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## without compensation

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'This is to denigrate Britain's economic recovery, which every country in the world recognizes and praises and many of them envy.'

Heath may watch helplessly as his campaign falls under the weight of rightist reaction, but Wilson, despite his cavalier confidence, has the greater problem.

He may beat this crisis past Thursday's winning post—but

BY A WORKERS PRESS REPORTER

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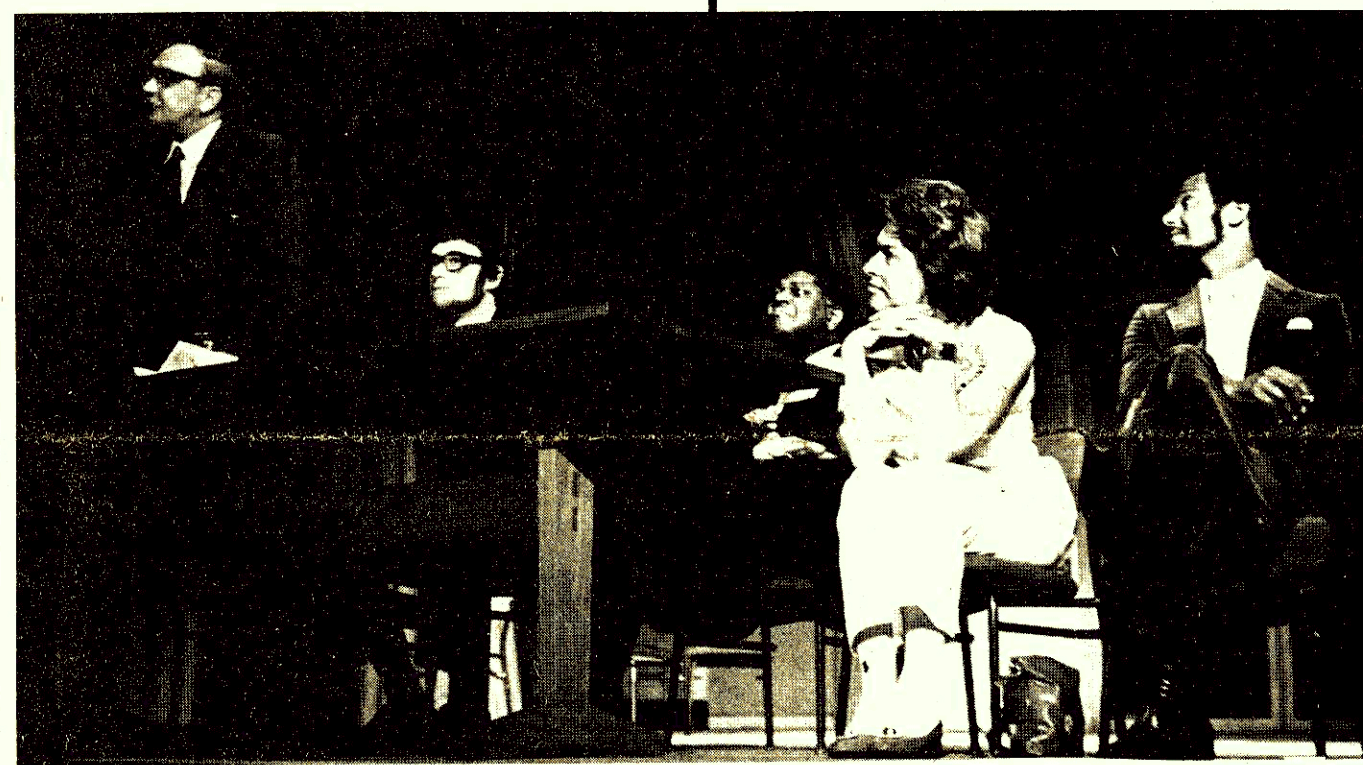
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'You were magnificent' cried the faithful as they flocked to the platform to beg the autograph of their mentor.

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## Only one road open:

# Phnom Penh besieged

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Kompong Speu—30 miles South-West of Phnom Penh—has just fallen to guerrilla units. It commands the strategic Highway 4 between the capital and the main Cambodian port Sihanoukville.

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The capital is, in fact, a besieged city.

## DESPERATE

The decision of the Lon Nol regime to cede East Cambodia to the liberation movement indicates how desperate its position is both militarily and politically.

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## Powell hears 'my loyalty to Heath' speech



EVEN the reflected glory of Enoch Powell did little to disguise the inadequacies of Major General James d'Avigdor-Goldsmid, late of the Territorial Army and Tory candidate for Lichfield and Tamworth.

'Jack', it seems, has resigned from the TA as an 'act of protest' against the government's 'wanton action in destroying it.'

'My loyalty is to the leader of my Party, Ted Heath, as with all other Conservatives,' said the major.

'Makes a change!' came a voice from the audience.

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## Powell slates Tory leaders

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ENOCH POWELL, speaking in his Wolverhampton constituency yesterday, bitterly attacked Heath and the Tory leadership for refusing him a place in any Conservative government.

'Whatever might have been obscure or undefined about the policies of the Conservative Party,' he said, 'this at least has been made crystal-clear over and over again by the leader of the Party, that if there is a Conservative government after Thursday, I shall not be a member of it.'

Powell's complaint was astutely combined with an exposure of Heath's inability to separate himself from Powellism. And, at the same time, Powell put himself forward in unmistakable terms as the right-wing alternative to the present Tory leadership.

'Nor have I received in the recent past from men who will form a Conservative Cabinet even the ordinary courtesies and courtesies that prevail generally between colleagues in the same cause.'

'Not for them to expudiate attacks on me, which are unfounded, and which they knew to be unfounded. Not for them to place upon my words and arguments the more favourable, or the most obvious, construction, or even to accept my own assertion of my own meaning.'

## INTO LINE

This attack on the Tory leaders will be seen as having one purpose: to whip the right wing in the constituencies, along with backward workers and housewives, into line behind Powell and into opposition to Heath.

Powell's play for these sections was clearly spelt out when he spoke of electors writing to him 'saying that they would not be voting Conservative... because Enoch Powell would not be in a Conservative government' or 'because of the way Enoch Powell has been treated.'

Another event yesterday will also undermine Heath's position.

A facsimile of a letter purporting to have been written and signed by 'Selwyn Lloyd' was being circulated in London.

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## Wearside talks go on

TALKS to end Wearside's longest strike since the war continued into their third day between Doxford and Sunderland shipbuilding group and representatives of the 280 fitters, blacksmiths and maintenance men in their 15th week on strike against a productivity deal.

Should the talks fail, a decision of the Sunderland AEF district committee to call out all members in other yards and engineering factories still stands.

## ULSTER

IN AN attempt to head off the growing political storm over the Rev. Ian Paisley's allegations of an election 'deal' with Ulster Unionist candidate, the party announced a private investigation yesterday.

Londonderry Unionist candidate Robin Chichester-Clark, who is the brother of Northern Ireland's Prime Minister, called for the investigation after Paisley named five leading Unionists who he claimed had met officials of his own party to arrange the alleged 'deal'.

