullivan was being kept in 'monstrous conditions' while he served a seven-year sentence for arms charges.

prisoners in British jails. French teachers answer cuts in education

SECONDARY school teachers throughout France are due to start a 48-hour strike this morning against excessive hours of work, oversize classes and the government's refusal to recruit sufficient qualified staff.

The strike call brought a reply from Gaullist Educa-tion Minister Guichard, which was printed and posted up in a number of schools at the end of last

He accused the main union involved (SNES) of calling a strike while negotiations promising satisfactory results were still under

The teachers are the latest among many sections of workers in the public sector - including postmen, weather officers, theatre employees, firemen and transport workers-to take a stand against government attempts to cut public spending at the expense of their wages and conditions.

Provocations

The attacks on education go hand-in-hand with provocations by fascists against left-wing students in universities and technical colleges. At the Centre of Legal Training at Assas, near Paris, several dozen students were beaten with iron bars last week while organizing a sale of the banned Maoist paper 'La Cause du Peuple'. The police — who are usually on the spot immediately to arrest anyone sus-pected even of possessing

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Ordaz hands over

PRÉSIDENT Ordaz of Mexico tomorrow ends his six year term and hands over to successor Luis Echeverria Alvarez. Both belong to the Institutional Revolutionary Party (the PRI) which has dominated Mexican politics for the last 40 years. Five of the last seven

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Witch-hunting attack on December 8

FLEET ST press lords yesterday backed up their legal bid to stop printers striking on December 8 with a witch-hunting attack on its organizers. BY DAVID MAUDE

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Most Sunday newspapers, however, were also forced strikes', the paper claimed that 'government security men have now established that

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Stepped-up police activity in the unions was reported by the 'Sunday Express'.

Under the flimsy and almost totally misleading headline 'Go-anywhere men whip up

Where the 'Express' was vague and menacing - but completely lacking in anything that might conceivably be described as hard news—the 'Sunday Telegraph' got down to cases. 'A trousle-haired London

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shipyard worker who was sacked from Ford's Dagenham troublemaker seven years ago threatens to cripple Britain on December 8 in protest against what his party calls the government's "unionthe government's "union-bashing" proposals, it said.

Identifying Liaison Committee for the Defence of Trade Unions chairman Kevin Halpin as the 'chief organizer of the "action day" strike', the paper went on to produce the ancient, by now rather smelly, red herring that the Institute of Workers' Control —'Halpin is linked with the IWC'—was accused by a pits' union leader earlier this month 'of whipping up strike fever among mineworkers'.

CONTEMPTIBLE

Both these attacks are equally contemptible.
As yet, it is neither illegal nor even remarkable if supporters of the December 8 stoppage seek support for it amongst other sections of workers.

Supporters of the Liaison Unions Alliance and any other bodies have every right to do

However the 'Express' report attempts to whip up support among the paper's predominantly middle - class readership for the Tories taking this right away. Equally disturbing is its confirmation that the machinery of police-state surveillance

is already in operation against the working class.

But big as it undoubtedly will be, the December 8 stop-page can remain a safety-valve protest unless its main aim is forcing the union leaders to mobilize the entire working-

PRICE 6d.

class movement in action to PAGE FOUR COL. 2

DECEMBER

UNIONS ALLIANCE

Meeting

The postmen have shown the way to defeat the anti-union laws! Make the trade union leaders fight the Tories! Force the gov-

TUESDAY DECEMBER 8, 5 p.m.

ernment to resign!

The Lecture Hall **Central Halls** Westminster

Speakers:

G. HEALY (National Secretary of Socialist Labour League)

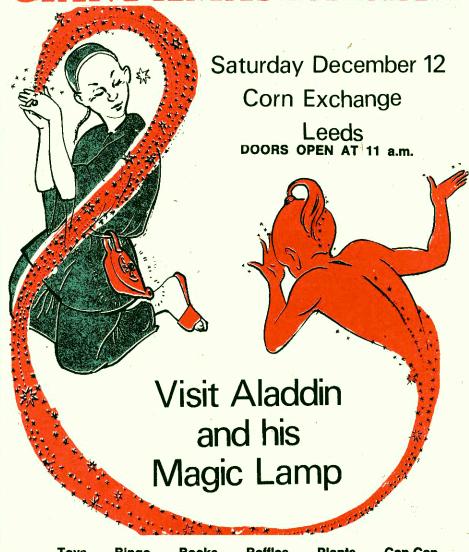
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T. SWEENEY (Chairman London Councilworkers' Liaison Committee) Chairman:

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Admission 2s

Something for everyone at the YOUNG SOCIALISTS **GIANT XMASBAZAAR**



Toys — Bingo — Books — Raffles — Plants — Can-Can Records — Portraits — Xmas Gifts — Candy Floss — YS Boutique — Bottle Draw — Food Bargains — Lucky Straws — White Elephant — Instant Photo — Babies' Clothes — Punch 'N' Judy — Home-made Food — Fruit Machines — Childrens' Clothes — Alligator's Head — Xmas Decorations — Father Christmas — All the best jumble — Teas & Refreshments — Scarves, Hats & Gloves — Hot Dogs, Hamburgers — Stalls — Sideshows

THE DAILY ORGAN OF THE CENTRAL COMMITTEE OF THE SOCIALIST LABOUR LEAGUE

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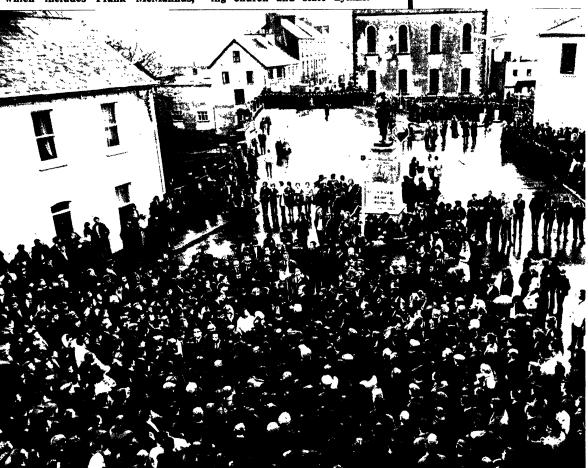
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ALL TRADES UNIONS ALLIANCE

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TÚESDAY DECEMBER 8, 5 p.m.

