FOR WORKERS CONTROL AND INTERNATIONAL SOCIALISM

Management plot to crack down on AEF stewards

THE MANAGEMENT of a top Merseyside factory have been urged to deliberately cause a strike in their

The aim: to smash militant engineering stewards, force a work-study scheme on the shop floor and ruthlessly sack nearly 200 key

The factory is the Nether-ton section of the English Electric Company, now part of the giant GEC-AEI mono-

AEF shop stewards at Netherton have disclosed a secret memorandum drawn up by a firm of management consultants to steer through work-study and heavy redun-

work-study and heavy redundancies.

The stewards say that 1800 men have been laid off in the last two years and the amount of work carried out in the factory decines week. Now management plan to sack a further 170 workers in the next four months — most of them AEF members.

Shipped out

The stewards refute the management claim that low orders are responsible for the run-down. They say 100 machines have been shipped out of the factory and believe that GEC intends to close the works when the unions

ledge that it will fail.

2. Freeze the AEF rates of pay — 'a vital step in stopping wage drift and introducing work-study'.

'This will probably cause stoppages,' the memo goes on. 'We see your current order books as giving you a unique opportunity to break the AEF control over wages and productivity. It seems that you could withstand considerable stoppages without a real loss of contribution to overheads.'

The memo goes on to

The memo goes on to suggest that GEC should rundown the factory in order to 'reduce the AEF labour force to the minimum possible limit.' If necessary, it adds, the factory should be closed completely and re-opened with carefully chosen, non-militant labour.

The AEF stewards are planning to counter this campaign. They are unlikely to succeed within their own plant and should call on stewards throughout the GEC carbinate to surrout them in any combine to support them in any action they take



GLC tenants marching to Shoreditch court on Tuesday to support Mr Hyman Jackson

Politicians gang up against Pakistan masses

Violent hostility

In response, Ayun Khan — already clearly deprived of army backing — conceded all the main demands of the united opposition, including finally his own immediate resignation. The more he conceded, the more violent popular hostility became — and the more terrified the opposition leaders became at opposition leaders became at

have been broken.

The memo drawn up by PA Management Consultants suggests that a substantial pay increase should be offered to members of the Boilermakers' Union in return for acceptance of work study.

'The negotiations with the Boilermakers should be ahead of those with the AEF and should be progressed at local or national level if need be,' the memo says.

'In our view there is no chance that the AEF will come to an agreement concerning work study.'

Cause stoppages

The memo then suggests that a substantial belt ground to a halt. Much of the civil service went on strike, and even the police threatened to do so.

In the East, the industrial workers were even more solid in their action against the regime. In the countryside the peasants began settling a thousand scores with local officialdom, with the array of predatory sharks that feed off the poorest villagers.

Violent best in Pakistan transformed the balance of forces. Originally, a middle class revolt in West Pakistan united with a popular movement for greater provincial independence in the midst of the battle, overtaken by a much more dramatic popular revolt.

In the West, the industrial belt ground to a halt. Much of the civil service went on strike, and even the police threatened to do so.

In the East, the industrial workers were even more solid in their action against the regime. In the countryside the peasants began settling a thousand scores with local officialdom, with the array of predatory sharks that feed off the poorest villagers.

Violent best in Pakistan united with a popular revolt in West Pakistan.

Both movements were, in the mouts calling for socialism and the demand that the mouths calling for socialism and the demand that the silenced.

But to the Islamic Right, seems to have come the original rebels, the west's seems to have come the original rebels, the west's seems to have come the original rebels, the west's seems to have come the original rebels, the west's seems to have come the original rebels, the west's seems to have come th

Inus, the intervention of the army is a relief to everyone except the mass of peasants and workers. Bhutto, erstwhile tribune of the people, described the introduction of martial law, 'on the whole, it's a good thing'.

Without a passive populatto back page

Tenants invade court

Socialist Worker Reporter

HUNDRED London tenants marched on Shoreditch court on Tuesday in solidarity with Mr Hyman Jackson, a Greater London Council

Torces the civil rights movement to make a choice — accept repression or organise to resist.

Paiclevitee start tenant accused of withholding

tenant accused of withholding his rent.

The tenants packed the court and held up their banners. They refused to go when the usher ordered the court to be cleared. The police were called but tenants declaring they were witnesses to Mr Jackson's good character, were finally allowed to stay.

Mr Jackson agreed to pay

possession of his house. If Mr Jackson is evicted some tenants said this week they would press for a total Guildhall Square would press for rent strike in London.

IS conference

will be on perspectives for both demonst the revolutionary movement, roughly similar.

B-SPECIALS

From SEAN REED AS FORECAST in Socialist Worker last week, Ulster Unionists have put uniforms on Paisleyites and called up the hated B-specials.

Using as an excuse last Sunday's explosion at Castle+reagh's electricity station—believed to be the work of provocateurs—the government has authorised the mobilisation of over 1000

B-specials.

The marches and sit-downs of the last two weeks have made it clear that the Ulster Constabulary alone would be unable to enforce the proposed Public Order Bill.

Premier O'Neill had a

Premier O'Neill had a clear choice: to grant civil rights or start to plan mass repression. He has opted for repression. By doing so he forces the civil rights movement to make the civil rights movement to make the civil rights movement.

Paisleyites start

Derry violence
VIOLENCE FLARED briefly
in Derry last Sunday at the
end of the latest march in the
city of protest.

It happened when Paisleyites waved Union Jacks in
the faces of the 7000 strong
civil rights marchers. About
200 civil rights supporters
broke past stewards and set
about the loyalists in the
Diamond, the city's main
square.

ed to stay.