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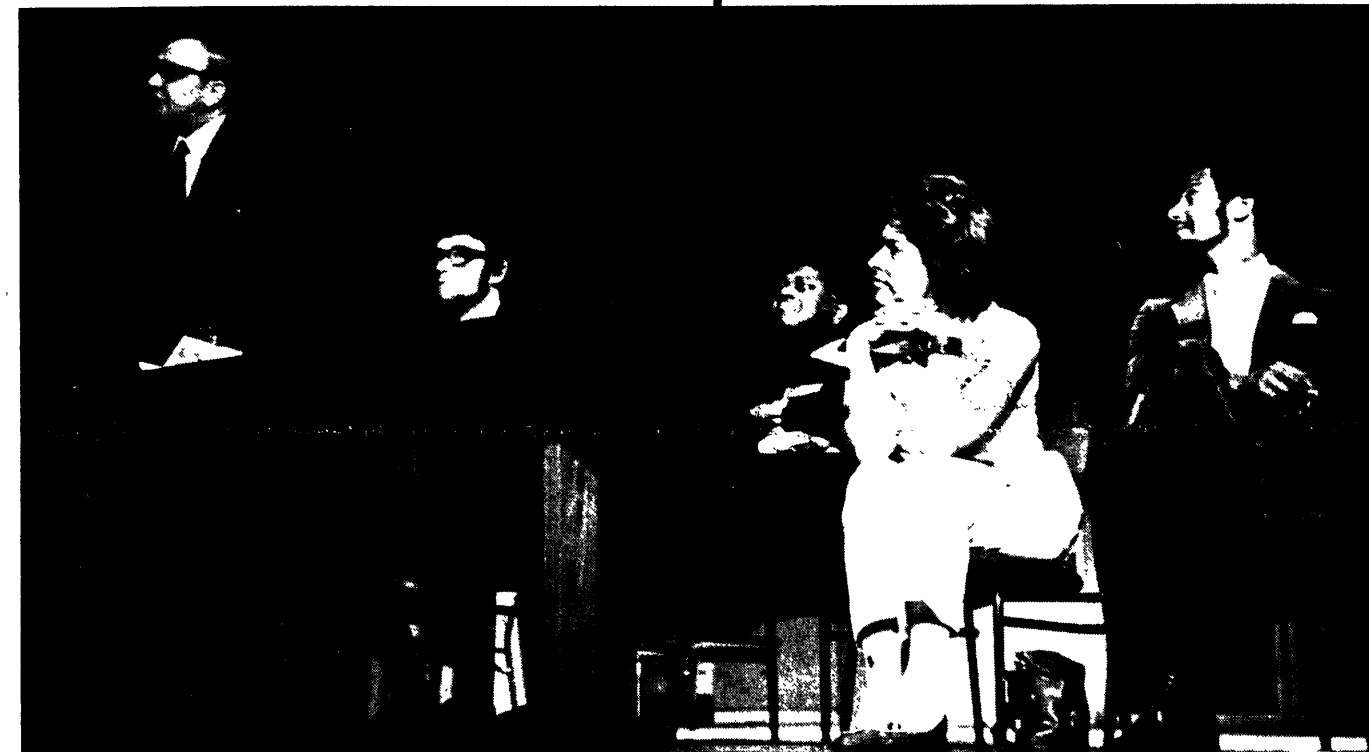
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## Beams

Each jibe drew rapturous applause and beams from the performer of this oratorical feat.

The fun was later disturbed by numerous questions on Powellism.

Asked when he was going to reject Powell's doctrines Hogg replied that he had never deviated from upholding the equality of human beings.

## Delighted squeals

The 'great man' then rounded off his show by draining the water jug to squeals of delight from the young Tory ladies.

'You were magnificent!' cried the faithful as they flocked to the platform to beg the autograph of their mentor.

Outside the hall, however, the Powellite was not impressed and continued to argue heatedly with all-comers.

## IT'S PROBABLY a good thing—as far as the Labour vote is concerned, that is—that Party candidate Dr David Pitt's show didn't get on the road until two weeks ago. As a three-ring circus, it would have flopped inside three.

As a rallying-point for the marginal working-class voters, his final meeting before the election was an embarrassing failure.

If Pitt is elected, it will be no thanks to his performance in the peculiar reformist spectacular laid on by trade union leaders Hugh Scanlon and Jack Jones, Eton and Slough MP Joan Lestor and singer Cy Grant.

'Don't get worried about the deficit in the trade figures,' soothed Pitt. 'The invisibles are in surplus!'

Of course the cost of living had gone up. It's gone up all over the world! Didn't you see that article in 'The Guardian' (he read it out in mounting self-astonishment)?

Prices are going up less fast here than anywhere in the world! Anyway, it's the price we're paying for devaluation.

'I'm as critical of the government as a man can be,' Pitt reassured us—on housing, Commonwealth aid, Indo-China, the Common Market.

And Hugh Scanlon and Jack Jones were there to show how I feel about politics, to show I will stand four-square with the industrial wing of the party.

## ASTONISHMENT

So everything's all right, isn't it?

Engineers' leader Scanlon's praise for Victor Feather and the Trades Union Congress's record on strikes brought 'Hear, hear' from Pitt.

It proved the case 'if anyone has any doubts in his mind about the best way of resolving industrial relations,' said Scanlon.

Beating us with the threat of legal sanctions against the unions, Scanlon 'put in a nutshell what the situation would be if the people of this country were so unwise, I would almost say so stupid, as to return a Tory government.'

'There are strikes,' said transport workers' leader Jack Jones, 'because there are backwoodsmen—yes, on both sides of industry—but in the main, on the side of the employers.'

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# Brian Moore describes a Powell meeting in S. E. London



## June 18

DATELINE: ERITH

ELECTION SPECIAL

I REMEMBER a Billy Graham rally at Earl's Court. At the end of the meeting it was customary for the repentant to be called forward to God, to come to the platform and renounce the devil and the ways of communism.

At this meeting the main arena was so crowded that the overflow audience could only watch the proceedings outside on a television monitor.

The moment of decision came.

Like some weird piece of science fiction, the sinners approached and touched the television tube. I was witnessing either the power of God or the power of technology.

It was as if dark medieval fears and superstitions were confronting the 20th century. It was a striking contradiction.

### Grandmother

I had a grandmother also who saw the first live telstar transmission. I believe it was Harold Macmillan's face that wobbled uncertainly on the screen.

'Is that the man in the moon?' she asked, her own superstitions redefining science in order to grasp a meaning.

I watched a similar process take place at Erith on Friday, when Enoch Powell came down by the riverside.

A squad of police signposted the meeting hall. On a factory gate overlooking the Corinthian Restaurant, workers had placed a simple and improvised protest slogan out of chalk and cardboard. It read 'Vote Labour'.

Inside the heat was intolerable. TV cameras waited with a threatening battery of lights. Over the speaker's table was draped a faded Union Jack.

Powell came through a side door escorted by police, the prospective Tory candidate Jackson and the chairwoman of the meeting in a floral dress.

The cheers and boos broke out.

Powell's supporters rose to their feet, clapping and cheering. 'Three cheers for the red, white and blue'. 'Down with the red flag'.

They were like some grotesque Greek chorus of excited middle-aged women.

I watched them during the meeting. There was that same intensity throughout, a voraciousness for his words that they really couldn't comprehend.

They waited for his more obvious statements that were

Fervent Support: Some Tory women responding to Powell's speech.



racist, or anti-communist or vulgarly patriotic, that their minds could dimly conceive, and then trembled and shouted their approval.

In them and on their faces you can see the scorings and etchings of psychological deprivation, frustration and neurosis that capitalism gives as its legacy, the disease of a diseased society. And it is on this that Powell plays, on ignorance, frustration, repression, puritanism and violence.

The sheer ugliness and ravages of capitalism are in their eyes.

Powell as a speaker is a mix-

ture of dogged evangelism and donnish emphasis.

Television clips exaggerate him. At length and 'live' he is dull and repetitive, a blunt flat edge to his voice.

He is built up as the man with the common touch with the intellect of the classical scholar.

But what he specializes in is chop logic in the guise of common sense.

At Erith it was his speech on economics and value. Significantly he sets out to woo workers and trade unionists. He attacks the Labour government for betraying the very

brought the tablets of stone down from the mountain, and his supporters peer at him uncertainly, but feeling that it must be so, for he has said it, and furthermore he was a one time University Professor in Classics.

The gaggle of women rise to their feet and clap ecstatically.

In her eagerness one jumps to her feet and her handbag falls on to the floor and florins and pennies clatter and roll around the ground.

Divine intervention perhaps? Perhaps with this man the Lord might send down pennies from heaven to put the econ-

omy right. He'd have to.

Powell is a demagogue. He deals in half truths and evasions. He stands there, the implacable enemy of the working class, the virus that kills socialism.

A Tory lady presents him with a bouquet of flowers and wishes him a happy birthday. From the back someone throws a missile and is removed by the police.

Jackson, the prospective Tory candidate stands up to speak. This one's seen the old movies. He rants and screams, waving his fists.

'At my adoption meeting I said I would not just defeat socialism in this district, but we will bury it with your help. 'The Labour Party is the party of the queers, the party of the abortionists.'

Hysterical cheers from the front three rows.

'And I would like to say that I support Mr Powell on immigration.'

At this, uproar in the hall. A coloured youth rushes up to the table, shouting. 'How could you run the buses and the railways without coloured workers?'

According to the press reports a group of skinheads removed him from the hall. In fact something much more interesting happened.

Far from escorting him from the hall, they were won over

The coloured youth (far left in centre) rushed up to the platform where Powell was speaking, shouting 'How could you run the buses and railways without coloured workers?' —According to the press a group of skinheads removed him from the hall. In fact far from escorting him from the hall, they were won over by him and another Indian worker (left of youth). They ended up opposing Powell. Above: one skinhead turns on a Tory woman in the audience.