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The Lecture Hall **Central Halls** Westminster

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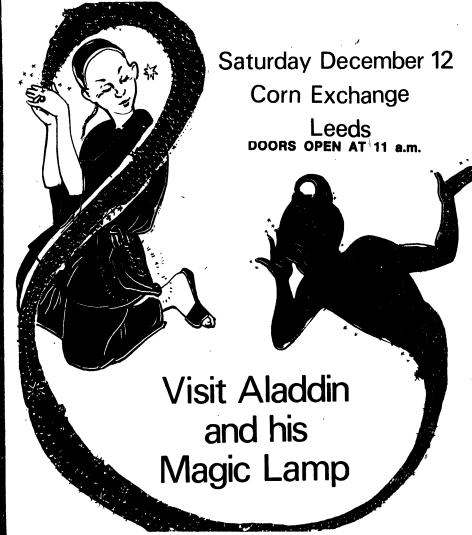
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'In Merseyside's case it seems to be a case of jam tomorrow and dole today'—

A Liverpool councillor talks about unemployment in his city

more to come. In the village

of Moreton near Birkenhead

a further 1,400 will face redun-

dancies when those benevolent

employers Cadbury-Schweppes

finalize arrangements to trans-

fer chocolate production to

their other plant on the Wirral.

to be made it will be made.

The first people told will be

those affected,' Timothy Cad-

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E Lancashire Rd.

During 1969 and 1970 2,500

The Cadbury redundancies

'When there is a statement

In two parts: PART ONE

IN THE balmy days of the mid-1960s, when unemployment wobbled around the comforting low of 2 per cent, Merseyside's jobless problem was put down to 'operational mismatch' by desk-men at the labour exchange.

In other words there was no basic problem beyond the difficulties of dealing with Liverpool's large unskilled working population, sections of which apparently spent longish periods on the dole for no reason other than their inherent lack of 'geographic or occupational mobility'.

Dunlops celebrated the New 3.5 3.0 1.0 64 65 66 67 68 69

FIGURES ARE FOR SEPT. IN EACH YEAR Unemployment in the Liverpool travel to work district Unemployment in the

I would like information about

Fill in the form below and send to NATIONAL

SECRETARY, SOCIALIST LABOUR LEAGUE.

186A CLAPHAM HIGH ST, LONDON, SW4.

I THE SOCIALIST

It was in these rather antiseptic terms that the misery of unemployment was

Now, in a year that has seen percentages top even the scare peak of unemployment during the winter of 1962-1963, even the dullest counter clerk at the exchange realizes that Merseyside has a nasty dose of the depressions.

This realization is also shared in a more direct and unpleasant manner by the 33,284 workers who now trail each week down to the labour exchanges in the Merseyside development area.

Over a quarter of these have been recruited to the dole in this year alone, and there is

Address

Rockware glass in Garston axed 1,300 jobs at the beginning of 1970.

the River Mersey.

Yearly aid to grateful

Merseyside Development Area Year by closing their remould plant in Speke, Liverpool, and

> This collapse of limited prosperity is despite massive government assistance to private capital on both sides of

exploiters has risen from the £8.2 million paid out under local employment acts in 1964-1965 to the massive £50 million hand-out made by the Labour government last year in investment grants, regional employment premiums, Selective Employment Tax (SET) refunds and a plethora of additional perks to employers (Vauxhall and Ford alone

DATELINE:

MERSEYSIDE



STEPHEN JOHNS

received £1 million in training

grant for their respective operations at Ellesmere Port

But this public munificance

When development area

policy was begun in earnest

in 1966 there were 17,000 un-employed on Merseyside. Now

there are double that amount

risen from a monthly average

of 759 in the 'boom' period

of 1966-1967 to its present

level of 901, and like most

other statistics concerned

with unemployment on Mer-

seyside the average is still

Over a quarter of men and

women on the dole have been

out of work for over six

months and an eighth for over

Though employers have

received, mainly from the

Labour government, £671 per-

job created over the last nine

years, and though new employ-

ment for 35,000 has been

created, jobs lost total well over half this amount. This

with the natural increase in

the working population has

meant a steady deterioration of employment prospects for

As Arthur Boreham, man-

'The development of the

overall unemployment position

was gradually improving until-

dustries of food-stuffs, oils

In 1935 a mere 55,000

were employed in engineering,

but by 1967 131,000 were

ployment on Merseyside is

But new engineering indus-

try has been attracted only

So, say the economists, em-

employed in this sector.

more diversified.

fats and agricultural produce.

ager of Liverpool employment exchange, candidly commented

Merseyside workers.

steadily got worse.'

recently:

Youth unemployment has

has made little or no impact

on the basic problems of the

and Halewood).

on the dole.

on the up.

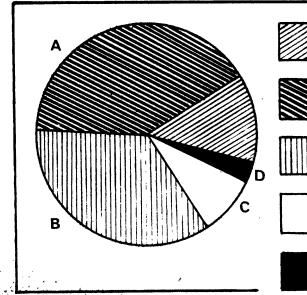
REPORTING

1968-69

Ł 50 million

in total aid to Merseyside

grants



6,8m under local employment act

> 18m regional employment

20,4m in industrial

premiums

4,5 S.E.T.

rest in training and other grants

TORIES HAVE ABOLISHED THIS IN STOPPING GRANTS ON PLANT AND MACHINERY

B TO BE PHASED OUT AND FINALLY ABOLISHED IN 1974

C TO BE ABOLISHED

D TRAINING GRANTS TO BE CURTAILED

because of the post-war boom plus the massive government subsidies offered particularly by the last two Labour admin-

1966. Since then things have istrations. Economists claim that The main factor that persuaded the large car interests Merseyside is now better able to settle in the area and proto stand the gales of depresvide jobs for 25,000 workers sion than it was in the 1930s. was, for example, the govern-Then industry revolved around ment grants. the port and its ancillary in-

But now the boom and the grants are fast disappearing. Last year's government handout was over £58 million, but under their development area policy the Tories plan eventually to close avenues of assistance that accounted for half this sum.

Not only is this more hostile attitude, toward firms fattened by subsidy beginning to bite for the more recent Merseyside dweller, but it could also be potentially disastrous for the traditional industries. The Mersey Docks and

Harbour Board is one example. It has been told that unless the most ruthless economies are promoted there will be no governmental rescue and the Board will have to find its own way to paying-off a current £3 million debt.

The outcome of this operation may lead to the closure of half Liverpool's seven miles of waterfront and the loss of something in excess of 2,000

A combine in even greater potential danger than the Board is Cammell Laird, the Birkenhead shipbuilding firm across the river.