Mr Jackson agreed to pay the back rent of £99 17s which he owes the GLC. His case was adjourned until April 29.

He is now in the same position as many thousands of other GLC tenants—paying the old rent without the increase imposed last autumn.

The GLC are suing for the conditioned arrogance of 50 years' rule behind them, used the British war memorial as their strong point as they set about the civil rights supporters with flagpoles and clubs, but they were swept back by waves of marchers.

After the short 12-minute battle, the marchers entered Guildhall Square to hear speeches from John Hume, Ivan Cooper, Eammon McCann, Michael Farrell, Bernadette Devlin and others.

The march was called by

The march was called by e moderate Derry Civil TWO HUNDRED delegates plus several hundred visitors will attend the spring conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held a mass conference of the International Socialists in London this which last week held weekend. The main discussion sit-down. The numbers on demonstrations

The amazing conversion of Smiling Jim

EDITORIAL

HARD ON THE HEELS Wilson's and Wedgeson

Benn's attacks on the trade unions gallops gallant Jim Callaghan to the rescue.

Whatever else his vote against the White Paper In Place of Strife signifies, it has nothing to do with any genuine support he will give the labour movement.

He was elected to the National Executive of the Labour Party in October 1967 by the bloc vote of the trade unions (including the AEU), defeating Michael Foot for that high honour. Now, in danger of being ousted from the NEC, he seems concerned once again to build up some electoral support among the electoral support among trade union officials.

The manoeuvre is part of a power struggle within the Labour Party. It is irrelevant to any working-class opposition to the capitalist policies of the government.

This was shown last week when after the pseudo-wote against the White Paper, Calagainst the White Paper, Callaghan appeared at a ty-election meeting in Walthamstow. The theme of his speech was that all the economic illis of Britain can be laid at the door of the trade uniums, dating from the dock strike of September 1967 onwards, and the subsequent devaluation of the pound in November that year.

that year.

The poor Labour government, betrayed by the working class! It is quite beyond the Labour leaders to see just



CALLAGHAN: No friend of Unions

who is betraving whom. The topsy-turvy struggle in the Labour Party shows the crisis of social democracy.

the crisis of social democracy.
What we as revolutionary socialists are concerned about is real working-class activity and politics, not this phoney poncing around which Labour leaders indulge in when they try to avoid the full implications of their capitalist policies.

In this light the significant landmarks for us this year include the February 27 token stoppage and the struggle at Ford.

Fight back

The Ford fight in particular has shown the strength of the rank and file when they choose to fight back. It has underlined the necessity grass roots organisation and has re-emphasised the meaning of the struggle for socialism — for working-class self-activity against capitalist and bureaucratic manipulation

It is in this light that the call for a general downing of tools on May 1st gains its significance. It is an affirmattens and

White Paper has proposed.

It is the militants' answer not only to the attacks of Harold Wilson and Wedgwood Benn, but also to friendly lin Callachan.

Benn, but an Jim Callaghan.
The hundred more

Jim Callaghan.

The hundred thousand workers and more who came out on February 27, especially on Merseyside and the Clyde have started the ball milling.

May 1st flust build on this. We call on all our supporters to come out on May Day and to work to increase the support for a day of socialists against the Labour government.

SW fund: keep cash rolling in

By JIM NICHOL

Out to shareholders — we are spending it to meet our heavy commitments.

THE SOCIALIST WORKER Fighting Fund stands at false for £4000 by the end of August has been encouraging.

But we dare not let up on our efforts to keep the cash rolling in every week. We are not hoarding the money to dole

By JIM NICHOL

Out to shareholders — we are spending it to meet our heavy commitments.

But for the six-pager.

But for the six-pager.

But for the six-pager to become possible, we must buy another typesetting machine plus equipment for cutting and folding the paper.

We hope to move into the new building in a few weeks, but to do so, we must raise the first £1000 of the target by the end of April — that not hoarding the money to dole

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May Day -give your guv'nor that choking feeling by PETE GOLD

IN 1889 the Second (socialist) International decided to start a campaign for the eight-hour day and they called on workers in all countries to stop work on May 1st.

Not only did the International call the strike as the first step in the campaign for the eight-hour day, they intended it to be a day of working class solidarity, a day for the working class of the world to demonstrate its might.

STOPPED WORK

The first May Day demonstrations took place in 1890. In Germany hundreds of thousands of workers stopped in the second content of the strike as the first may be a day of the working class of the world to demonstrate its might.

STOPPED WORK

The first May Day demonstrations took place in 1890. In Germany hundreds of thousands of workers stopped in the second content of the strike is a working class which though well paid, will become another part of the machines. At the moment we are wage slaves, but we are not complete slaves, as the bosses would like.

That is why Barbara Castle's legislation on trade unions is being put through parliament. Make no mistake, this is not an attack on the trade union leaders but on the vorking people are the governors would like is a working class which though well paid, will become another part of the machines. At the moment we are wage slaves, but we are not complete slaves, as the bosses would like.

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Lined up against the working people are the governors would like is a working class which though well paid, will become another part of the machines. At the moment we are wage slaves, but we are not complete slaves, but we are not complete slaves, as the bosses would like.

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At the

The first May Day demonstrations took place in 1890. In Germany hundreds of thousands of workers stopped work and took to the streets and in Italy there were mass strikes; and demonstrations.

By 1891 all the Furgment

work and took to the streets and in Italy there were mass strikes: and demonstrations.

By 1891 all the European countries had adopted May Day as workers day with the exception of Britain. As far away as Argentina and Bolivia and of course the USA, workers were striking and demonstrating on May Day.

At the present time most countries make May Day a public holiday. In America Labour Day is the first Monday in September.

