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**THE WESTERN WORKER**

Vol. 3 No. 15 Communist Labor Party Dec. 15, 1976

**STEELWORKERS  
 BATTLE  
 DISCRIMINATION**

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**'CARTER'S COALITION'  
 WHAT LIES AHEAD**

Jimmy Carter will begin his first term in office as a new phase of the international capitalist recession gets under way. The international industrial recession, which was preceded by an agricultural and then a financial recession, is having profound effects on the capitalist economy. The imperialists are trying to improve their individual positions by forcing the devaluation of the various national currencies.

For the first time in 30 years, there is serious talk about protective tariffs. Tariffs restrict international trade and are harmful to international financiers, led by Wall St. The resurgence of the pro-tariff (industrialists) forces testify to the glut of the market as well as the political consolidation of the industrialists.

To remain competitive the capitalists are forced to revolutionize the means of production. This results in new crises of overproduction, the lowering of wages, and the shrinking ability of the world's masses to consume what they produce.

As an example of this we can look to the wheat and corn production of the USNA this year. The technology of agriculture has been developed to such a point where, after all the national and foreign sales are made, the surplus of wheat and corn amounts to 400 pounds per man, woman and child in the US. But under capitalism this overproduction results in the continued rise in prices of grain products to the consumer and the growth of mass starvation on a world scale.

**RICHMOND, CAL.**

**UNITY GROWS AGAINST POLICE TERROR**

On Monday, November 22nd, an angry crowd of over 400 people packed the Richmond City Council meeting to demand an end to police harassment in that northern California city. This action was organized by the United Peoples' Coalition (UPC), which represents a broad section of the Richmond community. The United People was formed in response to two of the more recent examples of police abuse of national minority workers.

The first occurred on June 30, 1976, when 15 year old Donyale McCollins, a Negro national minority, was dragged from a swimming pool by the hair, kicked in the stomach by a policeman and charged with resisting arrest. Her father, a San Francisco Muni bus driver, responded immediately and the

The US economy is now admittedly on the downturn, and the promised upswing has not materialized. Mass unemployment and the cost of living continue to rise. Unemployment has gone up to an official 8.1%. In addition, there are 2.7 million unemployed that are not counted because they have already used up their unemployment benefits, and many more that were never eligible in the first place. Unemploy-

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**TUCSON INDICTMENTS...  
 A THREAT TO ALL**

As we go to press, one of the most important court trials in recent years is about to begin in the Tucson, Arizona federal courthouse. Both sides are appealing to the people of the country for support as the issues being battled affect everyone.

Sister Ann Gabriel Marcaiq, Margo Cowan, Cathy Montano and Margie Jaurequi Ramirez have been charged with 25 counts of alleged violations of federal

law. These four women work at Manzo Area Council (MAC) community service center in West Tucson. The agency provides social services for senior citizens, youth and the foreign born. Margo Cowan, Director of MAC, and her three co-defendants help workers from other countries to legalize their status and become citizens. This is what the US government says is their "crime." If found guilty they face prison sentences of from 10 to 77 years and fines up to \$98,500.

The Immigration and Naturalization Service (INS) and Border Patrol seized the confidential files of the hundreds of people who are served by and whose contributions help fund MAC. The raid provided the INS with information which resulted in 150 workers being torn away from their jobs and homes and deported like cattle. One government official was quoted as saying that a conviction "could mean an end to every immigration counseling service in the country." Even the Los Angeles Times (11/26/76), no friend of workers with or without documents, came out against the "bad business" of the US officials responsible for the indictments.

The Tucson case is being used by the government to not only outlaw the badly needed counseling services available to workers without documentation papers, it is an attempt to turn all "citizens" into spies for the state. The government's main claim in the case is that the counseling service's only obligation is to turn over to the INS any person they know who lacks documentation. The people of this country are being told that if your co-worker, neighbor, patient or fellow church-goer is without documents, you must turn them in or you too are guilty!

This is no joke but a very real threat. In a number of California schools, especially in Los Angeles, the government is threatening to withhold sorely needed funds if the schools don't hand over the names and addresses of school children whose parents are without documents. Public hospitals, public housing authorities and even disease immunization centers are being directed to withhold services and turn in those who are unable to prove citizenship.