## Workers Press notebook

Richard CLEMENTS



# RELAX,

Raymond FLETCHER



# RELAX

THE 1970 General Election takes place under the gathering shadow of economic depression.

Ulster is under military occupation. The war in Indo-China spreads. The Tory Party faces a crisis, with a rapidly-growing extreme right-wing trend.

Meanwhile, back in the pale-pink weekly offices of 'Tribune', things have never looked better.

According to editor Richard Clements, writing in the latest issue, 'we are living in a transitional society, in which many of the ideas which socialists have propounded for many years are becoming generally accepted'.

But, don't worry. 'So far, anyway, the transition is taking place within a reasonably peaceful framework. Enoch Powell is distasteful and disgraceful, but he is no fascist dictator.

'The "wage explosion" (if it really is one) does not precede a seizure of fields, factories and workshops.'

★

(You remember the one about the man falling past the fifth floor window, having jumped from the 15th. 'Seems OK so far,' he says.)

Cheerfulness knows no bounds when Clements contemplates what he believes to be the coming Labour election victory. Referring to an unidentified 'desire for change', he burbles:

'That desire has not evaporated between 1966 and 1970. . . . If that is so—and everyone on the left must welcome it with great joy—then the avenues towards progress in Britain are far less seriously blocked by reactionary forces than some people would have imagined.'

No wonder these people are so friendly with the Stalinists!

Clements and his 'Tribune' colleagues told us that the election of Wilson in 1964 was the prelude to great, if unspecified, strides to socialism. Then they discovered

### Ultra-right

I am reminded of Brecht's play 'Arturo Ui'. Brecht follows the fortunes of an ultra-right; what brings him to power is not his special charisma—he is a dull, fatuous nonentity—but an economic crisis that rallies the capitalist class to his side to defeat the working class and continue their economic domination.

This election reveals the deep crisis and uncertainty within the capitalist class and their parliamentary representatives in the Tory Party. For now there is a reluctance to accept the policies of Powell.

But now is not for ever.

It is a developing crisis that brings out the splits left and right within the Tory Party, that gives impetus to Powell himself.

A deepening of the crisis can sweep aside the gentlemanly reservations now obtaining and bring him to power.

The crisis of capitalism is bringing the ultra-right.

Only the working class can defeat Powell by defeating the very system that spawns him.

### Revolution

In the coming period the workers' revolution and the establishment of socialism is urgently on the agenda.

History may not repeat itself in the same way, but it contains the warnings of past experience and defeats. Germany is the lesson here.

This election demands urgently one thing. Don't underestimate Powell.



An improvised protest slogan hung on a nearby factory gate.

that the Labour majority wasn't big enough. In 1966 the majority was huge, but Wilson's policies were even more anti-working class.

You thought that the ruling class was making use of the Wilson government to prepare the way for the return of the Tories, who would really get stuck into the unions? No, Clements tells us, all the time we were actually in transit to socialism.

One of Clements' friends has worked out how he is going to speed up the process.

Raymond Fletcher, Labour MP since 1964, and one-time member of the Revolutionary Communist Party, explains on the same page of 'Tribune':

'Personally, my efforts after June 18 will be directed towards turning Harold Wilson into another Roosevelt. I want him to be able to relax—and to listen.'

Fletcher's model leader was once hailed in the following terms:

'Roosevelt is now going to announce details of the compulsory universal service act in his message to Congress and propose the introduction of universal service in the United States. Thus Roosevelt once more tries to imitate a National Socialist measure which has proven itself for more than 10 years in the Reich.'

★

That was how Fletcher's hero was seen by Berlin Radio in 1944.

'Perhaps we need a revolution. I don't know,' says Fletcher. 'But I do know that we are not going to have a revolution this month, and we have got to do the best we can in the circumstances we are in.'

A GLANCE at the make-up of the Tory Party makes Clements' 'transitional society' idea look a bit sick.

Not that the party of British capitalism hasn't gone through some changes in recent years: it has increasingly reflected the very biggest of big business.

Once upon a time, the major force in the party was brewing. Every pint drunk by British workers swelled the coffers of some Tory family or other.

There are still lots of brewers around in the Parliamentary Conservative Party: Paul Channon is a Guinness man, George Younger's name is also familiar in the pubs.

★

But today, the most important influence in the Tory Party is banking and finance. 49 banks, finance houses, investment trusts and insurance companies donated between them almost £200,000 to Party funds last year.

The Tory Shadow Cabinet includes directors of six banks and two insurance companies. Lord Carrington represents

## Banks before Breweries

Barclays, Australia and New Zealand and Hambros Banks, MacLeod is on the board of Lombards, Barber with Chartered, Maudling is actively concerned with Kleinwort Benson.

Heath left the board of the merchant bank Brown, Shipley when he became leader.

If we turn to Tory candidates in general, we find representatives of some of the major financial institutions. Investment trusts seem to have become especially fashionable.

Of course, every section of capital finds a voice in the Tory Party, but the predominance of finance is highly significant in a period of economic crisis.

# Satan and June 18 election



SANDYS

I MUST confess that I hadn't heard of the Federation for World Peace and Unification until last week, when their booklet 'Make Britain Safe' was thrust into my hands by a young gentleman at Clapham Junction.

The Federation wants 'to promote a world of mutual respect, prosperity, justice, beauty and Godliness'. Their way of going about it begins, you may be surprised to hear, by bringing back hanging and arming the police.

They point out that Satan exists, contrary to the contention of 'pseudo-expert academic psychologists and criminologists'. These fellows are advised to 'confine themselves to their own doorsteps—the students and statistical analysis'.

'Capital punishment is a means of protecting the weak from the strong,' they say. 'A Christian virtue.' They are also very worried about 'extremists and thugs', and 'demonstrations every weekend

in pursuit of anarchy, wages or whatever'.

They feel that the only answer is for the police to protect themselves by being armed, since hanging of those who menace the police (this seems to include demonstrators) is not available.

★

After a reference to Duncan Sandys, who 'has the courage to offer them (the police, that is, not the demonstrators) the protection and utmost defence of the law', the booklet asks us to let them know 'if your MP is not prepared to protect unarmed policemen in an exposed position'.

On a stirring note, the Federation tells us that: 'Our task is to make these islands great in the eyes of God', and ends with a Union Jack.

## HEADS YOU WIN

have read: 'Even by exploiting other people's hard work?' This would be more in line with the vast experience of the Anglican Church, which, Marx says, 'would rather give up 38 of its 39 articles than one fortieth of its income'.

THE Fleet Street strike may have robbed you of the news that the Churches' Council on Gambling is going to think again about a state lottery.

Presenting the world with this vital information, the Rev Gordon Moody said: 'A lottery could give people a chance they could never have had, even by hard work.'

It was the word 'even' that caught my eye. It implies that the Rev thinks that hard work is the most likely way to make a fortune, a curious notion 'even' for a parson. Perhaps the report should

## I would like information about THE SOCIALIST LABOUR LEAGUE

Fill in the form below and send to NATIONAL SECRETARY, SOCIALIST LABOUR LEAGUE, 186A CLAPHAM HIGH ST, LONDON, SW4.

Name .....

Address .....



**THE BASIC** concept of the productivity agreement is to abolish the right which workers have always had and on which the trade unions were built—to put up the price of their labour in order to maintain and increase their standard of living.

The employers, of course, have maintained the right to independently put up the price of their commodities in order to protect their rate of profit. Workers must have the right to do the same with their commodity — labour power.

The employers' argument on productivity deals is that it is wrong to ask for something for nothing.

Therefore, the story goes, since we are all reasonable men, there should be give and take on both sides, which is the way in which civilized people should go on.

Now, since we both want something we should both be prepared to give something in return and get round a table in order to talk about it.

In fact, once round the table the robbery without violence begins. The employer says that he has some money to offer providing he gets something in return. After a period of negotiations the workers decide that they could afford to shorten their tea breaks a bit, and that they could manage to do the job with a few less men and the deal is done.

'Mutually agreed', as some would say.

All the reasonable men then go home happy in the belief that a good day's work has been done and a fair deal struck.

So where is the catch? The catch is simple—what will the situation be in six months' time?

The employer will have his side of the 'bargain' intact, tea breaks will still be shorter and there will still be less men on the job. But will the workers still have their extra money? Of course not, that has long ago gone in rising prices and the inflationary spiral.

You may say that the workers are back where they started, but even that is not true, they now have less men and shorter tea breaks.

So what to do now? Back to the conference table for another productivity deal says

the employer because we can't possibly give something for nothing. That would be wrong.