On that basis, Britain ranks with fascist South Africa as one of the few countries in the world not to make May Day a holiday.

But what of today, 79 years after the first May Day demonstrations?

The Russians use May Day as an excuse to show off their latest weapons in mass murder. The Social Democrats use it as the day on which to report how many votes they got last year and tell us how they are going to lead the working people out of their misery in 200 years time.

And yet the call of the Second International remains as clear and relevant as ever. All over the world, working people are struggling, fighting and dying trying to form a society that is not based on a lunatic search for profit.

In Vietnam, in Africa, in America, these people are in the same struggle. We must demonstrate our solidarity with them.

In Britain, working people are being attacked on all

against.

against.

Against this background, the London May Day Committee was formed with the aim of re-establishing May Day as a day of protest and defiance. In 1967, 200 workers took part. In 1968, 2000 people marched through London.

This year we hope for an even bigger turnout, but it will be a demonstration with a difference. We are not marching through London to shout at the so-called citadels of power. Unfortunately there are no Joshuas in the working class movement and the walls of the stock exchange will not fall down as we shout slogans

HAVE FUN

EDITORIAL 657a High Road Tottenham London N17 telephone 01-808 2879 BUSINESS Paxton Works Paxton Road London N17 telephone 01-808 4847

Editorial Committee Paul Foot Richard Kuper Constance Lever Laurie Flynn

Socialist Wor

Editor Roger Protz

Business Manager Jim Nichol

We are marching from to Victoria Park where will enjoy ourselves. There will be jazzbands, popgroups and dancing.

As one building worker said at the first meeting, 'Mygovernor is going to be choked when I take the day off. He's going to be double choked if I enjoy myself.'

There is nothing more that the pompous, pious people in power hate more than contempt. If we go to parliament we attach some importance to these people. It's like lobbying your boss. All they can do is say they will abstain or vote against or jump out of the window. In the words of a wise man appealing is for beggars.

Yet it was Gofmley who, at the Labour Party National Executive on March 26, moved a resolution condemnal Executive on March 26, moved a resolution condemning the government's White Paper In Place of Strife.

As soon as Gormley had spoken, an amendment to the motion, approving her own white paper was moved by Mrs Barbara Castle, Minister of Employment and Productivity.

Mrs Castle spoke modestly for more than half an hour of her painstaking work and wonderful achievements. The amendment was then defeated, with only five votes (all from Ministers) in its favour.

The long courtship between the Labour Party National Executive on March 26, moved a resolution condemning the government's White Paper In Place of Strife.

As soon as Gormley had spoken, an amendment to the motion, approving her own white paper was moved by Mrs Barbara Castle, Minister of Employment and Productivity.

The long courtship between the Labour Party's 'Left wing' and Mrs Castle was at an end.

Nothing serves a Labour career politician better than

In Vietnam, in Africa, in America, these people are in the same struggle. We must demonstrate our solidarity with them.

In Britain, working people are being attacked on all sides and are being made to pay for the faults and difficulties of this lunatic system of production for profit. But

IT WOULD TAKE a long and fruitless search to discover a Labour Party member more uncompromisingly reactionary than Joe Gormley, of the Yorkshire Mineworkers Union.

Yet it was Gormley who, at the Labour Party National Executive on March 26, moved a resolution condemning the government's Whife party Labour Labour March 26, moved a resolution condemning the government's Whife party Labour leader-elect, Hugh Gaitskell, told a newspaper that the only Bevanites I would have in a government would be Dick Crossman, Harold Wilson and Barbara Castle'.

a political profile by PAUL FOOT

'starving masses

love the bosses

and learned to

How Barbara

forgot the

RADICAL IMAGE

From the outset, Mrs Castle protected her career as scrupulously as she developed her radical image. She it was who introduced Harold Wilson to the Bevanites, after working after the war as his Parliamentary Private Secretary.

Of Wilson's work at the Board of Trade to revitalise British capitalism after the war, she told a Huyton audience in 1950:

'He was a man who was a of British troops in Cyprus jibberish about a 'planned and who became first chair- and who became first chair- growth of incomes'.

In the mid-fifties, the Bevanite group began to split movement and promised that was confined almost entirely

a Labour government would to her use of cancel the South African order obsession wit of everyone

Thus she remained a militant without ever fully supporting the Campaign for Nuclear Disarmament or even the campaign for more nationalisation.

AVOIDED

Castle'.

Mrs Castle straddled both horses—Gaitskellite and Bevanite—by concentrating almost exclusively, from 1956 to 1964, on foreign affairs.

She it was who moved the Labour Party Conference urging that at least one per cent of the national income should be spent on aid to the underdeveloped countries.

'This is,' she said, 'a very specific commitment and a very important one'.

She it was who raised a lot of fuss about the savagery of British troops in Cyprus into line with the confusing into line with the confusion with the confusion and elsewhere enabled with the independence movements in Africa and elsewhere enabled with the independence movements in Africa and elsewhere enabled with the independence movements in Africa and elsewhere enabled with the independence with the indepen

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IN PLACE OF STRUFF

living in Brita
In 1964 schance to pushe had be effect. As Miseas Develop oved on her ristarving mil Minister of demonstrated expert in public anger 1965, Immi Paper and, oto resign if sell-out to lan But the risoon put an childish privilson re-shuf

Wilson re-shu early last early last around for a Minister

Barbara w choice. Her not stretch problems at the case' for

Revolutionary politics

IAN MOONEY (29 March 69) suggests that the main emphasis on our work in industry should be on the question of consciousness. He goes on to claim that the (undefined) rightward trend in IS places its main emphasis on 'leadership'.