It could only be a matter of time before these attacks are directed against the trade union movement. The capitalists could declare a union "criminal" for "knowingly" having undocumented workers in its ranks,

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**OUTLAW THE KLAN!**

The Ku Klux Klan has surfaced at Camp Pendleton Marine Base near San Diego. For the last several weeks, Klan leaflets and posters have been found at this base. After months of cross burnings, rallies and cowardly attacks across the country, the Klan has now openly begun to spread its filth in the military.

The Klan has threatened national minority Marines at Pendleton and spread lies about "reverse discrimination." They have been building up weapons supplies in the hope of starting "race wars."

The military brass has known for some time about this Klan activity on the base. They did nothing. Negro Marines, quite aware of what the Klan's really about, also knew of the presence of the Klan. Tensions mounted. Finally, on Nov. 13, a fight broke out in one of the barracks. Fourteen Negro Marines are now in jail. They are accused of assaulting a group of Anglo-American Marines suspected of Klan activity. Klan literature, a Klan membership list and knives and guns were found in the barracks.

Since the incident, weapons and hundreds of Klan leaflets were found in the car of a Camp Pendleton Marine who admitted he was the "exalted cyclops" of the Klan unit at the base. The Marine Corps refused to punish Klan members, saying the Klan is a "legitimate organization." Instead, they have decided to try the Negro Marines for attempted murder. The American Civil Liberties Union is defending the KKK, saying they have the "right" to organize in the military and anywhere else!

THE KU KLUX KLAN IS NOT A LEGITIMATE ORGANIZATION! It is a blood-stained gang of murderers who attack school children on buses, lynch Negroes and break unions. The Klansmen are fascists, just like the Nazis who the people of this country fought so bitterly against in World War II.

The KKK must be outlawed! We urge all our readers, all unions and all progressive organizations, to write the Commander at Camp Pendleton. Demand that the charges against the 14 Negro Marines be dropped. Demand that every member of the Klan be courts-martialed and sent to jail. David Duke, national leader of the Klan, has promised that the Klan will hold a rally near Camp Pendleton to support the Klansmen on the base. This rally must not be allowed to take place. Write the Oceanside City Council and demand that they deny a permit for this rally!

OUTLAW THE KLAN!

Donyale McCollins Defense Committee was formed.

On August 24th, the police forced their way into a birthday party at the home of the Del Valle family. They used tear gas, mace, billy clubs and drew their guns. Many people were beaten and badly injured, a woman had a miscarriage, and 19 were arrested. As a result of this incident, a multi-national organization of mainly youth was formed called H.E.L.P. (Help Everyone Live Peacefully). This group is trying to aid victims of police harassment and organize against it. Both the McCollins Committee and H.E.L.P. have become fighting leaders of UP and the people of Richmond.

One of the strengths of this struggle against brutality is that it has united Negro and

Mexican national minority workers and also some of the Anglo-American workers of Richmond. Instead of fighting for their demands separately, the workers of Richmond have begun to come together to support a common cause - the organizations of the Negro national minority demanding the end to citizenship checks on the Spanish-speaking, and the organizations of the Mexican national minority supporting the Negro national minority McCollins family.

The struggle against police harassment currently going on in Richmond is an important part of the struggle for equality for national minorities. The Negro and Mexican national minority workers of the East Bay live in the poorest housing in the area. Their children receive

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# Goodyear Rubber Worker Killed: A Victim of Capitalism L.A.

Jim Dorsey was killed as he unloaded an elevator of rubber. He was not supposed to use the elevator that he was killed on. He was ordered by his boss to use it. The day he died, there were three other broken elevators in the plant. Jim Dorsey had just returned to work only four days from being off a year and a half from being hit behind the head by an elevator gate. The state officials came in and closed down most of the elevators for repair. But still nothing has been fixed and the same elevators are being used again.

Now Jim Dorsey is dead! There are unsafe conditions all over the Los Angeles Goodyear plant. But Goodyear says it is the workers' fault. Goodyear does not care about the health and safety of its workers. Their only care is to increase their profits. For Goodyear there are no profits in fixing the elevators that were built in the 1920's and still to this day there is not one qualified mechanic to work on these elevators.