In May they announced massive losses and persuaded the Labour government to rescue them from total closure. Now Lairds have full order books. But business was boom-

ing in May. Their problem in fact was never lack of contracts, but the prehistoric machinery and methods the firm (now half state-owned) used to build its ships. It is still a sick concern and another crisis might not meet

with a favourable response from this government. If Lairds do go to the wall, with them will go the jobs of 8,000 Birkenhead workers—

the yard is the single biggest employer in the town. These remarks are not meant to imply that the Tory government has a straight-forward and hostile attitude to assisting private firms in

difficulty. But only that aid to industry does come into conflict with their other objective to discipline the working class by depression and unemployment —a need that is particularly pressing on Merseyside with its history of resistance by workers to the schemes of the capitalist class.

There will come a point for the Tories when it is more worthwhile for them to see a firm go to the wall rather than prop it up with more state aid and dodge conflict with the working class.

This was the meaning of Palmers — the NE shipyard that closed—and this is the meaning of Mr Powell's remarks when he says he would have allowed Rolls-Royce to 'go bust'. And he certainly represents an element of Tory sentiment.

cards, a show-down between the government and the Merseyside working class over redundancies is inevitable. It may come in Lairds or it

With deeper crisis on the

may be the Docks Board that is first to shut the gates.
But faced with such an attack on their standards workers can only fight back with the

political demand for nationalization of bankrupt firms under workers' control. The crisis, the unemployment, the sweep of redundancies up and down the river spell the end of the notorious

rank-and-filism of the Mer-

seyside workers. Politics are

now thrust upon them. • Continued tomorrow.

BBC 1

9.38 a.m.-12.25 p.m. Schools. 12.50 Malcolm Muggeridge. 1.30 Watch with mother. 1.45 News and weather. 2.05-3.40 Schools. 4.10-4.35 Prospectus. 4.40 Jackanory. 4.55 Blue Peter. 5.20 Barrier reef. 5.44

Magic roundabout. 5.50 News and weather. 6.00 LONDON THIS WEEK. Weather.

6.20 ENTERTAINING WITH KERR. 6.45 ASK THE FAMILY.

7.05 Z CARS. 'Stop Over'. Part one.

7.30 ACE OF CLUBS.

8.00 PANORAMA. 9.00 THE NINE O'CLOCK NEWS and weather.

9.20 STEPTOE AND SON. 'Without Prejudice'. 9.50 DRAMA PLAYHOUSE. 'The Befrienders'. With Faith Brook and Megs Jenkins. 'Drink A Toast To Dear Old Dad'. A 17 year old

boy is driven to leave home by his parents. 10.40 24 HOURS. 11.15 THE PARKERS AT SALTRAM.

11.45 Weather.

REGIONAL BBC

Midlands, E Anglia: 6.00-6.20 Midlands today. Look East, weather. 11.47 News, weather.

North, NW, NE, Cumberland and Westmorland: 6.00-6.20 Look North, weather. 11.47 News, weather.

Wales: 1.30-1.45 Ar lin mam. 6.00-6.20 Wales today, weather. 6.45-7.05 Hed-

diw. 7.30-8.00 Fo a fe. 11.47 Weather. Scotland: 1.00-1.30 Jesus today. 6.00-6.20 Reporting Scotland. 6.20-6.45 Se ur beatha. 11.15-11.45 Caring for people. 11.47 News, weather.

BBC 2

weather. N Ireland: 6.00-6.20 Scene around six, weather. 11.47 News, weather. SW, South, West: 6.00-6.20 Points West. South today. Spotlight SW, weather. 11.47 News, weather.

11.00-11.20 a.m. PLAY SCHOOL.

7.05 p.m. FRANCE. 'The Accomplices of God'. 7.30 NEWSROOM and weather.

8.00 THE HIGH CHAPARRAL. 'A Matter of Survival'. 8.50 CALL MY BLUFF.

9.20 HORIZON, 'Mind the Machine'. The growth of machine in-

10.05 RANDY NEWMAN in concert. 10.40 NEWS ON 2 and weather.

10.45 LATE NIGHT LINE-UP.

11.00 a.m.-2.58 p.m. Schools. 3.50 Robin Hood. 4.15 Anita in jumbleland. 4.25 Crossroads. 4.50 Lost in space. 5.50 News.

6.45 OPPORTUNITY KNOCKS! 7.30 CORONATION STREET.

8.00 WORLD IN ACTION. 8.30 THE MAIN CHANCE. 'Settlement Day'.

9.30 GIRLS ABOUT TOWN. 10.00 NEWS AT TEN.

10.30 LATE NIGHT THRILLER. 'Port Afrique'. With Pier Angeli and Phil Carey. Rip Reardon returns to his home in Morocco to 12.10 a.m. PARTICULAR CHURCHES.

REGIONAL ITV

CHANNEL: 11.00-2.58 London. 4.00 Puffin's birthday greetings. 4.10 Anita in jumbleland. 4.25 Short story. 4.55 Forest rangers. 5.20 Timeslip. 5.50 London. 6.00 News, weather. 6.10 What's on where. 6.15 Knockout quiz. 6.45 London. 10.30 University challenge. 11.00 Tales of unease. 11.25 News, weather.

WESTWARD, As Channel except: 3.58 News, 4.00 Gus Honeybun, 6.00 Diary, 6.20 Sports desk, 11.30 Faith for life, 11.35 Weather.

Houseparty. 4.15 Felix the cat. 4.25 Best of Lucy. 4.55 Land of the giants. 5.50 London. 6.00 Day by day. Complaints box. 6.45 London. 10.30 University challenge. 11.00 News. 11.10 Tom Jones. 12.10 Weather. Action 70.

Tom Jones. 12.10 Weather.

HARLECH: 11.00-2.58 London. 4.18
Women only. 4.40 Enchanted house.
4.55 Captain Scarlet. 5.20 Timeslip.
5.50 London. 6.01 Report West. 6.23
Page Wales. 6.45 London. 10.30
Planet'. With

Walter Pidgeon and Anne Francis. For twenty years Professor Morbius and his daughter Altaira have been marooned on the planet Altair. 12.15 Weather.