This is my view is typical workers' organisations through

socialist' consciousness, by he confines of the traditional are completely absorbed into capitalist society and accord-

ingly are beyond capture.

In other words, the rank and file movements he dotes on, represent a political development within the class which socialists should concentrate on in preference to the trade unions.

its main emphasis on 'leader-ship'.

This in my view is typical of the false arguments that bedevil the Left. How can anyone with any knowledge of industry separate these two closely-linked aspects?

Mooney implies that the true situation is that there exists within the working class a mass consciousness which it has developed through its own struggles. This in turn is blocked from expression and development into a 'socialist' consciousness, by

Taken at its face value it must be self-evident that this includes the rank and file movements. On this Cde Mooney and I are in complete agreement, for without a 'socialist consciousness' this tread will continue.

trend will continue.

To me there's no real difference between either form of organisation for they are really one and the same. to the trade unions.

Alas for someone claiming to be facing realities, he is sadly mistaken. In a situation such as exists today, the class is badly fragmented and confused, both in terms of consciousness and its forms of organisation.

The rank and file movements are all too often judged on their patterns of activity rather than their objectives. Thus their real nature is blurred or glossed over. Two main types of rank and file movements usually exist:

1 Front organisations

of organisation.

It is all too easy to concentrate one's interests on the more militant sectors of the

These are organised in order to deal with a specific struggle and rarely cut across union lines.

The reform of the trade

struggle and rarely cut across union lines.

2 Combine committees within a major industry (such as motors) which seek to link up with workers in the industry. They see similar problems facing them and combine to strengthen their existing committees.

The one thing that they share in common is their temporary nature, itself the direct result of a lack of political content — thus the oft praised spontaneity is of the short lived variety. Without a political bias they become leaves in the wind.

The day to day struggles do not by themselves produce a 'socialist consciousness' therefore rank and file movements are not revolutionary.

They are nevertheless importionary.

They are nevertheless importionary.

therefore rank and file movements are not revolutionary. They are nevertheless important as a class development.

Like the squatters, they represent in essence a conscious attempt to achieve reformist objectives via direct action. In this sense they differ little from their colleagues in the trades unions who despite the hampering of the officials regularly produce a crop of unofficial strikes.

During struggle the question of workers' control enters the field. Left to themselves little or nothing will emerge from the masses.

class as well union leaders in the realm fought for in of level of conscan only devel uncompromisi revolutionary

building of t primary task To deny ialist theory working class weapons nee revolutionary

of International Socialism, a movement of revolutionary socialists who believe that the present form equalities, its periodic crises, wers and racialist hysteria must be replaced by one based on a duce the wealth should own and control the means of production. International Socialism is opposed to any incomes policy that seeks to restrict the wages of the workers in order to boost the profits of the employers. We unconditionally support all shop stewards and rank and file trade union members in their struggles for better wages and conditions and oppose all reactionary laws that threaten the liberties of the labour movement. We support all strikes in defence

SOCIALIST WORKER is the paper

opposed with the demand: five up the various sections of the days work or five days pay. Shop abour movement and help create stewards organisations should a force that will lead on to workers' strengthen and extend their in- power and international socialism. of workers' interests with the de-

fluence by linking up on an in-dustrial and ultimately a national We are opposed to racial discrim

nation, a weapon used by the ruling class to divide the labour .Immigration contr movement of peoples regardless of race and colour. Black and white workers must unite and form their own defence organisations to fight fascism and racialism. The labour movement must demand the immediate recall of British troops from abroad as the first step towards ending colonial

The task of revolutionary socialists mand of no victimisation of trade is to join workers in their struggles unionists. Redundancy should be with socialist ideas that will link



the problems except those n.

e was given a some of what in saying into hister for Overnent, she impretoric about the etoric about the lions and as Transport she that she is an corelations, pressed a little at the August, gration White nee, threatened there was any Smith.

eality of office end to these otests. When fled his cabinet

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der to raise the diousness. This op through the gwork of the party — the at party is the for socialists. e value of socialists to deny the the political ed to eliminate ho beside the party will lead socialism, who is the attack on the divisive alism?

she believed, could easily be won round to 'common sense' with a dash of public relations.

The cup of tea with the Ford women strikers was a suitable start to a dismal year in which all Mrs Castle's vitriol, once directed against South African racialists or British imperialism, has been turned against the people who voted her and her colleagues into power.

ANTI-WORKER LEGISLATION

The Tory cliches of a century — 'lost production', 'pointless strikes', 'the world not owing us a living'— have been used to push through the most anti-worker legislation since the Combination Acts.

This is not just a personal to workers' ome. She saw matching wage productivity. trade unionists

Down the slippery slope THIS ARTICLE is a contribution to the debate — that should be collective and continuous.

Our slogan is: 'You cannot trust the Tories'. You cannot trust them because they don't understand the economics of expansion, the theory that you will only increase: wealth by spreading it. When the general election comes we shall make it a national remembrance day national remembrance day for the Rent Act and for what the government has done to our coal and cotton industries.' September 1959

Following Tory victory at at the polls: 'The working class movement has been divided and weakened. The call must be for political and not merely industrial militancy on the part of trade unions. We have affirmed our belief that it is impossible for us to achieve the moral and social aims for which we stand — a just society, the dignity of the individual, full democracy, the end of the exploitation of man by man throughout the world -unless we transform the economic base of our society and make it one in which common ownership is predominant. Only in this way can we subordinate the growing power of private economic giants in the common interest.' March 1959.

On equal pay for women 'Women have waited long enough for this elementary piece of justice. The only answer now is legislation and I'm delighted that a Labour government is pledged to introduce this.' May 1968.