Once workers from Department 132 came to a union meeting to complain about the conditions in the plant but they were ruled "out of order." The United Rubber Workers (URW) leadership has refused to take a militant stand on health and safety issues in the new three year

## San Diego

# School Integration Demands United Support

The Carlin case, a legal battle for integration of the San Diego City Schools, is finally being tried in court after 9 years of delay.

In 1965, the San Diego School Board appointed a "Citizens Committee on Equal Educational Opportunities." This committee studied the effects of "racial imbalance" in the schools of the San Diego Unified School District. After one year the committee found that "racial imbalance" was harmful to students. The committee offered 39 suggestions to eliminate segregation in San Diego schools.

In 1966, the Interorganizational Council (I.O.C.) for school integration was formed due to the school district's refusal to accept any suggestions made by the citizens committee. The I.O.C. membership consisted of 30 organizations concerned with the quality and equality of education in San Diego. Larry Carlin, a teacher, was the chairman of the I.O.C.

In 1967, after a year of unsuccessful attempts to eliminate segregation, a group of parents from the I.O.C. filed a class action lawsuit against the school district. The suit charged that students were not receiving an equal education due to the segregation that existed in the district. Carlin's daughter and nine other students were involved in the lawsuit. The lawsuit became known as the "Carlin case."

It has been almost ten years since the Carlin case began. Yet the San Diego School District continues to delay by fighting this case in court. The District also fails to comply with desegregation laws put forward by the state, and the segregation problem in San

contract the rubber workers just received. These union leaders are letting health and safety take the back seat.

Over the year, thousands of workers have died slow deaths because of the exposure to dangerous chemicals. Auto workers, steel workers, textile workers and others face these hazards. It is estimated that 14,000 workers die from industrial accidents yearly in this country. The capitalists are to blame for the deaths of these workers. They force production with fewer workers, longer hours and faster lines. Not only at Goodyear are workers forced to work 6 and 7 days a week, 10 hours a day, but also at General Motors and other plants throughout Los Angeles. For the capitalists this means more profit. For the workers this means dangerous working conditions.

The protection offered by the capitalists is the protection of gangsters. Real protection for men and women workers lies in the defense of the entire working class and particularly those who are forced into the most hazardous jobs in the plants, national minority workers. When workers in the Northern and Western plants protest over health and safety conditions, the capitalists threaten to shut down and move to the Negro Nation and Southwest where there are "Right to Work" (for less) laws,

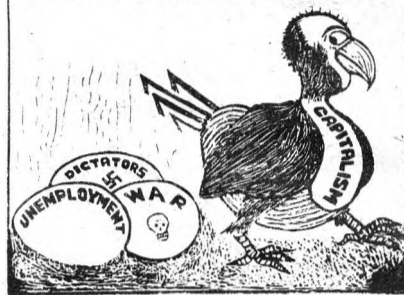
lower wages and no unions. At Goodyear, 26 of the 56 domestic operations are located in the South and Southwest and this has resulted in the loss of over 22,000 jobs, speed-up and worse working conditions. Workers must demand that these plants be unionized and receive the same wages as the northern shops.

Wherever these conditions exist OSHA must be improved and strictly enforced so that workers have safe and healthy work places that are guaranteed by law. Instead of forcing the company to clean up bad working conditions identified by the union safety committee, these reports are merely treated as "advice" by the company. These union committees must have the right to make inspections and the authority to take whatever

measures that are necessary to protect the health of the workers. To begin with, every elevator should be closed, if not repaired immediately. There must be an end to any compulsory overtime.

Improved working conditions cannot be expected out of "cooperation" between the company and union. As the capitalist class increases its drive for productivity, health and safety conditions will get worse. Health and safety can't be won by relying on the company, the government and union leaders who refuse to lead. For the battles ahead to be waged effectively depends on the growing unity of the working class, and union leadership that fights for these issues.

A BIRD THAT LAYS SUCH ROTTEN EGGS IS LONG OVERDUE FOR EXTINCTION



For more information about the Communist Labor Party or the *Western Worker*, write to:

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Watts Station  
Los Angeles, CA 90002

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Diego continues to become more severe as time passes. Today there are 5,335 more students in segregated schools and there are 15 schools where the level of segregation has increased.

In California, 75% of all Negro national minority students and almost 50% of the Spanish surnamed students attend schools where the enrollment is more than 50% minorities. In San Diego, the lawsuit proved that in 1975, 28% of the city's minority students were in segregated schools of over 90% minority enrollment and 23% in segregated schools of 50-90% minority enrollment.