You may well say that if the trick was so simple why have so many workers been caught. This is primarily a question of leadership, which we will deal with later. But let's now examine some of the ways in which employers set out to con workers into this sort of trap.

**Communications**

GREAT emphasis is placed by consultants at all times on the need to 'communicate' with the workers. 'While talk is going on there will be no action' is one principle involved here. Every form of talking shop that can be applied will be dug up—bonus committees, works' councils, disputes procedures, and so on.

Also, the experts set great store by the use of the correct wording being used.

'Only choose the right words to explain a process and you will get the workers to accept anything' is the general theory behind this outlook.

Psychology plays an important part. One method used by local officials to ensure that these schemes are accepted has been the use of traditional payment system language and 'boom-time' phrases for the implementation of productivity deals.

Or, more specifically, the language of payment-by-results systems has been transferred to Measured-Day Work and job evaluation. The aim is to make the worker 'feel at home' with the new system.

Mutuality, bonus, time rates, grading, are all to be found in productivity agreements. However, their meanings are totally different from those previously used and understood by workers under the previous systems of payment.

'Grading', new style, in fact, aims at a complete breakdown of grades and job titles.

'Time Wages' is now used as a less controversial name for Measured-Day Work.

'Bonus working' is now 'productivity' work-studied incentive schemes.

'Rating' under synthetics is a 'scientific' rate already incorporated into pre-determined times.

'Merit Rating' is a 'worker evaluation' scheme.

'Mutuality and mutual agreement' is now any agreement at any level between unions and employers which will increase a work-load or reduce a labour force.

In fact, far from being an extension of the boom, the promoting of these schemes and deceptions is precisely a proof that the 'boom' is over.

Some managements casually refer to productivity agreements as 'payment-by-results' schemes and the fixing of syn-

thetic times as the 'mutuality system'.

Also, they often insist on referring to a productivity deal as a 'pay agreement'—this in spite of the fact that for every clause concerning pay, there are ten others on changes in working practices. The union officials are particularly fond of designating an agreement in this way.

Great store is set by the use of 'explanation' booklets.

Many consultants produce carefully-worded guides to the new agreements which outline all the 'advantages' to be gained by accepting the changes in working practice. These are usually written in a light-hearted manner and often include cartoon strips and comic drawings to imply that there is nothing serious involved.

House journals are also used to encourage new systems in this way.

One newspaper which has played a large part in the introduction of the Devlin scheme on the London docks is 'The Port'. This paper is run by the Port of London Authority as an independent paper. Features on the advantages of the Devlin scheme were intermixed with items on local events, dock news and articles on dock history, and about local union officials and dock 'militants'.

Another way of using industrial psychology is the misuse of the words 'standard' and 'normal' to describe speeds of working which are anything but normal; the implication being that anyone unable to attain these levels of speed (i.e. top speed) is 'below standard'. This imputation is one with which no one likes being labelled, and in consequence, make some effort to change.

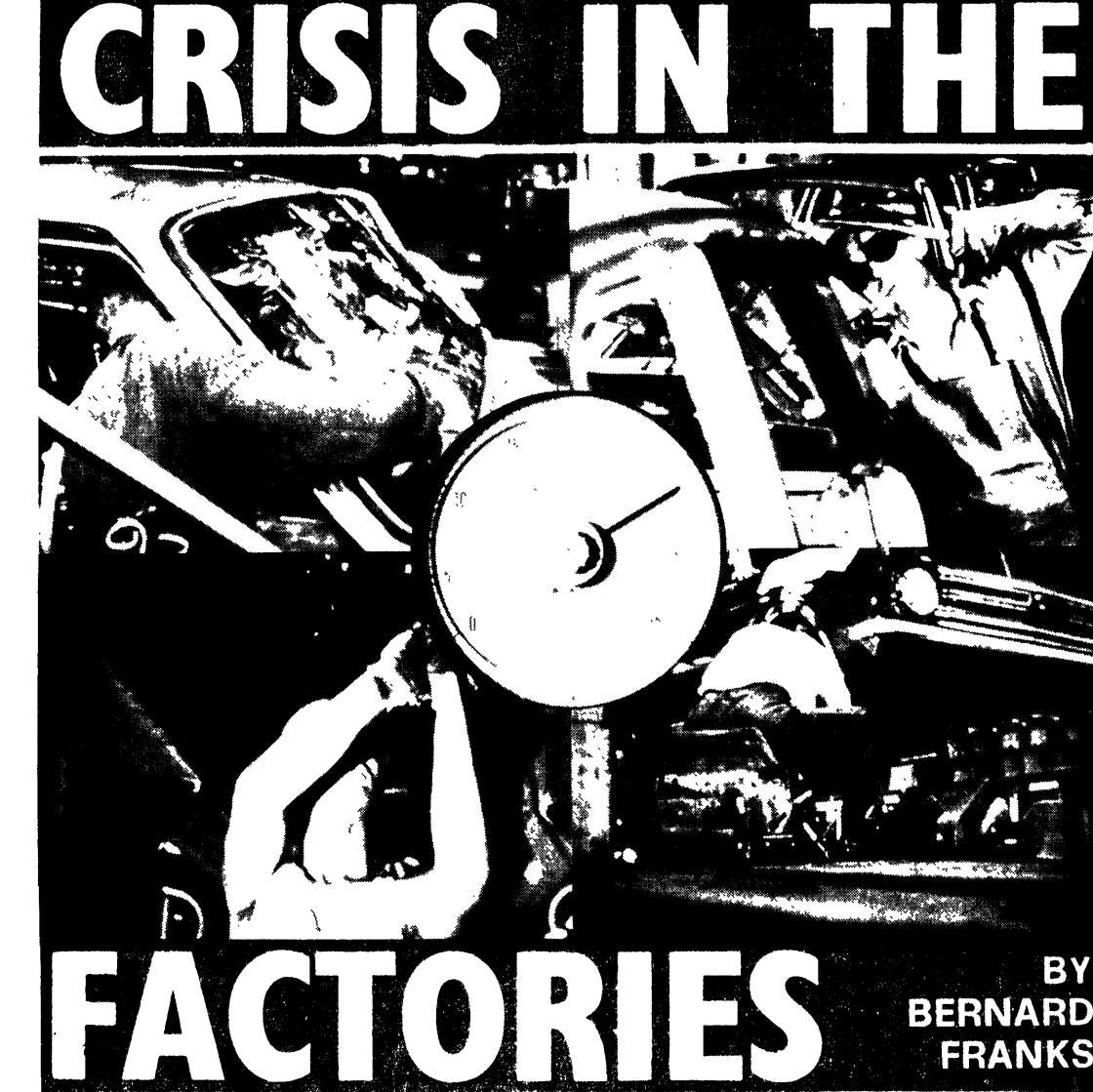
If a worker was simply told he had not been working at top speed all the time he would not think twice about it. Similarly, the consultants insist on referring to any worker who has become a part of the work-study team as a 'workers' representative' in order to imply that he is wholly concerned with looking after the workers' interests.

Of course, this is a deliberate inversion of the situation.

Once the worker adopts the job of a work-study man and of a stopwatch carrier he becomes a management representative. All the leading time-and-motion consultants refer to work study as a 'tool of management'. This should be sufficient to make the position of any worker involved in this work abundantly clear.

The real and only workers' representative is the elected shop steward; and even then he can only be truly classed as such if he is in no way connected with operating the proposals of the management.

Another piece of advice



# 5 'Communications'

## Types of productivity deals and discipline clauses

given to the work-study man is as follows:

'Many workers resent being timed; this may be due to either suspicion of the stopwatch—which can usually be dispensed if its use is properly explained—or simply that having someone watching them worries them. Here the position which the work-study man takes up and the way in which he goes about it is extremely important. He must take care to allow the worker to become accustomed to his presence before attempting to record times.' (Introduction to Work Study', International Labour Organization.)

Great care is also advised in the same book in the handling of skilled workers:

'The work-study man, in discussing his work, has to make it very clear that most of what he is doing does not usually affect the craft part of the job or process, but eliminates movements wasted in picking up and putting down, fetching and carrying. By doing this, the craftsman is able to devote more time to the really skilled part of his job.'

In fact, while the skilled man is encouraged to cut down on his own 'non-productive work' in this way, at a later stage he is given all the work usually done by his mate, who is now 'eliminated'.

Another trick pulled by the consultants is to 'side with the workers against the management'.

The inefficiency of the firm in question is put down to bad management and workers are told they are quite right to be sceptical about any new system when the management has not attempted to put things right at the top. The management then set out to re-organize the firm in preparation for the introduction of the new methods.