'I am not going to preside over a prices and incomes policy under which we tell our people that they have just got to grin and bear things for the next two years. They are a spirited lot and they won't do it anyway. Harold Wilson has put me in this job to find ways by which we can all help ourselves to an improvement in the quality of our lives within the context of the essential economic policy.' April 1968 'I am not going to

'Any individual increases in top salaries are as much subject to the influence of the prices and incomes policy as any wage in this land . . . I will never ask wage earners in this country to hold back and make sacrifices if people with top salaries are not going to salaries are not going to show any sense.' July 1968.

I am profoundly convinced that the operation of the prices and incomes policy enables us to concentrate on the continuation of the reforms which benefit the workers, the industry and the nation.' December 1968

industrial line.

Tactics and strategy in a marxist organisation should not simply be received uncritically from leading comrades and treated as Holy Writ.

attached speed-up would be dismissed or rejected by the workers.

Tactically wrong

These ideas were uppermost at the recent IS industrial conference and are liable to be adopted at the Easter conference this weekend.

So far, the best statement of the position I am criticising is Chris Davison's article in issue no 110 (22 Feb 69). In the midst of an excellent and sensititve analysis, com rade Davison says it is tactically and politically wrong to maintain a complete and absolute opposition to productivity and all its works. Tactically, because the costs of productivity increases are not felt by the majority of workers until later. So far, the best statement

Politically, because workers are naturally attracted to the bosses' propaganda about 'efficiency', 'modernisation', 'science' and 'planning'—to which we (correctly) must counterpose socialist productivity, for need and not for profit

Bosses' victory

Thus, the outright 'no' isolates the militant and gives the bosses a propaganda

wictory.

What we need is a list of demands that will give the stewards the initiative and the workers the offensive. The article lists nine suggestions, including no redundancy stewards at all negotiations, rank and file veto, etc.

'None of this alters one bit our basic attitude to productivity', Chris Davison concludes.

concludes.

Now, there need be no split here if the steward has in fact lost the principle. But the changing emphasis of

se in battle on the shop floor

Prod deals: will total opposition cut treated as Holy Writ. Originally, Socialist Worker took a line of outright opposition to productivity deals. For example, issue no 97 (23 Nov 68) ran an editorial headed 'Engineers: say no to prod deals' and went on to argue for a straight increase, without strings. Since then, wiser counsels have come to prevail. Many experienced comrades have been arguing that outright opposition would 'cut us off from the class' and that the stewards who turn down a 30s increase because of the attached speed-up would be dismissed or rejected by the from militant workers? by NIGEL COWARD



List of demands should be put forward only if workers vote to accept a prod deal

Socialist Worker casts doubt costs are not heeded then no |2 on the last sentence of com-rade Davison's article. one is saying that he should have opt out and wait until he can

It is true to say that we need a list of practical and relevant demands such as those above (and thank heaven we're formulating them). But we do not only need those demands.

need those demands.

They should be regarded as a second-ditch line of defence, to which we are forced when the militancy, consciousness and solidarity of the workers is insufficient to carry the first Socialist Worker line.

However, IS should argue, and be seen to argue, that prod deals aim at speed-up, redundancy, mobility — measures tailored to increasing the profitability of capital and to control of the bosses.

This must be done by the militant in public and if his warnings of the long-term

Argued out

But the issue should be posed, argued out and submitted to a collective vote. Otherwise, besidest the possibility of compromise, when our private beliefs are not fought for publicly, there are two deficiencies of making a virtue of the practical and possible:

1. We will be saying something very like the Communist Party line of we're suspicious of prod deals and we'll scrutinise each one carefully'. We do not say this, do we?

Say 'told you so!'

On losing a shop floor vote on the principle, then the above demands fit into their

to the crude 1902 position of Lenin. Let them act in relation to their assertion that the class can only achieve 'economistic'(i.e. trade union) consciousness by itself!

For the rest of us, it is surely necessary that, in treating consciousness as a real point of departure, we lose no opportunity of making our position clear.

Outright opposition by itself will not do, but that does not mean we do not voice our political reasoning—even if we lose.

Nigel Coward is a member

Nigel Coward is a member of the Association of Teachers in Technical Institutions.

Join the International Socialists

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120 Standhill Crescent
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BIRMINGHAM Godfrey Webster
128 Yardley Wood Rd B'ham 13
BRADFORD Bob Komreich
Flat 1 7 Oak Avenue Bradford 8
BRIGHTON Micky Adams
Flat 4 85 St Aubyns Hove
BRISTOL David Rose, 25
Sydenham Rd Bristol 6
BOLTON F Canavan BOLTON F Canavan 11 Sutton Rd Sutton Estate It is essential that some lessons are learnt from Ford. Scanlon, if he is a genuine militant socialist leader, should have stated publicly from the outset that penalty clauses were non-negotiable.

This would have been a rallying call for the already militant rank and file. Instead he kept quiet, preferring confidential negotiations which inevitably excluded the mass of strikers and reduced rank and file influence to almost nothing.

Had he made such a statement it would also have put pressure on the AEF rightwing. Any reversal of policy by the right-dominated National Executive would

The have exposed that body to the membership.