The bourgeoisie in San Diego knows that the more isolated the different nationalities become from the rest of the working class, the easier it is for them to blame one nationality for the misery the other sections of the class suffer. It benefits the bourgeoisie to tell the Anglo-American and Negro workers that unemployment is caused by the undocumented Mexican workers, then that crime is caused by the Negroes. Next the Mexican and Negro workers are told that their oppressor is the Anglo-American worker, instead of putting the blame on the capitalist class who have really caused all these problems.

If San Diego holds true to the pattern in other Western cities facing school integration decisions, the bourgeoisie will try to line up Mexican workers against Negroes by threatening Mexicans with the loss of existing bilingual programs if busing is instituted. This makes unity and the defense of the Negro workers the central question in struggles around busing.

These forced divisions in the working class prevent it from fighting back against the declining standard of living. This situation allows for groups like the Ku Klux Klan, which are active in Oceanside, Pendleton and other parts of the county, to foment further divisions and outright violence against the workers. We can expect that the violence and hate mongering of these groups will increase as the school integration case reaches a conclusion.

This demands united action by the workers of San Diego through support for equality by fighting for a comprehensive busing and integration program that will effectively integrate the schools. So far, the School District has only devised a few minor "plans"- like the weak "Ethnic Transfer Program"- that don't alleviate segregation - and weren't intended to in the first place.

Presently in San Diego there does not exist a sufficient mobilization of working class organizations in favor of quality, integrated and bilingual education. The unions, the strongest of the organizations of the working class, have put aside this question for too long a time. The struggle against discrimination in the factories has also been put to one side. This has both weakened the struggles for quality, integrated, bilingual education and the trade union movement in San Diego as well. Divisions in the working class have led to this dangerous situation.

Recently, the working class in San Diego has received a series of blows from the capitalists which have put it in a defensive position. In the South

Bay area of the city bilingual programs have been terminated. The strike of the machinists from Solar was defeated with not much help coming from the rest of the working class unions or organizations. The workers of Campbells Shipyards not only lost their strike but almost lost their union as well. Proposition "J" was passed, which prohibits the city workers from having the right to negotiate a contract. The taxi cab drivers have found that their union is no longer recognized by the Yellow Cab Company after several months of being on strike.

It's time for unity. This unity cannot be built when there is distrust among the nationalities. The Anglo-American workers must begin to demand that the minorities are treated equally in all aspects of life-economically, politically, socially and culturally. In this way we can begin to build a basis to defend and expand our unions, and to struggle for housing, jobs, peace and equality.

The struggle to integrate the schools in San Diego is developing at a time when the working class and its organizations are weak and not united. The Court may correctly decide that busing is necessary; the KKK and other fascist and reactionary forces will increase their attack against the workers. It will therefore be necessary for the working class and its organizations to make sure that in San Diego the busing and integration program is fully and correctly implemented and that the ranks of the workers are strengthened. This is the main task that lies ahead.

# VOICE OF THE SOUTHWEST

## FIGHT FOR WAGE PARITY!

The struggle against Right to Work laws recently suffered a set-back as Louisiana became the next and last state in the Negro Nation to institute a right to work law. Like Louisiana, the state of New Mexico has been a target of the National Right To Work Committee, a lobbying arm of the National Association of Manufacturers, while Arizona and Texas already have right to work laws. The southwestern and southern states are the lowest in the country in terms of wage rates, union organization, and public services. The existence of right to work laws is a serious obstacle in the struggle for equal pay with workers in the rest of the country, for without strong unions, workers have no fighting arm with which to wage the battle for wage parity.

Wage parity is equality in wages between the industrialized and more organized North and the unorganized South and Southwest. In this country wage disparity exists in the same industry, or like GTE Lenkurt, in the same company.

The starting wages at Lenkurt's Albuquerque plant are \$2.61 an hour. At Lenkurt's San Carlos, California, plant, the starting wage is \$4.42 an hour. At GTE in Northlake, Illinois, it is \$4.24. New Mexico ranks as the 48th state in per capita income, 46th in the percentage of workers who are in unions, and 5th in work-related accidents. Why are Albuquerque workers paid less? Is it because the company can't afford to raise their wages?