This is claimed to be 'the management putting things right at last', so that workers can now go ahead with their side of the bargain.

A further piece of 'psychology' which everyone knows about is the reference to workers' protective practices which are used to prevent themselves being used as sweat labour as 'restrictive practices'.

This is a term used to describe any working practice which impedes the employer's drive for profit and his control of the work at all levels.

The employers see productivity bargaining as a method of buying out all protective practices. This is an extremely good bargain from their point of view, as once they have gained complete control over the work process, they expect to be able to introduce measures like a natural wage rundown which will eventually recover for them all they have paid out.

In general, any term or wording which has some traditional meaning to workers may be taken up by the consultants, given a new meaning

and incorporated into an agreement.

A worker will only need to use the term 'workers' control' a few times and this too will appear in an agreement. This technique is standard 'communications' practice.

It must be understood that these examples refer to consultants and to those sections of management who adhere to the opinion that such methods can be successful.

A large section of management, however, the 'old school' have no time at all for these views. They are for a straight fight with the workers to directly speed-up and sack 'because they say so'. Their only hesitation is over the possibility of losing any particular struggle and having to pay for it in wages and conditions.

Such people can barely tolerate having to put up with the consultants on the firm and the ink is barely dry on the productivity agreement before they try to tighten the screws on discipline and sacking. It must also be understood that the 'up-to-date' managements really have exactly the same outlook.

The only difference is that they see class collaboration as a tactic to prepare the way for the situation that they have unanimously agreed is the only one possible for capitalists to hold—unquestionable rights of control over the workers.

**Some types of productivity deals**

THE PRICES and Incomes Board has advocated the use of different types of agreement for different purposes. Some of these are:

**Partial agreements**

According to the PIB, a partial productivity agreement is one in which only one section of workers in a company is covered.

This has the disadvantage that other workers may demand parity with the workers covered by the agreement without accepting any of the deal's working systems.

However, the PIB recommends that providing this possibility is prepared for, partial agreements can serve a useful purpose. In fact, the reason for this is that these pilot schemes can be specially rigged to make productivity bargaining look attractive to the rest of the firm.

PIB report No. 123 'Productivity Agreements' actually gives examples of partial agreements being used in this way:

'In one of our case studies an undertaking aimed to secure a more efficient use of labour and vehicles by means of work study and measurement ran into difficulties in securing company-wide acceptance of such proposals.

In the event, one particular depot, was chosen for a pilot

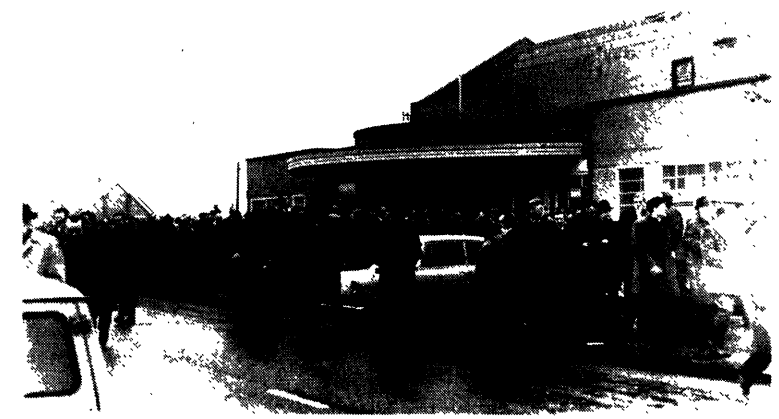
scheme and the result, in terms of the selected depot was satisfactory to both parties.

'Management was able to secure acceptance of work study and more flexible working arrangements in the depot and to demonstrate that the results of greater efficiency were beneficial to the depot drivers.'

**Framework agreements**

The report explains that in this case:

'The use of a partial agreement has prevented the initiative of this management from being thwarted and has strengthened the arguments of those negotiators on both sides of the industry, who desire a comprehensive productivity agreement.'



FORDS: In 1969 workers went on strike against the proposed Fords 'Incomes Securities plan'. Above: workers leave a strike meeting.

These are company-wide, or even industry-wide agreements which set a basis for the introduction of local productivity deals. They are aimed at fixing restrictions, particularly on pay which local agreements will have to adhere to. For example, the PIB gives two cases. One for the manufacture of cement and one for glass.

The report explains:

'Both contain provisions the purpose of which is to enable individual companies to raise productivity without further bargaining over the manner in which any change in working patterns might be reflected in pay.'

In the case of the cement agreement, provision was made for a reduction in the number of grades, the use of work study, and the elimination of mates, as well as changes in manning and the organization of shift work.

With the glass agreement the main concern was to secure continuous running of the plant during periods normally taken as public holidays, though additional provision for work study, manning and flexibility of labour were included.

**Efficiency agreements**

This is simply another name for productivity deals.

The PIB, being worried that some workers who are not directly associated with producing goods might think the question of increasing produc-

tion does not apply to them, suggested the use of this name.

Workers who could be included in this category are:

University and hospital technicians, nurses, cleaners, porters and many other service workers.

**Second generation productivity deals**

The PIB has always stressed that improvements in productivity must be made as a continuous process. Where it is not possible to install a system by which one lump sum paid over to the workers covers all future changes in working, the employers have to re-negotiate further agreements after a set period (usually one or three years).

These are known as second-generation agreements.

The round of deals associated with the introduction of Phase Two Devlin come into this category.

The bosses hope that eventually, re-negotiation will be eliminated altogether and Measured-Day Work systems will allow unlimited increases in output without conditions or additional payment.

The continuous search for new wording, names and methods for the backdoor introduction of systems of controlling workers and of intensifying labour is a permanent feature of the government's policy as expressed through its departments and agencies for incomes, productivity and labour relations.

It is, in any case, not the intention of the employers to stop at productivity deals alone. They intend that productivity is linked to the fixed rate systems of payment such as MDW and job evaluation. The clauses that follow then become a part of such agreements.

**Discipline clauses**

The fact that 'productivity' working systems are operated as a confidence trick in no way prevents the employers from incorporating into them clauses prohibiting strike action and giving management full powers of disciplining and of hire-and-fire control over the work force.

In many cases management know they have not at present the power to enforce such clauses, even if they are accepted as part of an agreement.

However, they consider it useful to actually have these provisions available in the hope that the productivity systems themselves, mobility, flexibility, etc., will lead to a situation where these powers can have some meaning, and in the hope that the government will produce a new political situation, a high unemployment rate for example, in which such methods can be enforced.

These clauses are found in

the employers' opinion is a 'satisfactory level' will be classed as having stopped work and, according to the 'scabs charter', may be replaced by someone else.

**Air transport**

The 1969 Agreement for Engineering and Maintenance Workers in Civil Air Transport contained the following on the first page:

'Improvements in productivity must be made as a continuous process. Staff at all levels must be encouraged to develop and be allowed to employ fully their skills. In the light of these undertakings the employers and the employees undertake that no lock-out or strike shall take place. These understandings are fundamental to the spirit and intention of this agreement and form part of each individual employees contract of employment.'

**Lifts**

For a real mixture of 'joint co-operation' and hire-and-fire discipline, nothing beats the Otis Agreement of 1969 which aimed to introduce MTM into the company's Liverpool factory.

This agreement actually manages to squeeze 'mutual agreement' and instant dismissal into the same clause:

'A clear and mutually-agreed procedure should be defined and introduced to cover the administration of disciplinary action in cases of industrial misconduct.'

'In general the procedure will comprise a series of formal warnings to employees, but in cases of gross misconduct, it must be recognized that the company will enforce instant dismissal.'

Two of the most notorious agreements containing clauses involving direct attacks on workers are the Ford 1969 Agreement and the 1968 IIB agreement for the electrical contracting industry.

The explanatory notes and rules of the Joint Industry Board for the electrical contracting industry published in 1967 makes no bones about the class-collaboration basis of the IIB:

'There will not be distinct sides but the appointed representatives of the employers and employees will sit down together in an effort to determine what is best for the electrical contracting industry as a whole, and not on a purely partisan basis.'

What is best for the industry turns out to include 'increasing productivity through improved methods of work', 'increasing profitability of the industry' and 'eliminating all unauthorized stoppages of work'.

Also included in the rules is the provision for the national board to take action against anyone who in the opinion of the board has behaved in any manner prejudicial to the interests of the IIB. This includes the forfeiture of welfare benefits, the payment to the IIB of a fine of £100 and expulsion from IIB membership.