Instead 'quietism' and CAMDEN Chris B 36 Gilden Road N CARDIFF Derek 6 Ruthin Gdns Campus Country Cange and Campus Cangus Country Cange and Campus Cangus Country Cangus Cangus Country Cangus Country Cangus Country Cangus Cangus Country Cangus Country Cangus Country Cangus Deane Bolton
CAMBRIDGE Pe ter Smith
65 Glisson Road
CAMDEN Chris Barker
36 Gilden Road NW5
CARDIFF Derek Shields
6 Ruthin Gdns Cathays
CHERTSEY Chris Wickenden
Langmead Pirbright Woking Sy
Brookwood 3003 COLCHESTER Ian Noble 12 Coach Rd Arlesford Wivenhoe 272 COVENTRY Dave Edwards 53 Palmerston Rd Earlsdon CRAWLEY Deborah Ward 2 Weddell Rd Tilgate 2 Weddell Rd Tilgate
CROYDON Jenny Woodhams
26 Braemar Avenue
South Croydon
DURHAM Pam Law 16
Hartfield View
EAST LONDON Bob Light
2 Oster Tce Southcote Rd E17
EDINBURGH Jim Smith
25 Pitt St(Leith)Edinburgh 6
ENFIELD Im Birchall ENFIELD Ian Birchall 109 Croyland Rd N9

r'ULHAM Jackie Taylor 41 Perham Road W14 FOLKESTONE DaveCowell c/o 18 Station Road c/o 18 Station Road
GLASGOW Ian Mooney
4 Dalcross Passage W1
GRAYS & TILBURY Alf
Waters c/o 1 Russell Rd
Tilbury Essex
HARROW Kevin Simms
56 Salisbury Rd
HAVERING Terry Ward
91 Heath Park Rd Gidea Pk
HIGHBURY Keith Ellis
8 Archibald Road N7
HORNSEY Valerie Clark 8 Archibaid Road N7
HORNSEY Valerie Clark
18 Dickinson Rd N8
HULL Paul Gerhardt
52 Freehold Street
ILFORD Lionel Sims
99 Belgrave Rd 01SEV 6991
IPSWICH Malcolm Bezant
45 Melbourne Road IPSWICH Malcolm Bezant
45 Melbourne Road
ISLINGTON/ANGEL
D Phillips 2 Chapel Mkt Grant
St N1 01 BRU 1026
KILBURN Valerie Lloyd 37
King Henry's Rd NW3
KINGSTON John Owen
4 Sandown Court Esher A Sandown Court Esher
LAMBETH Andy Smith
Flat 6 126 Streatham HillsW2
LEICESTER Shirley Abrams
Flat 3 26 St Albans Road
LEEDS Vince Hall Flat 3
25 Bagby Rd Leeds 2
LOWESTOFT Paul Welby
173 The Avenue
MANCHESTER Jack Sutton
11a Rowan Avenue
Walley Range M16
MERSEYSIDE Ross Hill
5 Lothair Rd Anfield L'pool
MERTON Fred Milson
119 Wolsey Crescent Morden
NEWCASTLE Tony Corcoran
26 Lesbury Road

NORTHAMPTON Alan Druker 21 Ardington Road NORWICH Gerald Crompton 220 College Road NOR54F OXFORD Dave Peers 21 First Tum POTTERIES John Whitfield 5 Grosvenor Road Newcastle U Lyme
READING Miriam Belsey
22 Redlands Rd Reading
RICHMOND Peter Glatter
3 Burlington Ave Kew
RIPLEY & ILKESTON
C Burnett 75 Heage Road
Ripley Derbys
SELBY John Charlton
12 Thatch Close Selby Yorks
SHEFFIELD J Wilkin
15 Raven Rd Sheffield S7 ISB
SOUTHAMPTON John Fisher
144 Thornhill Park Road
STEVENAGE Michael Downing
57 Trumper Road Trotts Hill
STOCKPORT Geoff Hodgson
73a Forest Range M/C 19
STOKE NEWINGTON Mike
McGrath 28 Manor Road N16
SWANSEA Dick Jones
19 Woodlands Tce
TEESSIDE:Barry Slater Flat 3 19 Woodlands Tce
TEESSIDE:Barry Slater Flat 3
73 Redcar Rd Giusborough
Yorks; John Foster 10 Pallister
Ave Brambles Farm Middlesbro
TOTTENHAM Laurie Flynn
374 High Road N17
WATFORD Paul Russell
61 Carpenders Avenue
Carpenders Park
WIGAN Ray Challin or
34 Whiteside Ave Hindley
WOLVERHAMPTON Dave
Spilsbury 274 Penn Road
YORK Bob Looker 22 Hobgate
VICTORIA Tony Dunne 14
Carlisle Mansions Carlisle
Place S W1

and the union struggle

Who but the conscious elements gathered together in the revolutionary organisation will educate the class in its own class history and explain its historical task — the overthrow of capitalism?

The pressity to have an elitism won't | its of life. mist character

overthrow of capitalism?

The necessity to have an industrial strategy based on all embracing political and economic perspective is paramount, for we aspire to envelop society as a whole in socialism. We therefore do not seek to pander to the existing levels of consciousness and merely serve the class in the manner of the syndicalists.

Neither should we mistake militancy unrelated to socialist objectives for the genuine article. - TOM HILLIER (AEF) London NW. inions must be a revolutionary
The question then, is how is eved?

is context that ning of leaderbe seen. By ye mean the sent a coherent gramme which and politicise

Ford: was it a sell-out?

I MUST PROTEST at the Ford headline in Socialist Worker (22 March 69). Your capacity for understatement is grotesque.

'Union leaders make

'Union leaders make dangerous concessions.'Surely such a statement must compare with the Communist Party's 'tragic error' of the Russian invasion of Czechoslovakia. The issue at Ford was basically one of penalty clauses and the settlement has recognised them in principle. When, may I ask, does a concession become a sell-out?