The 1975 Annual Report of GTE proves this is not the case. The report states that the "corporation's operating results for the fourth quarter established new record highs for any quarter in our history.... Combined telephone revenues and manufacturing sales for the quarter amounted to nearly \$1.7 billion, or 9% greater than the corresponding period of 1974." These big profits of the company are squeezed out of the labor of the workers: "Because of the continuing programs of our telephone companies to reduce expenses and increase productivity," says the GTE Report, "profits were improved in 1975 despite the continued inflationary pressures on the costs of doing business."

The company avoids the damage of inflation by laying off many workers and forcing the rest to increase productivi-

ty through mandatory overtime and speed-up (the incentive system) and increased accidents. But what does productivity mean from the capitalists' viewpoint? It means how much profit they make per dollar paid in wages. According to the Wall Street Journal, the US National average of profit produced by a worker for each dollar he earns is \$3.36. In Louisiana, it is \$3.99. In Puerto Rico, it is \$4.03.

This is why the capitalists love productivity and want to maintain wage disparity and right to work laws, so they can threaten or actually "run away" to the colonial areas of the Southwest, the Negro Nation and Puerto Rico, or to the host of countries the USNA maintains in neocolonial bondage: Mexico, Brazil, Indonesia, S. Korea, and Taiwan, to name a few. With recent shifts in production

and population into the Southwest and South, the main goal of the capitalists will be to prevent the unionization of the workers and weaken or destroy existing unions. This is the key to keeping wages low and productivity high.

Because of this wage disparity, no worker's job is safe. Under the threat of "run-away shops", the San Carlos GTE workers have less job security, less bargaining power during contract negotiations and eventually lower wages. The call for a campaign for wage parity has the potential to unite all Lenkurt workers against a common foe.

Unity of the workers at Lenkurt in Albuquerque, therefore, can best be achieved through fighting together to equalize their wages with San Carlos. To do this most effectively, they will need a strong and united union local, based on a progressive program and demands. It must be demanded that all legitimate grievances be carried through to arbitration, and that the local receive the help and training from the IBEW International that will enable the local to win these arbitration cases. Unity and support must be built with other workers and their unions throughout the city and state. Membership in the various labor councils and the Equal Rights Council and progressive organizations can only help in this effort.

STATE	TOTAL NO. OF UNION MEMBERS	U.S. RANKING IN NUMBERS	% EMPLOYED IN UNIONS	RANKING IN % OF MEMBERSHIP
New Mexico	43,000	44	13.2	46
Arizona	107,000	32	16.6	37
Texas	525,000	11	13.5	45
Oklahoma	129,000	29	16.0	40
Colorado	156,000	27	18.9	29

These figures attest to the low level of unionization in many states of the Southwest. This is a clear indicator of imperialism's economic and political stranglehold on the oppressed region.

## Albuquerque Teachers Raise Demands

Union busting tactics are being directed not just against industrial workers, but also public employees. The Albuquerque Public School employees have been under attack recently and need the support of all workers to pass a law guaranteeing collective bargaining rights for public employees.

Teachers refused to accept the insulting contract offered them by the school board and consequently will work the rest of the year with no contract at all. The school board is using all the public media it has at its disposal to assure teachers that the board is sympathetic to them, and that they will be guaranteed the same rights as they had under the old contract. At the same time the board has shown these promises to be lies by ignoring any portions of the old contract that concern the teachers' union, Albuquerque Classroom Teachers' Association (ACTA-NEA).

For example, union dues are no longer automatically deducted from teachers' pay checks, and the union is no longer allowed to use the school mail service to get information to members. Teachers aides and substitute teachers are in a weak position

also: the only organizational form they have are organizing committees the board provides!

Maintenance and operations (M&O) workers, 47 of whom were fired as a result of a strike at the beginning of the school year, publicly asked the board that these workers be reinstated. Although the board was forced to give them time to speak in a meeting, it was obvious that four of the board members had no intention of rehiring the workers.

Those fired included the president and secretary, the most militant in the union. In a further development, a 64 year-old worker, Benses Padilla, was tragically killed in an on-the-job accident due to dangerous and faulty equipment. There are no systematic safety checks or replacement of worn-out machinery in APS. Not long ago the workers' safety committee was replaced by one well-paid administrator.