HTV (West) colour channel 61 as above exceput: 4.16-4.18 Report West 6.23-6.45 This is the West this week

HTV (Cymru/Wales) black and white service as above except: 6.01-6.23 Y dydd. 8.00-8.30 Yr wythnos. ANGLIA: 10.58-2.58 London. 4.25 News. 4.35 Romper room, 4.55 Bugs Bunny. 5.15 Timeslip. 5.50 London. 6.00 About Anglia. 6.40 London. 10.30 Probe. 11.00 Love American style. 11.55 Farming diary. 12.20 Other faiths

ATV MIDLANDS: 11.00-2.58 London.
3.49 Horoscope. 3.52 Women today.
4.10 Peyton Place. 4.40 Anita in jumbleland. 4.55 Junior showtime.
5.15 Timeslip. 5.50 London. 6.00 ATV today. 6.40 London. 10.30 University challenge. 11.02 Object in view, weather.

ULSTER: 11.00-2.58 London, 4.30 Romper room. 4.50 News. 4.55 Phoenix five, 5.20 Timeslip, 5.50 London, 6.00 UTV reports. 6.15 Mona McCluskey, 6.45 London, 10.30 Monday night. 10.35 Movie: 'First Man Space'. With Marshall Thompson, Marla Landi, Bill Edwards and Robert Avres Science fiction thriller

YORKSHIRE: 11.00-2.58 London. 4.15 London. 4.30 Matinee. 4.55 Rovers. 5.20 Timeslip. 5.50 London. 6.00 Cal-endar, weather. 6.15 University chal-lenge. 6.45 London. 10.30 Name of the game. 11.55 Weather.

GRANADA: 11.00-3.00 London. 4.10 News. Peyton Place. 4.40 Anita in jumbleland. 4.55 Skippy. 5.15 Time-slip. 5.50 London. 6.01 Six-o-one. 6.10 All our yesterdays. 6.40 London. 10.30 University challenge. 11.00 Homicide.

TYNE TEES: 11.00-2.58 London. 4.10 News. 4.15 Mad movies. 4.40 Anita in jumbleland. 4.55 Stingray. 5.20 Timeslip. 5.50 London. 6.00 Today at six. 6.25 Sportstime. 6.45 London. 10.30 Face the press. 11.00 Aquarius. 11.45 News. 12 midnight Epilogue.

BORDER: 1.38-2.48 London. 4.10 News. 4.12 High living. 4.40 Anita in jumbleland. 4.55 Joe 90. 5.20 Timeslip. 5.50 London. 6.00 News. Lookaround. 6.15 University challenge. 6.40 London. 10.30 Tales of unease. 11.00 Aquarius. 11.45 News, weather.

SCOTTISH: 10.40 No easy answer. 11.00-2.58 London. 3.40 Dateline. 3.50 Horoscope. 3.52 Women today. 4.15 London. 4.25 Castle haven. 4.55 Captain Scarlet. 5.15 Timeslip. 5.50 London. 6.00 Dateline. 6.40 London. 10.30 Debate. 11.15 Late call.

GRAMPIAN: 10.58-2.58 London. 3.49 News. 3.52 Women today. 4.15 London. 4.25 High living. 4.55 Skippy. 5.15 Timeslip. 5.50 London. 6.00 News, weather. 6.10 Cartoon. 6.20 Country focus. 6.40 London. 10.30 University challenge. 11.00 Talk about sex.



SUNDAY, FEBRUARY 14, 1971. 11 a.m.

ALEXANDRA PALACE

Wood Green

Young Socialists and All Trades Unions Alliance GREAT NATIONAL RALLY AGAINST **TORYISM**

BOOK THIS DATE NOW!

DO YOU WORK as hard now as you did under piecework?

YES. THERE IS no doubt about this at all.

The proof of this is the massive rise in productivity, which in our opinion is at least 200 per cent. There are now less workers in the factory and more cars being produced than when the agreement was signed.

HOW ARE your lines laid out for Measured-Day Work?

THIS IS DONE by giving each man a 'man-assignment'. This is the amount of work each man is expected to do.

The company puts a stop-watch on the job and decides how long each job should take. They then give you work based on this, i.e. if the line was running at 30 per hour they would give you two minutes' work on each car based on their timings-which are not mutually agreed.

The timings make no difference to your money, of course, which is a fixed rate.

DO YOU HAVE disputes about this?

YES. THE Imp and Arrow line was manned originally for a programme of 52 per hour, but ran at only 46-yet the 'manassignments' were fixed by the company so that each man had more or less a full effort.

In other words, the manning for 52 was only a theoretical figure.

The company then came forward and said that they wanted to increase the programme to 52. As far as we are concerned this is impossible - but under the agreement, of course, they have the right to do it.

WHY did you let them get away with it? Surely you should have taken action at the time you were laid out at 42, and made sure you only had work equal to the programme?

YES. MAYBE we should have had a dispute at that time. but under our system effort is not connected to money. Our members tend to take the view that since they can hold the work at that time, and money is not involved, why

This is wrong, but a fact of life under MDW.

You see, the whole thing is a con trick. When your time goes in it can be held, but you have sold your availability

CAN THE company change a 'man-assignment' once it is fixed?

YES. THEY can do this whenever they like.

If they notice that someone has an 'easy time' in their opinion, they will usually wait until a change of some sort takes place and put this right, right as far as they're concerned, that is.

AFTER TWO AND A HALF YEARS SPEED-UP

CHRYSLER STEWARDS SLAM MEASURED-DAY WORK

BRITISH-LEYLAND motor workers in the Midlands now face a determined new push by the £410 million car and bus combine's top management to replace their traditional piecework payment system with various forms of Measured-Day Work.

Industrial relations director Pat Lowry

naustrial retailors affectively full Lowey has produced a 13-point, 36-page strategy—now under discussion by senior company officials—for making the switch.

A former Engineering Employers' Federation chief, Lowry has the full backing of Leyland chairman Lord Stokes in his battle

Why a battle? Because despite all their talk about providing more security of earnings and suchlike for their workers, Lowry and Stokes know that the real purpose of MDW is to boost their 67-plant empire's plummeting pro-fitability by intensifying the exploitation of all its 185,000 workers.

And they know that growing numbers of these workers know this as well. But with this year's profits expected to

show a slump from the 1969 figure of £40 million to almost zero, Britain's only remaining non-US owned car giant is desperate. It is counting, however, on union leaders

with whom the Lowry plan is already believed to be under consideration behind the scenes—betraying their members' pro-longed and heroic struggle against MDW at the crucial moment; a task which they performed without compunction at Rootes' Linwood plant two-and-a-half years ago. As a sop to the opportunism of these

'We have nothing left to sell . . . the problem is—where do we go from here?' Below: The Rootes plant at Linwood, Scotland

union leaders, Lowry's document is known to allow for tactical sweeteners such as socalled 'mutuality' over manning.