It is essential that some then have exposed that body

ROUND HOUSE, CHALK FARM RD., NW1 April 13th, 9.00 am to 1.00 am

POVERTY IS VIOLENCE: EXPLOITATION OF THE THIRD WORLD

Bobby Seale, Chairman Black Panthers, USA Helder Camara, Archbishop of Recife, B:azil Cuban emissary, Havana

Oginga Odinga, Kenya FILMS, WORKSHOPS, POETRY READINGS, CAST, AGIT/PROP:

P.P. Arnold and Alexis Korner

Discussion Groups: Tony Cliff, Roy Sawh, Robin Murray, Michael Kidron, Ruth First, Bill Luckin,

Andre Shervington, Obi Eg Buna, et al. FEE: 15/ or advance booking 10/. Send cheque to: The Haslemere Group, 515 Liverpool Rd, London N7.



Please send further details of the meetings and activities of the international socialists to

Name

Tories disrupt all-in schools

From CHRISTINE PROTZ

THE TORY-CONTROLLED Haringey education committee, whose vice-chairman is headmaster of Highgate public school, have pushed through a plan to gerrymander comprehensive schools. The scheme will involve the specific selection of immigrant children on the basis of academic ability.

The plan is to alter the comprehensive schools in the north London borough by a process of 'banding' in the primary schools, which is in effect streaming by assessment from the age of seven for selection at 11. The committee claim that selection at 11 will

ensure an even dispersal of academic levels through the borough's 11 comprehensive schools.

But the report also hints at a proposal to cut down the sixth forms in some schools and it is clear that the aim is

and it is clear that the aim is to improve the academic standing and equipment of a number of schools to the detriment of others.

None of these ill-conceived proposals appears to be substantiated by evidence. Except where unofficial selection has already taken place, the comprehensive schools

the comprehensive schools seem to have a reasonable spread of academic levels.

The Tories' prediction of high concentrations of immigrant children in secondary.

rant children in secondary schools is even more suspect. Many of the 'immigrants' are children born in Britain and they have received an all-English education.

Ghetto schools

It is not possible that there could be a majority concentration of immigrants in any one of the massive comprehensives — unless by a process of selection. The scheme could well produce the 'ghetto schools' which the Tories say they want to avoid.

Opposition vital

and working-class parents of all nationalities, unless further class and racial divisions are to be perpetuat-

The West Indian Standing Conference may report the schools scheme to the Race Relations Board.

ANNOUNCEMENTS

MAY DAY GREETINGS. Socialist Worker will print greetings from trade union and socialist organ-isations. 1s a line — proceeds to

Fighting Fund. Copy by April 26.

discussion on productivity deals, Christian Institute, Bothwell Street, Wednesday April 9,7,80.

CIVIL RIGHTS Conference, Conway Hall, London WC1, Sat April 19, 11,30-5. Meeting to form People's Democracy in London to plan solidarity and action with civil rights campaign in Ireland. If you want to attend apply to B.McCabe, 10 Honeysuckle Gardens, Hatfield, Herts.

Rd. NW6. Time/furniture/storage/

ed in the schools.

Scanlon sets the pace at Sheffield

From JOHN STRAUTHER THE WORKERS' CONTROL conference, which met in Sheffield last weekend, was the most important of these annual events to have so far

annual events to have so far taken place.

They included leading militant shop stewards such as Sid Harraway of Dagenham and Paddy Toombe, the recently sacked ICI convenor, as well as trade union officials like John Cousins of the TGWU, a number of Labour MPs and, for the first time, many Communist Party members, led by industrial organiser Bert Ramelson.

Politically, it must be said that the conference was carefully managed by the organisers to contain it within strictly reformist limits.

limits.

The keynote was set by Hugh Scanlon, the AEF president, who delivered a speech affirming the principles of workers' industrial and political control which might have sounded more credible had it not contrasted with his recent role in ending the Ford dispute.

Support for strike

Support for strike

The main conference resolution called for the establishment of a 'workers consultancy' service to advise on productivity deals.

A second resolution supported the May 1st strike and called for local action committees to organise it, and an uncompromising total rejection of In Place of Strife.

The implementation of the second resolution was not discussed and when the content of the first was severely criticised from the floor, it was defended by organiser Ken Coates with the watchword 'moderate in form, revolutionary in content'.

The main lesson which emerged from the conference, and which the organisers should know from the history of previous workers' control movements (such as the shop stewards in the First World War) is that unless it is linked with a revolutionary political programme and organisation, workers' control can become no more than a reformist slogan meaning all things to all men.

Giant firms cash in

WHILE WORKERS suffer wage freeze, rising prices and rocketing rents, the bosses suffer no such restr-

aint. Profits continue to soar.
Figures for March announced this week show that the profits for all industries rose by 29.7 per cent, compared with increases of 14.6 per cent in January and 17.2 per cent in February.

The profits rise for the first quarter of 1969 is 24.8 per cent compared with 22 per cent for the last quarter of

ent for the last quarter of

Top firms for March in the 'screw the workers league' were Shell Transport (up 34.2 per cent) and ICI (34.9 per cent). ICI's pay offer to its workers — linked to increased productivity, of course — was tumed down by the Prices and Incomes Roard last week.

Profits have risen steadily the last 18 months since aluation. Dividends in 6 per cent compared with 3.9 per cent in January and 3.1 per cent in February. OF COURSE WE BIAFRANS AREN'T FRIGHTENED OF THE NIGERIANS.

IT'S THE BRITISH BOMBS THAT



Chemical workers The men are in dispute with members of the will condition of the w

Before putting forward their plan — which will automatically pass through the Tory-controlled council — the committee made no attempt to assess the views of the parents of primary children or teachers.

Many members of the education committee, including the teacher representatives, were presented with

atives, were presented with the report without any prior consultation and very little evidence. The preliminary report on which the proposals are based is strictly unavail-able to anyone who might be concerned.