What must workers do to combat these attacks?

First, it is obvious that each of these groups must build strong unions. And further, these groups must immediately begin to work together to support each others

struggles in opposition to reactionary policies of the school board and administration.

Second, all workers should vote in the upcoming election to recall the four school board members. They should actively support progressive school board candidates who will serve the interests of the working class by supporting collective bargaining for public employees, and demanding more funding for public schools, bilingual education, quality daycare and fully integrated schools.

Third, all New Mexico workers must help the public employees

in their push for a collective bargaining law for public employees in the upcoming state legislative session. Public employees presently have no collective bargaining rights, no right to strike or even to pass out leaflets. If the public employees are strengthened by the passage of a collective bargaining law, the entire working class will be strengthened. Industrial workers and public employees must join forces to build the unity and strength of the entire working class.

FULL UNIONIZATION AND WAGE PARITY FOR THE SOUTH AND SOUTHWEST!

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let alone for organizing these workers.

We can't help but be reminded of similar tactics on the part of the country's rulers some 125 years ago. The government then called on the people to obey and enforce the Fugitive Slave Act of 1850. They tried to transform the people of the North into a vast police network and report the runaway slaves. Heavy fines and jail terms were levied for all who refused.

Just as the slaves were seeking freedom in the North - a job and future for their children - so, too, are the immigrants daily risking their lives in leaving the poverty and terror of their homelands in search of work. This has been especially glaring in the face of the severe economic crisis facing the people of Mexico which resulted in the devaluation of the peso and more immigration into this country.

The Tucson case is one of the most recent and ugliest examples of the desperate acts on the part of the capitalists and the government which serves them. They are trying to shift the blame for the capitalist system's crisis onto a most vulnerable section of the working class, the undocumented worker. There are other examples.

President Ford just signed the Eilberg Law which takes effect January 1st. It limits immigration from the Western Hemisphere drastically, especially from Mexico. It puts so

many obstacles in front of immigrants seeking citizenship status to virtually make it next to impossible to become a citizen. Before Eilberg, children under 21 born in the US could petition for their mothers and fathers and sisters and brothers to become residents. Now the law wipes out even this minimum right. In addition, roadblocks and checkpoints are reappearing, factory and farm "roundups" occur daily and the hated Migra and Klansmen rob, rape and torture their victims at the border. The direction is towards the abolition of any civil rights whatsoever for the undocumented worker.

"AMERICA WAS BUILT FROM THE SWEAT AND TEARS OF THE IMMIGRANTS". This banner lies across the wall of the Tucson MAC center. It has long ago been proven that the undocumented worker does not cause unemployment. Last year the INS deported over ONE MILLION workers from California and the unemployment rate SOARED to a high official 8.8%.

There's an old story workers used to tell about putting the blame on those without documents. It's a story about an Irishman in the 1900's who was asked just after he landed: "Well, how do you like this country?" He glanced back at the gangplank and those coming ashore and remarked virtuously: "Oh, sure it would be a fine country if it wasn't for all them damned foreigners coming in."

Every strike, every union that was built in this country

was built with the help of the foreign born. The history of the early labor movement to this day is the story of the brave immigrants and native born workers, of every nationality, many of whom couldn't speak English.

#### DEFEND THE UNDOCUMENTED WORKER

It is not a crime not to be a citizen. It is a crime to deny citizenship and civil rights to all who live in the United States. The dirty work the Migra does for the capitalists are the real crimes. It is nothing less than wholesale kidnapping and terror.

During the days of the Fugitive Slave Act scores of cases were reported where Anglo-American and Negro northerners came to the defense of the "fugitive slaves." They recognized an unjust law and interfered in the slave-catching business, beating up slave-catchers and bounty hunters and releasing their victims. They carried the struggle into the courts and the halls of Congress.

The bourgeoisie knows no borders. They rant about "aliens" taking jobs yet in the same breath they welcome South African, S. Vietnamese and S. Korean fascists and traitors into this country at taxpayers' expense. It is capitalism that causes layoffs, union busting, poverty and war. The capitalists and their state are the real aliens.

The attacks on the undocumented worker have historically been used to divide the

workers' movement and especially weaken the trade unions. Many INS raids occur while union drives have been underway. If workers are allowed to be deported and those who aid them harassed and arrested, every trade union, civil rights organization and school - in fact, all progressive organizations are open for attack.