Shop stewards are contemptuous of such

juggling with words.
'MDW provides for mutual agreement on none of the main principles of the system', one leading steward told Workers Press after seeing the company's proposals for Oxford's Morris Motors plant.

'Of course, there are particular points of difference between the systems at Ford, Rootes and Vauxhall and what they're offering to us at Morris - but when you come down to it all these systems mean:

- '• The end of "mutuality".
- '• Fixed pay-rates.
- '• Complete abolition of negotiation

It was in order to bring home this point to their members that Oxford stewards recently held detailed discussions with their opposite numbers at Ford's Dagenham car complex and Rootes' Linwood plant — now directly part of Chrysler (UK).

The revealing article resulting from the Ford discussion was reprinted in Workers Press on August 20 from the Transport and General Workers' Union's 5/55 (Cars) branch

With the kind permission of the editors, we reproduce below their article on Measured-Day Work at Chrysler's after two and-a-half years.

HOW DID they get this system in the factory?

WELL, THEY USED the Emerson plan to pave the way. (Emerson is an American firm of industrial consultants.)

This plan abolished the existing piecework and bonus and put in its place a system covering the whole factory from sweepers to skilled men to production-line workers. This would be based on a sixgrade system fixed by jobevaluation.

On top of that would be a so-called 'bonus'.

The basis of earnings under the Emerson plan was the bonus pool.

A pool is created when actual labour costs for a particular month drop below the figure of allowed labour costs made by the company, and calculated as a percentage of total sales for that month.

The percentage used is

known as the bonus ratio and is arrived at by taking into account the costing of the company's various products.

deductions are made for sick time and other non-productive time, holiday pay etc. The figure thus reached is called the participating payroll and is the sum of the factory earnings eligible for bonus.

The results of this were

It enabled the Pressed-Steel From the actual payroll company (who owned the factory at this time) to turn a

workpeople, who actually ended up-instead of getting bonus — owing the company money. A big conflict blew up and the system was changed to

Out of the frying-pan into

£1,500,000 loss in 1962 into a

£1,500,000 profit in 1963. The

system got worse for the

WHAT IS your opinion of MDW now that you are on it?

ONE OF the assembly workers made the point very clearly: There is only one place for MDW as far as I am concerned—out the door'.

HOW MUCH break time do you get on the lines? SEVEN-and-a-half minutes in the morning, and the same in

the afternoon. DO YOU get shut out?

WE HAVE been laid off continually in the past.

We have just concluded a new agreement on shut-outs. which will give us an eightday guarantee against external shut-outs at the rate of £17 10s per week—just above the dole.

This agreement is little use because the company can just work the same old fiddle: keep us in for three days to earn our £17 10s, and then shut us out for the other two.

There is also a clause which suspends the agreement in the event of there being any disputes or restrictive practices on the plant, even if they are not connected with the shut-

HAS MDW given you security of employment?

NO. EIGHTEEN months after MDW went in, they sacked 800 and we went on short time for three months. The agreement promised security-

Imps on the track at Linwood

ARE THERE any points we have missed?

YES. REJECT content. You should know that the company has a very strict policy on reject content off the line. They will often shut out a section for the rest of a shift if the reject content is bad, and does not improve after warn-

ARE THE company strict on lateness?

YES, DEAD strict. They have to be when they have cut the manning levels down to the bone as they have here. Below are extracts from the company document on the matter:

LATENESS AND ABSENCE

1. Lateness offence.

AN employee will have committed a lateness offence if

• He is late without prior permission for a total of 60 minutes during any four-week • He is late without prior

permission on more than three occasions during any fourweek period for more than two minutes on each occasion.

2. Absence offence.

An employee will have committed an absence offence if he is absent without prior permission for 4 hours or one half

3. Penalties.

First offence (verbal warn-

Second offence (written warning).

Third offence (final warn-

Fourth offence (liable to dis-

CHRYSLER (UK), SCOTLAND Wage Grading and Productivity Plan

OBJECTIVES To secure a long-term agreement ensuring a period of good, stable, and understanding management union relationships in which improvements in productivity and working practice can be achieved with fullest co-operation from the trade unions and their members. In return the

company guarantee regular and defined improvements in both wages, fringe benefits and conditions of employment for hourly rated employees.

To adopt a common method of payment for all hourly rated productivity operators. This form of payment, known as high day rate or controlled day rate, to be identical with the payment system successfully adopted in the south plant some 18 months ago

some 18 months ago.

To introduce a unified graded wage structure for all hourly

rated employees. To establish new union-management consultative and negotiating machinery.

It is recognized that the improvements in wages and other benefits to employees which this agreement implements, are a very substantial cost burden on the company. It is understood that such costs can only be met by real savings in manpower employed. For these reasons, it is implicit that the following conditions are accepted as satisfactory by all parties and further, that strict adherence to them by employees in their day-to-day contact with management is secured with full cooperation.

CONDITIONS OF THE AGREEMENT

1. Work-study techniques will be used to establish work standards and man assignments for all operators. In the determination of the work standard and subsequent man assignment, standard operator performance will be expected and applied. 'Standard performance' is defined as an average trained operator working at a normal pace under normal conditions equivalent to 100 performance.

2. It is agreed there will be full co-operation from all

employees and their representatives in working to these standards. Everything possible will be done by the company to assist employees to achieve and maintain the standards. However, if investigation of regular failure of any operator to maintain standard performance shows the fault to rest with the operator, any action contemplated will be taken under the normal company disciplinary procedures.

3. In the event of any disagreement arising, the normal working at standard performance will continue during the operation of the procedure for avoiding disputes.

4. The grading for all jobs into six categories is acceptable and the differences between the various grades are a fair reflection of the variations in job content. No movement of any job between grades will take place unless a sub-stantial change in job content is proved and agreed by all

5. Wage levels are based upon standard performance.

RATES OF PAY Grade

OF PA	A Y		
de I.	Skilled men	14s -	4.50d
de II.	Production line workers	12s	
de III.	Material handlers (Progress)	12s	4.50d
de IV.	Plant Attendants etc	11s	9.50d
de V.	Cleansing	10s	6d
TV ah	All females except closures	0.	<i>()</i>

These rates are the full consolidated rate which came into effect with the final stage of the deal on January 1, 1970.