**The Fords Charter**

Early in 1969 Ford's promised to run what they called an incomes security plan. This included a payment of £20 holiday bonus a year and 'lay-off' money, where workers were paid for time not worked due to circumstances outside their control.

However, anyone taking 'unconstitutional action' would be disqualified for all benefits for the six months following.

**And:**

'Action which completely or partially ignores or disregards the agreed procedure at any one of its respective stages is unconstitutional.'

Unconstitutional actions which would disqualify a worker for the income security plan were given as:

1. Withdrawal of labour.
2. Overtime ban.
3. Concerted restriction of work output, whether by quantity of work produced, quality of work produced or the range of work undertaken.

This agreement was accepted by the trade union leaders who continued to insist on its acceptance even while Ford workers were on strike to get it thrown out.

The inclusion of these clauses in agreements clearly exposes the fact that all that the class collaboration, the 'workers' participation' and 'mutual agreement', amounts to is the placing of complete rights of sacking and discipline in the hands of management.

It is left to the union leaders to 'paper over' the immense contradiction of the use of such vicious clauses in agreements which are supposed to be aimed at 'introducing a new era of understanding and trust between worker and employer'.

**TV**

**BBC 1**

9.38 a.m. Schools. 10.45-11.00 Watch with mother. 11.05-11.55 Schools. 1.55-1.25 p.m. Disc a dawn. 1.45-1.53 News and weather. 2.05 Schools. 2.25 Royal Ascot. 4.40 Jackanory. 4.55 Vision on. 5.20 Hector's house. 5.25 Price to play. 5.50 News and weather.

6.00 **WORLD CUP GRANDSTAND.** Preview of the semi-finals.

6.35 **TOMORROW'S WORLD.** 'The Crowded Sky'. Air traffic control.

7.00 **THE DOCTORS.** 7.30 **NOT IN FRONT OF THE CHILDREN.** 'Pastures New'.

8.00 **MISSION IMPOSSIBLE.** 'The Mercenaries'. 8.50 **NEWS** and weather.

9.20 **THE ROBERT GOULET SHOW.** With guests Bob Hope, Diahann Carroll, Jo Anne Worley, Bob Denver and the Clara Ward Singers.

10.10 **WORLD CUP GRANDSTAND.** The semi-finals.

**REGIONAL BBC**

All regions as BBC 1 except:

8.50 Bte carech chi fynd? Scotland: 5.25-5.50 Reporting Scotland. N Ireland: 5.25-5.50 Scene, around six, weather. South and West: 5.20-5.50 Points West. South today. Spotlight South-West, weather.

8.50 **BBC 2**

7.05 p.m. **SQUARE TWO.** 7.30 **NEWS** and weather.

8.00 **MAN ALIVE.** 'A Share in Poseldon'. The Australian nickel share boom.

8.50 **THE PRICE OF FAME OF FAME AT ANY PRICE.** Georgie Fame with guests.

9.20 **TAKE THREE GIRLS.** 'Keep Hoping'.

10.10 **'BLACK ORPHEUS.'** Directed by Marcel Camus and starring Breno Mello and Marpessa Dawn. During carnival time in Rio de Janeiro a Brazilian country girl and a tram driver fall in love.

11.50 **NEWS** and weather. 11.55 **LINE-UP.**

**ITV**

1.40-2.55 p.m. Schools. 3.55 Tingha and Tucker club. 4.10 Crossroads. 4.35 Anything you can do. 5.00 Freewheelers. 5.30 **Adventures of Superman.**

5.45 **WORLD CUP 1970.**

6.30 **THE BENNY HILL SHOW.** With Eira Heath, Henry McGee, Rita Webb and Nicole Shelby.

7.30 **CORONATION STREET.**

8.00 **IT TAKES A THIEF.** 'Nice Girls Marry Stockbrokers'.

9.00 **SHADOWS OF FEAR.** 'Did You Lock Up?'. By Roger Marshall. Thriller about a couple who return home from holiday to find their home has been burgled. 10.00 **NEWS.**

10.30 **WORLD CUP 1970.** The semi-finals.

**REGIONAL ITV**

CHANNEL: 1.40-2.55 London. 3.42 Puffin's birthday greetings. 3.54 Zingalonge. 4.05 Open house. 4.35 London. 5.30 Houseparty. 5.45 London. 5.55 African patrol. 6.20 News, weather. 6.35 Crossroads. 7.00 Treasure hunt. 7.30 London. 8.00 Baron. 9.00 London. 2.40 News, weather.

WESTWARD. As Channel except: 3.40 News. 3.42 Gus Honeybun. 5.30 Diary. 6.30 News, weather. 2.45 Weather.

SOUTHERN: 1.40-2.55 London. 3.55 London. 5.30 Houseparty. 5.45 London. 6.30 Day by day. 7.00 Junkin.

GRANADA: 1.40-2.55 London. 3.30 Encounters. 4.23 News. 4.25 London. 4.00 Tingha and Tucker. 4.05 Short story. 4.30 London. 5.25 Newswave. 5.45 London. 6.30 Erendo. 7.30 London. 8.00 Baron. 9.00 London.

ANGLIA: 1.38-2.55 London. 4.05 Newsroom. 4.15 Romper room. 4.35 London. 5.25 About Anglia. 5.45 London. 6.25 About Anglia. 6.35 Crossroads. 7.00 Ghost and Mrs Muir. 7.30 London. 9.00 Marcus Welby. 9.00 London. 2.45 Reflection.

ATV MIDLANDS: 1.40-2.55 London. 3.50 Peyton Place. 4.25 Tingha and Tucker. 4.35 London. 5.25 Women today. 5.45 London. 6.25 ATV today. 6.35 Crossroads. 7.00 Branded. 7.30 London. 8.00 Avengers. 9.00 London.

ULSTER: 1.40-2.55 London. 4.10 Romper room. 4.30 News. 4.35 London. 5.00 Summer season. 5.45 London. 6.30 News. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 8.00 Marcus Welby. 9.00 London.

YORKSHIRE: 1.40-2.55 London. 4.05 Houseparty. 4.20 Enchanted house. 4.35 London. 5.30 Calendar, weather. 5.45 London. 6.30 Wheel of fortune. 7.00 Jokers wild. 7.30 London. 8.00 Saint. 9.00 London. 2.45 Weather.

TYNE TEES: 1.40-2.55 London. 4.15 Newsroom. 4.17 Stories of Tuktuk. 4.35 London. 5.30 Today. 5.45 London. 6.30 Brannigan. 7.00 Get Smart. 7.30 London. 8.00 Avengers. 9.00 London. 2.45 News. 2.47 Epilogue.

BORDER: 1.40-2.55 London. 3.55 Freud on foot. 4.23 News. 4.25 London. 4.00 Tingha and Tucker. 4.35 London. 5.30 News, Look-around. 5.45 London. 6.30 News. 6.35 Crossroads. 7.00 Room 222. 8.00 Avengers. 9.00 London. 2.45 News, weather.

SCOTTISH: 1.40-2.55 London. 4.00 Scotland early. 4.10 London. 5.25 Scotland now. 5.45 London. 6.30 Raw deal? 7.00 Jokers wild. 7.30 London. 8.00 Man in a suitcase. 9.00 London. 2.45 Late call.

GRAMPIAN: 1.38-2.55 London. 4.15 London. 5.25 News. 5.45 London. 6.35 Crossroads. 7.00 Jokers wild. 7.30 London. 8.00 Randall and Hopkirk (deceased). 8.55 Police news. 9.00 London.



# Libya expels Chad rebels

THE 'REVOLUTIONARY' Libyan regime, closely tied to Nasser, has expelled about 1,000 Chadians from the South of the country and forced them to return over the border into Chad.

This move, announced in the official newspaper 'Al Thawra' at the weekend, means that the Chadians, who were described as 'rebels', will be handed back to the tender mercies of the French puppet in Chad, President Tombalbaye.

French forces have been in action with helicopters and artillery against the liberation forces in Chad. Evidently one of the conditions attached to Pompidou's provision of 'Mirage' aircraft to Libya was collaboration against the people of Chad.

# Powell

FROM PAGE ONE  
Dated June 9, the facsimile does not show the person to which it was addressed, but says:

## 'DON'T LIKE'

'I have heard that although you are Conservatives you do not intend to vote at this election because you don't like Mr Heath. May I respectfully point out that the only individual you vote for at this election would be myself.

'Mr Heath happens to be leader of the Party at the moment. No doubt there will be other leaders in the future. Lloyd said yesterday that although he could not remember writing the letter he was not disputing it.