The challenge which the bourgeoisie has hurled at the entire working class represents a drive towards a police state where the rights denied to some will be denied to all.

Whether the government wins or loses the case in Tucson, it has vowed to continue its attacks. California, as other areas in the West and Southwest, has many counseling services which aid immigrant workers. The Tucson events are aimed at intimidating all who are employed in these services as well as those in need of them.

Working people must fight for a policy against deportations and for open borders where no documentation papers are required of any worker. The civil rights of undocumented workers must be guaranteed and expanded. The Communist Labor Party fully supports the efforts of the victims of the Tucson frame-up in their nationwide call for aid. Contributions to the legal defense fund and resolutions of support should be sent to:

MANZO DEFENSE FUND  
1025 N. Grande  
Tucson, Arizona 87505

## CARTER

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ment on Indian Reservations is often over 40%. Farmworkers will find fewer jobs available to them next year. Factories continue to close down, and those that are open function at less than 80% of capacity. The prices of wholesale goods (an indicator of future inflation) are rising at 11% a year.

These are some of the conditions that will exist when Carter steps into office this January.

#### "CARTER'S COALITION"

Carter owes his election to the Negro vote and the trade unions. It was especially the urban Negro vote in the South that won the South, thus swinging the election to Carter. The trade unions, unlike 1972, backed the Democrat almost unanimously, and helped place key industrial states in Carter's camp.

75% of the people of voting age in this country did not vote for Carter. Fifty percent of the people didn't vote at all. Carter is a multi-millionaire spokesman for the Wall St. financial and banking interests. Carter may have once been an "unknown" to many people, but he has been carefully groomed by Wall St. for many years. He is backed by the southern Negro AND by the Negroes most immediate enemy - the southern reactionary politician (i.e., Wallace) and their main base, the rural land owning Anglo-American bourgeoisie. Carter is backed by the unions AND their most powerful enemy, the financial capitalist.

This coalition that put him in office is a very unstable

set of groupings that is bound to be torn apart if only because Carter cannot serve two masters - bourgeoisie and proletariat. Carter will have to make a token gesture to the Negroes & the trade unions & must act accordingly. He has promised a jobs bill and a potential tax cut, but at the same time he gives his assurances to business that he will not institute price controls. Most of his top cabinet appointments are going to businessmen.

Mr. Carter has already committed himself to appointing Negro "leaders" to his administration. Even though more Negroes will come to Washington, the economics of capitalism will force the Negro worker deeper into economic and social oppression. This administration will give the revolutionary the opportunity to prove to the masses that the Negro bourgeoisie is a politically bankrupt, sold-out class, and that it is impossible for the Negro people, or anyone else, to vote their way into freedom and equality.

Carter was also backed by many leaders of the Mexican national minority, including trade union officials. The growing economic, social and political crisis in Mexico is having and will continue to exert a growing, and contradictory, effect on the Mexican national minority movement. Millions of undocumented workers are migrating here, especially to the West and Southwest. They are taking their place next to the Negro and Mexican national minority worker at the bottom rung of the ladder. The growing clamor of the bourgeoisie for more deportations, restrictive immigration laws, and terror against these workers will hit all and

lay the basis for these most proletarian sections of the working class to unite with the undocumented worker. This will have a profound and polarizing effect on both the liberation and labor struggles.

The defeat of Proposition 14 in California once again shows the suicidal effect of the working class and its unions relying on the capitalist controlled Democrats. Instead of strengthening the cause of farmworkers, the election was quickly followed by decisions of the ALRB members (appointed by Gov. Brown, a Democrat) to curtail the access rights of unions to organize the fields.

#### THE GROWTH OF REACTION

The deepening economic crisis will lead not only to the eventual breakup and turning in on itself of the "Carter Coalition," but also to reaction coming from the "right" - the industrialists grouped around the National Association of Manufacturers (NAM). The industrialist forces of finance capital are especially being hurt by this recession. As a result, they are fighting for political influence in order to expand their markets and crush all resistance of the working class. They are presently leading the overall capitalist class' drive to force down the workers' standard of living.