4. Repeated absence for Medical Reasons. An employee will be con-

sidered to have been repeatedly absent for medical reasons if he is absent on more than three occasions during any one year, on each occasion for medical reasons. When this occurs,

employee will be interviewed by the personnel department and medically examined by the company medical officer.

HOW WOULD you sum up the situation?

WELL, THE main point is this: when we accepted this agreement for MDW we sold everything we had.

Now when we come up to the first review after three years, we have nothing left to

For example, before MDW the track didn't start up until six minutes after the claxon and it stopped six before the claxon at the end of the shift. Even that was sold.

The problem is—where do we go from here?

Reproduced by courtesy of the T&GWU 5/55 branch com-

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Complete form and send with money to New Park Publications, 186a Clapham High St, London, SW4. Stalinists disagree

over Germany

E Germans fear Kremlin dealings

Charter of Basic **Rights**

FOR ITS second annual conference on December 19. the All Trades Unions Alliance has issued a Charter of Basic Rights for discussion (see advertisement opposite). Each day until December 19, Workers Press will print contributions to this discussion from workers all over Britain. Last week Merseyside and London workers had their say. Today Scottish postman Jimmy Johnston, who was involved in last week's actions against the Tories following their dismissal of Lord Hall, comments on the Charter.

behind the sacking of Lord

The Giro bank, the DATA Processing Service and the

Telephone system are very profitable, but their money making has been built up

at the expense of the general postal system which still operates with old buildings

The reformist policy of Wilson was to snip away at

the postal services and to

push up prices. This in-evitably brought further

losses. Now the Tories mean

to operate the Heath solution, which is to deal

with the problem by attack-

ing the standards achieved

Glasgow a week ago, spelled out what the government

Enoch Powell, speaking in

He said that of course

compensating the Post

The answer of the trade

unions must be that a future

socialist government will nationalize all ancillary in-

dustries, such as telephone firms which operate a tight monopoly supplying the Post

Office, without compen-

I think that the Charter

of Basic Rights as proposed by the All Trades Unions

Alliance contains the clauses

which must be fought for against the Tory threat. The

one-hour stoppage of Post Office workers is an indication, to all those who say it can't be done, that

workers will respond to a

call for a fight against this

government and that they

understand very clearly what

But it is not a question

of further deputations and

appeals. I think that general

industrial action must be taken—all the trade unions

together which are con-cerned with the Tories' anti-nationalization attack; rail-

waymen, power workers, as well as those who have

nationalization, the whole

trade union movement in fact. A big fight to bring

this govern-

Witch-

• FROM PAGE ONE

force the resignation of the

The Communist Party is

But growing support for it

in the trade unions is forcing

the Party to produce some-

thing looking just a little bit like it, in order to confuse

CP industrial organizer Bert

Ramelson, writing in Saturday's 'Morning Star', said that

the growing support for the

December 8 stoppage . . . will demonstrate to the [TUC]

General Council and national

executives that the workers

will respond to any action

they call, including a call for a General Strike, which may well be the only way to kill

This is a completely bogus

It attempts to meet half-

way inner-Party criticisms of its Stalinist refusal to fight

its Stalinist refusal to ngnuthe TUC and Labour traitors,

while at the same time holding

out the hope that if workers keep very quiet and stay very obedient their official leaders 'may well' think about doing something.

Carr's Bill'.

some sections of workers.

hunt

ment down.

the demand

the dangers are.

there would be no question

Office for its lost services.

and low wages.

by workers.

sation.

Behind the protest strike of 6,000 Post Office workers in Glasgow last Wednesday over the dismissal of Lord Hall by the Tory government was the determination of postal workers to achieve their £3

increase in wages.
The UPW rank and file have no illusions that their claim can be won without a stubborn strike. Within an hour of notice from our London headquarters that the protest strike should take place, all work at sorting offices, public counters and telephonists, stopped.

The protest continued into the following day when the Savings Bank at Cowglen stopped for an hour and in other areas Post Office

engineers staged stoppages.
Post Office workers, like other sections of the working class, must fight to defeat the Tories in their attempts to sell off profitable parts of the nationalized industries to private enter-prise, and this is what is

WEATHER

ENGLAND and Wales will be cloudy with occasional rain but also a few bright periods

Scotland, except the N, and N Ireland will be cloudy with occa sional rain but with bright periods

N Scotland will be cloudy with occasional wintry showers. It will continue mild over England and Wales and rather cold or cold in N Scotland.

Outlook for following 48 hours Mostly cloudy with further rain at times in all areas. Temperatures near normal but becoming colder in the N later.

Public Meeting THURSDAY, **DECEMBER 3**

7.30 p.m.

The fight for workers' rights

The Town Hall St Helens, Lancs. Speaker: G. HEALY (National Secretary of SLL)

ALL TRADES UNIONS ALLIANCE MEETINGS

Discuss the proposed draft of the Charter of Basic Rights ACTON: Monday, November 30, 8 p.m. Acton Co-op Hall, Acton

COVENTRY: Monday, November 30, 7.30 p.m. The Shakespeare, Spon Street.

SW LONDON: Tuesday, December 1, 8 p.m. Princes Head, Falcon Rd, Clapham Junction.

ABERDEEN: Tuesday, December 1 and Tuesday, December 15, 8 p.m. Music Hall.

OXFORD: Wednesday, December 2, 8 p.m. The Small Hall, Blackbird Leys Community Centre. Speaker: G. Healy, National Secretary Socialist Labour League.

NOTTINGHAM: Thursday December 3, 7.30 p.m. Roebuck pub. Mansfield Rd.

BRISTOL: Friday, December 4, 8 p.m. Old England pub, off Cheltenham Rd.

LATE NEWS

NATO 'STABILITY' Further reductions in NATO troop strength could set off a process that could destroy, the whole fabric of stability in Europe, General Andrew Goodpaster, NATO supreme commander, claimed in Washington yesterday.

POST OFFICE 'NEEDS COM-MERCIAL METHODS'

The post office could keep its charges down and become more profitable, if it applied strictly commercial methods in its organization and posting, concludes a report, 'the postal service, competition or monopoly', published today by the Institute of Economic Affairs (price 9s).

The report goes on to say that the proposed postal in-creases cannot be justified by international comparisons. 'The percentage increase over the 1966 rate will be larger in the United Kingdom

than in France, Denmark and Sweden. In Federal Germany the rate has remained con-

WARNING OVER 'POLY'
FINANCES

Britain's 26 new Polytechnics will be handicapped beyond all reason if any attempt is made to finance them in the same way as the universities, an educationist

warns today.