With support like this, Heath has very little basis on which to fight off the challenge for the Tory leadership from the Powellite wing.

# Pound still falling

THE POUND, still sensitive to news of a £31 million visible trade deficit, came back to its lowest level for almost seven months in the foreign exchanges yesterday.

In early trading, it fell another 11 points from the overnight position of 2,396 3/4 dollars to stand at 2,395 1/4 dollars. Dealers said there was little actual selling of sterling, with market operators 'holding back to see how the election goes'.

THE 40 BRAZILIAN political prisoners, released in exchange for the W German Ambassador in Rio, confirmed recent reports of torture in Brazil's prisons after they arrived in Algiers yesterday morning.

Among the 40 was Vera Magalhaes, who had been so brutally tortured, she had to be carried from the aircraft to a wheel chair.

She was then driven away in an ambulance. Her legs were paralysed, she said, after tortures undergone during her three months in prison.

Other released prisoners showed reporters scars on their arms and chests which had been caused by electric shocks administered while they were hung by their feet.

# Denounced

The Brazilian government was compelled to publish a declaration by the 'urban guerrillas' denouncing these and other tortures and calling for the overthrow of the Emilion Medici regime!

# Released prisoners confirm reports of treatment in Brazil

Once again, a left-wing group has been able to expose the dependence of such regimes on foreign imperialist powers. The release of the 40

# SINGAPORE

# Troops in guerrilla exercise

BY A FOREIGN REPORTER

SEVEN HUNDRED Singapore infantrymen were flown into the Malaysian jungle yesterday for the five-nation Commonwealth exercise known as Bersatu Padu ('Complete Unity').

The operations, though officially against a mythical 'Ganasian' enemy, are in fact preparation for war against the communist-led liberation movement in Malaysia, which has recently scored a series of victories over the ultra-right wing regime of Tunku Abdul Raman.

The 700 troops were carried in RA helicopters to the Penarek airstrip. They were then ferried into the jungle by RAF helicopters.

This operation—openly anti-communist in its aims—is strongly supported by the Labour Defence Minister Denis Healey. The pro-imperialist Singapore regime (whose prime minister Lee Kuan Yew openly calls upon the Tories to maintain troops 'east of Suez' if they win on June 18) has now won new friends to the East.

On June 11, the Stalinist Mongolian government announced the establishment of diplomatic relations with Singapore.

In a telegram to Yew, the Mongolian government expressed its confidence 'that friendly relations between the two countries would develop in the interests of both peoples and to the benefit of peace in Asia and throughout the world'.

Less than a week later, Lew's troops flew into Malaysia on their mission of 'peace in Asia and throughout the world'. From Peru and Angola to Portugal, Spain, Greece and Indo-China, Stalinist diplomacy serves the interests of imperialism and counter-revolution.

The exposure and political defeat of those who defend it—in the name of 'peaceful co-existence'—is a top priority for the working class internationally.

# WEATHER

London area, central southern and SW England, E and W Midlands: Dry with sunny periods, perhaps a few isolated showers. Wind light, north-easterly. Near normal. Max. 19C (66F). SE England, Channel Islands: Dry with sunny spells, perhaps a few isolated showers. Wind light or moderate, north-easterly. Near normal. Max. 18C (64F). NW and central northern England, Glasgow area, N Ireland: Dry, sunny periods. Wind light, north-easterly. Near normal. Max. 18C (64F). Edinburgh: Cloudy with some sunny periods. Near normal. Max. 15C (59F). Outlook for Thursday and Friday: Dry and warm in the North. Cloudy with perhaps isolated showers in the South and near normal temperatures.

BY FOREIGN REPORTER

# We were tortured

political prisoners has also exposed the Brazilian torturers before the whole world.

But the central task of Latin American revolutionaries remains to be carried through—the building of genuine Marxist parties based on the urban working class and supported by the poor peasants in the countryside.

# Strategy

Guerrilla tactics and heroism without an international revolutionary strategy and programme will never defeat imperialism and its puppet regimes.

# T.U.C. TO ASSIST GIBRALTAR'S SPEED-UP

BY A WORKERS PRESS CORRESPONDENT

ACCORDING to their official information broadsheet, 'Labour', the TUC are to investigate ways of increasing the productivity of the Gibraltar labour force.

The decision to help the attempt to turn Gibraltar into a 'high-wage, high-productivity economy' was taken by a delegation from the TUC General Council which recently visited the Rock.

The closure of the border with Spain by Franco's government has meant a shortage of manual workers in particular, and the employers' need to get more output from the resident labour force through incentive schemes and 'work planning'.

'Seeing the way open for more sophisticated attitudes and techniques in industrial matters, Gibraltar looked to British unions and the TUC for assistance,' the article explains.

It can only be added that they looked to the right quarter.

# UCS STRIKE

ABOUT 1,200 boilermakers struck yesterday at the Clydebank division of Upper Clyde Shipbuilders.

A Boilermakers' Society Clyde delegate was having talks with shop stewards over the dispute, reported to be between platers and welders.

# Report paves way for speed-up drive

FROM PAGE ONE

pay structure review in which the G&MWU is at present participating with the management.

Sharpest criticism from the court of inquiry, which comprised Sheffield law Professor John Wood, British Steel personnel director M. J. M. Clarke and miners' union officer Joe Gormley, was reserved for the rank-and-file committee's 'lack of mature judgement and sound leadership' in refusing to accept the result of the clergy-supervised May 16 secret ballot.

# Judgement blunted

'Their judgement of democratic reality had been blunted by their enthusiasm for a particular viewpoint,' claims the report.

'We consider that a well-run ballot has a useful role to play in a dispute of this kind and should have resulted in an immediate return to work.'

# Italian strikes called off as the 'Lefts' waver

BY DAVID BARNES

THE NATIONAL strikes by state employees, railwaymen and post office workers planned for the beginning of this week have been postponed.

The Communist, Catholic and Social Democratic union leaders have announced that the state employees will strike next Monday, while the others have been postponed pending promised action by the ministers concerned.

Shop and commercial workers, whose negotiations for a new contract have broken down, will go on national strike this Saturday. Schoolteachers will boycott examination marking following the refusal of the government to spend adequate funds on educational reform and salaries.

Prete, Minister of Finance, pleaded 'conditions of exceptional difficulty' which obliged the government to turn down the teachers' request for a chain reaction in the public sector should make the government finances even more precarious... and through irresponsibility carry us into the economic crisis which is already almost unavoidable.

# Negotiations

The negotiations on the coalitions to be formed after the recent regional elections are still going on. The Socialists must decide whether to form centre-left majorities with the Christian Democrats, Social Democrats and Republicans in all the regions where it is possible, or to join with the Communist Party in Tuscany and Umbria, where the two left-wing parties together could hold office.

If they did so, they could also join the coalition in Emilia, where the Communists and the left-wing Socialists (PSIUP) have an absolute majority.

The other parties of the centre-left are working on isolating the Communist Party.

To do so they have whipped all their 'left' figures firmly into line.

# Heckled

Donat Cattin, Christian Democrat Minister of Labour and one of the figures to whom the Stalinists held out the possibility of political collaboration, was loudly heckled when he addressed a mass meeting of Fiat trade union delegates and shop stewards in Turin at the weekend.

His audience was incensed that his 'sympathy' towards the workers was so much in evidence during the mass strikes of last year, had given way to an insistence on 'productivity' as the precondition of reforms.

As one of his hecklers put it: 'Which is your real face? The one of the "hot autumn" or the one you're showing us now?'

Donat Cattin's 'progressive' reputation has been rapidly consumed—but the more important question is the role of the Stalinists who paired his 'left' face in the first place.

# Third pay strike hits Yorkshire buses for day

BUSMEN AT THE Leeds and Bradford depots of the W Yorkshire Road Car Co Ltd strike for the third time today in their campaign for a £20 basic wage without strings.

They are to lobby a meeting of the W Yorkshire Central Committee of the Transport and General Workers' Union.

Attempts to spread the strike are to continue. Delegates intend to approach other depots.

Union officials have opposed the strike, and one regional official has written to all depots condemning the action as unofficial.

Most men feel that the biggest obstacle to spreading the strike has been the attitude of the full-time officials at some of the other depots where the men have not had the opportunity to decide one way or the other on support for Leeds and Bradford.

# OFFER

The management have offered a consolidated wage of £20 with one-man-operated (OMO) bonus, but for this, all spreadover payments, urban bonus, extra pay for early and late starts, extra pay for Sunday and time-and-a-half overtime working are scrapped.