The proposals, which are selective against the working class, both black and white, will be pushed into operation. But demonstrations and petitions are being organised by various groups — a parents group, the North London West Indian Association and local International Socialists.

It is urgent that opposition to the measures must be mobilised among the teachers and working-class parents of

Ford men

Volunteer force
In March 1968 management and officials of the unions signed the 'York agreement' to accept in principle the introduction of work-study. By March this year only two schemes had been presented and both were unacceptable to the workers as they contain no incentive bonus.

The workers have lost £1 a week for the last £2 months while they have waited for the new scheme.

No enthusiasm
The management think their new schemes are excellent. One offered to the packers means they will have to do 50 per cent more work for the coveted 10s.

The bosses recruited a 'volunteer' force from the excended by the plants but the operation was a farce. Work-study men were put on a job they had previously assessed for the scheme in dispute and only managed a small proportion of the quota they had set.

BTP workers want no repetition of what happened recently at Wilton ICI, where a senior shop steward was sacked to pave the way for the latest manpower and productivity scheme.

The bosses have called in not share the bosses' enthusiasm for the schemes. The TGWU

Titan workers must demand full consultation and participation, they are not willing to set on with the management victim- ment.

-1:4:-

popular power, there is an amazing realignment of all the old enemies — from the obscurantist religious Right Jamaat-i-Islami), the prov-ncialist Right (Mujib-urapply to B.McCabe, 10 Honeysuckle Gardens, Hatfield, Herts.

TRIBUNE – the leading socialist weekly. Absolutely essential reading for every socialist, radical and revolutionary. Every Friday from newsagents or 24 St John St London EC1.

Inclalist Right (Mujib-urRahman), the government (Muslim League) and army, the middle class liberals (Asghar Khan), to the supposedly Left (Bhutto, and the Moscow wing of the National Awami Party).

The only leader who seems to have account this course.

Bashani of the Peking-wing to stimulate a clash with of the National Awami Party, transport/legal advice offers to Janet Powell 39a Petherton Rd by remaining silent.

With the introduction of the Peking-wing to stimulate a clash with socialist after successful to the Route of the National Awami Party, and he seems to have time so by remaining silent.

With the introduction of the Peking-wing to stimulate a clash with socialist after successful to the Route of the National Awami Party.

Ray Challing.

Ray Challing.

As it is, for the moment, the villages of the East have returned to quiet. Under cover massive scale to prevent the barbarous provisions of the leeches will return to their victims, their savagery now used against isolated militinflamed with a lust for vengeance.

Purge opposition

The factories have started gain, and there seems irtually no political opposition to sustain the movement

from page one

ion, the opposition leaders also stand no chance of getting a foothold in power. The tiger may growl to get them into power but when it rises to its feet, both regime and critics flee together.

In response to the threat it is not issued any call for the into power day call for the issued any call for the into power day call for the into population. In the into power day call for the into power day call

against 21 Karachi mill workers arrested last week for 'inciting strikes'

Only an independent workers' movement could have gone beyond the dithering of the opposition politicians. As in France, so in Pakistan.

CHOICE

Down, boy, down...

leave no

strike union

From ROSS HILL

LIVERPOOL:- The effect of the Halewood strike at Ford is still being felt on Merseyside. After such a magnificent effort by the Halewood stewards and their members, 'workers are straining their eyes trying to find the scabs', a TGWU steward told me.

But although the shop floor scabs are almost invisible, the scabs on certain union executives are plain to see. It is understood that Lord Cooper of the General and Municipal Workers Union was willing to pay hardship pay to his members at Halewood if they tried to break the picket line.

Rather than do that, the men have decided to break Lord Cooper instead. The two GMWU branches have been dissolved by their 2000 members, who are hoping to transfer to the TGWU.

It is likely that the GMWU top brass will try to invoke the notorious 'Bridlington Agreement' to prevent them joining the union of their choice. A campaign must be launched to smash the agreement.

Last Thursday the Liverpool District Committee of

Which college did you escape from?

WHAT WITH BARS TO WHAT WITH BARS TO the windows at Hornsey College of Art and iron gates at LSE, it seems as if the penitentiary-look is the contemporary style for places of higher learning. Doubtless Dartmoor will provide the architectural inspiration for university buildings of the future

university buildings of the future.

But it would be interesting to know if the authorities in their enthusiasm for bars—and not the kind in which I take an intense personal interest—had bothered to consult the fire prevention officers first.

For example, are the governors of Hornsey aware

For example, are the governors of Hornsey aware that 22 people recently perished in Glasgow because they were unable to make a quick exit through the windows?

The dialectics of having vour nookie

PETER SEDGWICK of IS has recently attacked the theories of Herbert Marcuse, the philosopher of student revolt. One of the most fascinating questions to arise is: Where is the best place to have sexual intercourse?

In his book One-Dimensional Man, Marcuse suggests that the environment of capitalism and its technology militate against sexual fulfilment. He compares the prospect of making love in a car or on a Manhattan street with doing it in a meadow or near a lovers' walk.

In the former, capitalist

In the former, capitalist technology intrudes whereas with the latter, place and purpose harmonise.

newly despatched to the East have purged the country of the 'unrespectable' opposition. Workers will discover this week that the pay increases for which they have fought over the past month are not going to be paid. It will then

From my own practical experiments on this interesting theoretical problem I am inclined to come down on the

SEDGWICK'S critique of Marcuse on the whole range of current political and philos-ophical issues is, I think,

It would be a pity, however, if Marcuse's mistakes on contemporary problems should lead us to forget his exposition of marxism which is the finest, clearest yet written. His book Reason and Revolution has been my constant companion since 1955.

Now it has been re-issued