Mr Tyrell Burgess, of the
NE London Polytechnic, writing in the educational journal Education and Training', says that the universities are increasingly coming to wonder whether the government-financed grants committee principal is still the best way of combining public support with academic freedom.

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Mersey

Board's financial crisis is self-inflicted. Charges, they say, have been held deliberately at low levels to benefit the ship-owners who dominate the Board's membership.

'For example, they charge a mere 2s 6d a day for laying a cable onto a ship in graving dock and it costs the paltry sum of 12s 6d to hire a land-crane for a day,' said

Even shipowners have commented on the port's low

Mr H. F. Hunt of J. T. Fletcher Shipping remarked recently that despite the proposed 20 per cent increase in rates. Liverpool's charges at 18s 6d a ton were still only half those of the Port

Commented Mr Black: 'By keeping these charges low the Board has made no provision for the present, let alone the

'They have financed them-selves by loans from the open market and they now have a capital debt of £83 million. In 1968-1969 income was in excess of £18 million and expenditure was £14 million but a loss was incurred after payments of interest.

'The Board, in fact, were hoping for nationalization of the kind that left the most profitable sectors in private hands and allowed public development of the sectors that were losing money,' he

Caught

'But, as Edwards has said, the Board has been caught be-tween two policies—the proposed nationalization policy of the Labour government and its replacement by the Tories' policy of ruthlessness to concerns that are in debt.'

There are now two solu-tions to the financial crisis of the port: the plunder of the Board's assets by private com-panies, drastic redundancies among the direct labour force and the wholesale closure of the South end of the dock which employs 2,000 dockers; or the nationalization of the port under workers' control and its development under public accountability. 'We realize the situation is

now very serious and that the acts of this government will have a far-reaching affect in the Board's labour force. We will undoubtedly oppose all cutting back,' said Mr Black.

Newcastle lecture

SOCIALIST Labour League national secretary G. Healy last night gave the last of a series of lectures in Newcastle on Marxist philosophy. A predominantly working - class audience heard him speak on 'An introduction to dialectical materialism' and both young workers later participated in discussion.

DESPITE sharp opposition from the working class and

splits within its own ranks the Stalinist bureaucracy in

Yugoslavia intends to under-

take an economic 'squeeze' this winter in a desperate attempt to stem the inflation

and balance of payments crises which threaten the

In a statement to the Federal parliament last week,

head of the government Mitja

Ribitchitch said he will seek increased powers to enforce 'a

bitter medicine which must

be swallowed'.
Without spelling out the details, Ribitchitch said that

the national government will impose cuts in consumption

and public spending, monetary

and credit restrictions, to-

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BY A

FOREIGN CORRESPONDENT

signed to pressure us into Tory policies, designed to bring us down.'

Heath's political cause, Wilson said, had 'prospered from subversive action against the pound from which he was never prepared to dissociate, still less to condemn'.

This is the clearest possible

statement that the Tories plotted and brought about the downfall of the Labour govern-

It is also a thoroughgoing indictment from Wilson's own mouth of the record of his government, a tacit admission he adopted Tory policies and opened the door for Tory reaction.

system will be altered.

near future.

Ribitchitch confirmed Pre-

sident Tito's statement that

devaluation of the dinar is a long-term objective, but said

it, will not be undertaken in

CLEFT STICK

European economic crisis and the demands for better pay

and conditions by the Yugo-

the regime in a cleft stick.

slav working class have caught

The devaluation of the dinar—intended to be the prelude to a convertible currency—

has had in effect to be abandoned and the new five-year economic plan has still not been published although

But miners have already

been involved in large strike actions this autumn in which they demanded both pay in-

creases and a complete change in the administration of both

STRIKE ACTION

it is months overdue.

mining and railways.

plan does exist.

measures, represent attempts

by the bureaucracy to pass the burdens of the crisis on to the backs of the workers.

The combined effects of the

Bitter medicine' for

Yugoslav workers

BY A FOREIGN CORRESPONDENT

Not that Wilson has undergone a sudden change of heart.

TROOPS

socialists!

After detailing ten points at which the Tories are attack-ing the basic gains of the working class class basis we have seen in this country in our lifetime', Wilson called simply for 'the utmost vigilance' to be expressed 'in work and effort and vote' to 'lay the Labour victory that will sweep these mean and petty-minded manipulators into the oblivion of the past, from which they

emerge'. Tory plans for nationalized industries mentioned by Wilson are well advanced.

should never be allowed to

Businessmen will get an unprecedented bonanza as the nationalized corporations into pieces so that the City can devour the juiciest chunks.

Another BP?

The British Steel Corporation now seems likely to be gether with a loosening of will guarantee the City inves-'enterprises' obligations to the tors a risk-free return on their The central government's powers will be increased in relation to those of the federated states, and the tax

The proposal to issue 'convertible loan stock' and turn BSC into another BP means

exactly that.
Parallel with this comes the news that British Rail is contemplating the sale of its highly-profitable cross-Channel hovercraft ferry to private enterprise and the National Coal Board's widespread chemical interests—which made £11 million profit last year—are to come under the auctioneers' hammer.

The nationalized industries, in other words, are to be turned into a form of English concentration camp, with the workers delivered over, bound hand and foot by rigid legal restrictions, to the profit-hungry mono-polists and bankers of the City of London.

This is what Tory policy means for the working class. The Stalinists of the British Communist Party want to confine the anti-Tory movement to protest actions and oppose the demand for a General Strike to bring down the Tories.

Step up

It has been publicly admitted by many bureaucrats that They stand between the Labour and trade union leaders and the growing workother sections of the working class are ready to take strike ing-class opposition to the action if there are not rapid

The struggle to force the Labour leaders to fight the Belgrade university students Tories must be stepped up immediately throughout the backed the miners' struggle, despite police repression and the jailing of one of their labour movement as the only leading members. way the Tories can be defeated and their plans driven back It is this growing resistance which has produced an acute

If, as Wilson says, the City of London Tories plotted behind the scenes to political crisis within the bureaucracy itself, with the administrators of one region undermine and finally bring down the Labour governor industry seeking to escape the pressure by by-passing the requirements of what national ment, every worker has the absolute right openly to challenge this government and fight to force it out of Tito's recent re-organization of the Presidency, and the new centralized economic

Above all working-class leaders must be forced to use the strength of the class against the Tories and bring them down

Reactionary line on CND demo

THE Campaign for Nuclear Disarmament mustered 400 somewhat dispirited demonstrators for its march against NATO and the Warsaw Pact -the main event in CND's autumn protest calendar.