The consolidated rates have been accepted by a number of companies:

Midland Red:	Basic £21 9s 4d
Overtime	13s Monday to Friday
	14s 8d weekend
Yorkshire Traction:	Basic £18 10s
Overtime	12s 8d plus 25s on Sunday
W Yorkshire:	Basic £20
Overtime 12s	W Yorkshire
£18 5s (without OMO)	Overtime 12s
Comparing the lowest consolidated rate without OMO (£18 5s) with the present rate without OMO (£15 2s) this appears to give an increase of £3 3s.	
However the following example shows this to be incorrect.	
Hours worked	Monday 8
Sunday	8



Two pickets during the last day stoppage with their demands plainly stated.

Tuesday	rest	Wednes. rest
Thurs.	8 split	Fri. 8
Sat.	8	Sat. 8
Total hours worked—40		
Time-and-a-half Sunday—4		
Saturday—2		
Spreadover—1		
47 hours paid = £17 12s 6d		
Urban bonus 5s 10d		
Late finish pay 1s 6d		
Average loss of holiday bonus 5s		
Total = £18 4s 10d, i.e. 2d better off.		
If only Monday to Friday is worked:		
40 hours worked		
41 hours paid = £15 9s 6d		
urban bonus 5s 10d		
late finish pay 1s 6d		
average loss of holiday bonus 5s		
Total £16 1s 10d, i.e. £2 3s 2d better off.*		

\*£2 3s 2d is the maximum that can be gained in this consolidated agreement. However very few 40-hour weeks are on Monday to Friday only.

# LOST

For this questionable gain, all part overtime agreements, holiday bonus, spreadover, urban bonus and penalty payments are lost. When overtime is worked the amount gained decreases until after 65 hours are worked and then a loss of up to £3 a week is incurred under new consolidated rates.

Under the Midland Red agreement drivers may be required to shunt, fuel and wash their own buses. Also part-time labour is to be allowed at weekends.

Leeds, Bradford and Harrogate depots of W Yorkshire have rejected the consolidated agreement.

# CAMPAIGN

It remains for local areas either to accept productivity deals, i.e. extension of OMO, cost per mile bonus, or fight for a straight increase in the basic wage, as Leeds and Bradford are doing. All busmen should join this campaign.

# Reformist

FROM PAGE ONE

ever be able to get industrial peace in the way Feather and Wilson had, Jones stressed. David Pitt, Lester told us, 'is a good, idealistic, left-wing socialist—and we need more of those in the House of Commons'.

She was sure he would 'add dignity and a great deal of wisdom to our deliberations'. Every class-conscious worker, student and tenant in Clapham must vote Labour tomorrow, of course.

But it will be in spite of the nauseating 'left-reformist claptrap' packaged by the Clapham Labour Party.

# Labour must

FROM PAGE ONE

the level of shadow-boxing. Both Heath and Wilson know very well that this is not simply a question of 'a very serious position'.

The crisis lies in the rapid development of the United States economy towards a major recession, which threatens to plunge capitalist Europe into economic chaos.

It is this crisis and the massive working-class offensive to which it has given rise which continues to dominate the British General Election and will dictate Party and government policy after tomorrow.

Heath's 'no comment' yesterday on the question of Powell is a recognition of the Tories' desperate attempts to play down the split in their own ranks on how to deal with the working class.

Powell is Selsdon Man—the real face of a Tory Party which is pledged to carry out the shackling of the 'trade unions, the dismantling of the social services, and the name of capital, police the army of unemployed, the inevitable product of recession.

The depth of Wilson's treachery is measured by his unbroken silence on the class nature of Powellism and the depth of the world imperialist crisis.

# Complacency

There must be no complacency about the outcome of tomorrow's poll. The Tories must be decisively defeated in the election as an essential part of the struggle inside the working class for an alternative socialist leadership.

We repeat: having prepared the ground for both Powell and Paisley with their immigration, anti-union and Ulster policies, the Labour leaders remain incapable of rousing the working class against the threat they pose.

The need for the working class to prepare for the economic recession is the central question.

That is why, in urging all workers to vote tomorrow for the return of a Labour government, we demand that the power of the Tories be broken once and for all by nationalizing the major industries and banks without compensation and under workers' control.

# National Front meeting taken over

POLICE were quick to move against a demonstration of anti-Powellism at 11.15 am at a National Front open-air meeting in Huddersfield on Monday.

About 500 people were present including members of the Communist Party, the Indian Workers' Association and the West Indian Association, who seized the platform and stopped the National Front proceeding.

But they were unable to provide an alternative to Toryism and racialism, falling back on their usual brands of reformism.

The Young Socialists in the audience put forward constructive proposals which were well received by most young people and workers.

Isolated scuffles provoked by backward elements in the crowd provoked the police with their excuse to intervene and break up the meeting, making several arrests.

# DUNLOP RETURN

THE 1,500 ENGINEERS who have been out on strike for six weeks at Fort Dunlop, Birmingham, returned to work yesterday.

Last week's call by the combine committee to 5,000 Dunlop engineers to support the strike forced the management to offer £4 in reply to the strikers' £6 demand.

The offer was accepted at a mass meeting on Saturday.

# MEETINGS

BRISTOL UNIVERSITY YOUNG SOCIALISTS STUDENT SOCIETY Marxist Week June 11-17

In commemoration of the centenary of Lenin's birth.

Wednesday, June 17 Speaker Mike Banda, editor of Workers Press. Lenin and the coming English revolution.

Meeting will include a film showing how Workers Press is produced.

ALL MEETINGS 8.15 p.m. STUDENTS' UNION QUEEN'S ROAD BRISTOL

Political significance of General Election

OXFORD Wednesday, June 17, 7.30 p.m. Aling Hall, Aling Place Speaker: C. Healy (SL, national secretary)

ATUA and Young Socialists meeting Eve of election meeting NEWCASTLE, Wednesday, June 17, 7.30 p.m. Connaught Hall, Blackett Street. Speakers: Neville Atkinson, National Committee Young Socialists, Peter Flack, Socialist Labour League.

ALL TRADES UNIONS ALLIANCE MEETINGS 'Fight the Tories'

OLLERTON, Saturday, June 20, 1 p.m. Plough Inn.

# Jordan army executing Arab guerrillas

JORDAN ARMY units are arresting, torturing and executing Arab guerrilla fighters in Amman, said a spokesman for the Popular Front for the Liberation of Palestine yesterday.

These violations of the cease-fire agreement follow a week of fighting in which 200 people are now thought to have died and 800 been wounded.

The Popular Front, which calls itself 'Marxist-Leninist', was the main force opposing the Jordan Army in last week's clashes, and was also responsible for the holding of hostages in Amman hotels. The situation in Jordan can only be regarded as a truce between the guerrillas, backed by masses of Arab workers and peasants, and the US-financed Jordanian regime of King Hussein.

# Resignations

The fighting calmed down only when Hussein agreed to the demands of the largest of the guerrilla groups, Al-Fatah, for resignations of military leaders alleged to be the main US agents. However, the sacked men, Hussein's uncle and cousin, received messages from Hussein paying tribute to their work.

The statements of Al-Fatah and its leader Arafat have all avoided any direct attack on Hussein. Instead, they have concentrated on blaming the conflict in Amman on to a US plot.

# 'Support'

Hussein himself has stressed how much he supports the Palestine liberation movement. The Al-Fatah line has been echoed by Cairo radio, as well as by Moscow. Chinese comment on the Jordan situation has likewise omitted any reference to the King's role.

The attitude of Arafat and his allies in Cairo and Moscow underlines the danger of a deal being prepared in the Middle East, in which Nasser and the Soviet bureaucracy would guarantee the State of Israel against attack.

# Reflection

This move would collide with the popular movement in the Arab world, of which the guerrilla struggle is a reflection.

It could therefore not be carried through without the collaboration of leaders like Arafat, who have come forward to lead the struggle against Zionist imperialism, but who refuse to raise the class issues involved.

It must be firmly resisted.

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**LATE NEWS**

AIRLINE STRIKE CALL BEA and BOAC airliners scheduled to leave Heathrow, Manchester, Prestwick and Belfast airports on July 1 will be grounded by a strike of airline stewards and stewardesses.

COMPUTER PROFITS SOAR There's gold in them that (punched) tapes. British computer giant International Computers Holdings increased its turnover by more than £7 million in the last half year, it was announced yesterday. Sales went up from £59.39 million to £66.42 million. Profits rose by more than £700,000 over the same period of the previous year.

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