Linking the Greek colonels' coup d'etat with the Soviet invasion of Czechoslovakia, demonstration adopted reactionary line of 'a plague on both your houses', equating the defence of the workers' states through the Warsaw Pact with the NATO against the Soviet Union. At a rally in Trafalgar

Square after the march, main speakers included French campaigner Claude Bourdet, former Czechoslovak television chief Jiri Pelikan and Greek oppositionist George Catephores.

Pelikan told the rally that

the Greek and Czechoslovak peoles were both victims of the division of Europe into two blocs. 'The real reason for the

Soviet intervention was the fear of the bureaucratic leaders that they would lose their privileges,' he said. But the Prague Spring had clearly shown the problems confronting the bureaucracy, not only in Czechoslovakia,

but in the other E European countries and in the Soviet Union itself. Members of the Greek Arts

Theatre performed scenes from Sophocles' play 'Antigone' Sophocles' play during the rally.

THERE IS now an unconcealed disagreement

among the Stalinist rulers of E Europe on the

negotiations going on and the 'understandings'

being reached with the W German regime.

WARFARE

Congress the E German delegation had gone as far as it could, without openly declaring a split, to resist the Soviet leadership's drive for a

E German Party leader Ulbricht was absent, allegedly for medical reasons, but E Berlin Party head Friedrich Ebert said: 'Neither a unification nor o-called inter-German rela-

tions exist or can exist be-tween socialism and im-'On the contrary, the process of differentiation is being

Yesterday, immediately

on his return from Buda-

pest, where he attended

the tenth Congress of the

Hungarian Communist

Party, Soviet leader Brezh-

nev spoke at Yerevan on

the subject of W Germany,

and reiterated the Soviet

leadership's desire to press

forward to an all-European

The settlement of 'certain issues connected with W Ber-

lin', he said, 'could be of

great importance for settle-

advantageous economic rela-

In the same speech he said there had been 'a certain use-

ful livening up' in contacts between his government and

the British Tories, a probable

reference to recent Tory statements in favour of a

European Security Conference.

No split

But at the Hungarian Party

tions and cultural ties.'

'security' conference.

accentuated. 'The German Federal Repub-

lic is an imperialist country which belongs to NATO, while the German Democratic Republic (E Germany) is a Socialist state firmly linked to the Soviet Union and the other Socialist countries.'

The E German Stalinists fear the political consequences from the working class if they agree to the permanent division of Germany and its labour movement.

Threatened

In addition they recognize that Brandt's Social Democra-tic-led coalition is unable to guarantee its undertakings, threatened as it is by the offensive of the workers in W Germany and the rapid campaign being waged against it by Strauss and his fellow anticommunists.



Aladdin greets visitors to his cave—a feature of the bazaar.

Most successful YS bazaar ever

THE MOST successful bazaar in our history was the unanimous verdict of the Young Socialist organi-

zers. Seven thousand five hundred programmes were sold and the main classroom at Plashet Grove School, East Ham, was crowded out most

of the time between 12 noon and 5 p.m.

Over two dozen stalls staffed by the Young Socialists did a roaring trade, and Father Xmas was much appreciated by the younger fraternity.

A highlight of the day was the considerable quantities of socialist literature sold. The YS bookstall became a debating venue for trade unionists, young and old, who discussed ways and means of forcing the Tory government to resign. The total profit was £660.

All roads now lead to the Leeds bazaar on December 12. Goods of all descriptions are still urgently needed. If readers can help, contact the organizer on 01-622 7029.

Strauss dominates capitalist politicians

TODAY'S meeting in W Berlin of the Christian Democratic Union (CDU)—W Germany's main capitalist party — demonstrates the growing political leverage of the most reactionary politicians and the spineless character of 'liberals' and social democrats alike.

E Germany and the Soviet Union have protested against the W Berlin meeting, since they insist that the city is not part of W Germany.

But the CDU leaders have made it clear they will not co-operate in Social Democra-tic Chancellor Brandt's diplomatic negotiations with E Europe They compelled him to support their claim to hold the meeting in W Berlin in a statement on Saturday.

This hardening follows a joint meeting of CDU parliamentarians with the deputies of Strauss's Christian Social Union (the Bavarian sister party of the CDU) in Bonn last week.

RETREAT

There the 'liberals' were in all retreat before Strauss, who is demanding that the Brandt coalition be brought

ment in Europe . . . we stand for normal good-neighbourly relations with the (W) Ger-man Federal Republic, for the development of mutually Inflamed by the offensive of the German working class, led by the massive unofficial BY A WORKERS PRESS FOREIGN CORRESPONDENT

metalworkers' strikes this autumn, Strauss is now mounting a campaign of rapid anti-communism in the attempt to rally the middle class and backward elements to strike at the labour movement.

He has become the hero of Nazi groups in W Germany and Austria and is getting financial support from a num-ber of W Germany's biggest monopolies.

LAY HOLD

He speaks openly for the desire of the emloyers to smash the labour movement in W Germany and lay hold of the territory of E Europe for capitalism.

The Social Democrats, terrified at the impending clash of class forces, put up no sort of opposition to him but seek to gain time through retreat.

All Trades **Conference**

Discuss

THE CHARTER OF **BASIC RIGHTS**

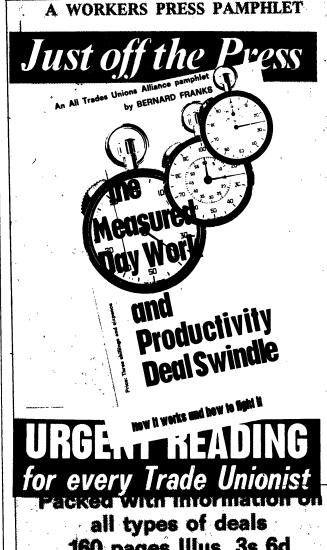
The right to a job, to strike and organize, to retain gains made, to fair prices, to welfare benefits and to decent housing.

Defend and maintain these rights in a fight to force the Tories to resign.

BIRMINGHAM Sat. December 19 Digbeth Civic Hall,

For delegates' or visitors' credentials send 5s to Alan Wilkins, ATUA secretary, 53 The Hiron, Styvechale, Coventry.

Digbeth 10.30. am



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