Because Carter owes his election to the Negroes and unions, and will bring their "spokesmen" into his administration, we can bet that the industrialists will blame every disastrous effect of the economic crisis, everything that goes wrong in this country during Carter's term on Negroes and labor. These fascist forces will try to utilize the growing

discontent of the people to rally support for "conservatism", white chauvinism and war. This can only result in an attack against the entire working class.

For the first time in decades NAM was faced with the necessity of putting forward its own political candidate and spokesman, independent of Wall St. This is Ronald Reagan who is now striving for control of the Republican Party and for the Presidency in 1980.

Carter did not do too well in the West. Parts of this area used to be referred to as "Coldwater Country", now this is "Reagan Country." Reagan it must be remembered did very well in the primaries in the Southwest. One of the reasons Carter did poorly in parts of the West is the lack of a strong trade union movement out here - a fact that Reagan and the fascist forces have not overlooked.

The industrialist forces are presently making a strong drive in this part of the country. A main indicator of this is the growing tide of union busting activities in the South and Southwest. Industry and population in this country are shifting to the South and Southwest, and the industrialists are leading the battle to prevent the organization of unions and weaken those that do exist. They have launched a well-financed campaign through the National Right to Work Committee that was victorious in passing a "Right to Work" law in Louisiana. Now they are trying to do the same thing in New Mexico and California.

Politically, the election of pro-fascist Hayakawa in California (who favors the abolition of child labor laws),

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## DISCRIMINATION BLASTED BY L.A. STEELWORKERS

Recently, a number of struggles have taken place at Bethlehem Steel's Los Angeles plant. These struggles contain important lessons for all steel workers and the working class as a whole.

To understand these struggles, it is important to understand that under capitalism discrimination is an integral part of the steel industry in the USNA. National minority steelworkers are kept in the lowest paying and most dangerous jobs; making up only 5.9% of the skilled craftsmen and 27.7% of the unskilled laborers.

For years, the workers at Bethlehem have struggled against discriminatory practices of the company on an individual basis. But recently a multi-national group of workers was formed. Its purpose is to pressure the union to act against discrimination. This group came together when an Indian worker was fired unjustly. This worker was eventually brought back to work, and this successful struggle inspired the Bethlehem workers to also protest long-standing discriminatory practices in the plant.

The main practice the Bethlehem workers protested concerned something which happened two years ago. In 1974, rather than promote and train workers with lower job classifications, Bethlehem hired 4 millwrights off the street - three Anglo-American and one Negro (an ex-foreman in the plant). This action was a gross violation of seniority. It also violated an agreement called the Consent Decree.

The Consent Decree was developed by the leaders of the United Steel Workers of America (USWA), the steel companies and the federal government in 1974. It supposedly corrects the injustices against Negro and Spanish-surnamed workers. It laid to rest some 60,000 lawsuits against discrimination. It set up a limited financial award to minority and women steelworkers and is supposed to therefore compensate for all discrimination - past, present, and future. The Bethlehem steel workers are aware of the basic nature of the Consent Decree. It contains provisions harmful to the steelworkers and the fight for equality.

Some of Bethlehem's practices violate certain provisions of the Consent Decree. The Bethlehem workers found this out and proceeded to file grievances against these practices. They decided to use some of the provisions of the generally reactionary Decree to try to stop Bethlehem's discriminatory practices.

For instance, in Article 7, Section H of the Consent Decree, limited plant wide seniority is guaranteed. It guarantees training for those workers who want to transfer into better jobs in other departments, so that they can qualify. It also contains certain provisions which support upgrading lower-classification workers into higher job classifications. When Bethlehem hired the four millwrights off the street they completely ignored this section. The Bethlehem workers found out about this violation and filed grievances. They forced the union to bring in an official

from the East to talk to the company.

The company has promised to comply with certain provisions of the Consent Decree. The millwrights hired off the street were laid off. Two workers currently employed will be given a sum equal to the difference between their pay and a millwright's pay, for the last two years. Three workers who are on lay-off will receive a year's back pay.

This struggle was necessary to preserve the integrity and strength of the union, which is being attacked by the company in many ways. The union had the responsibility to force the company to honor its agreements with it. The unions must remain a significant, powerful force in the life of this country. Strong unions are an absolutely critical ingredient in the struggle for jobs for all workers in this country.

As a result of this struggle, all workers in the millwright unit have been given tests to see if they qualify for Class A millwright jobs. In the past, workers - mainly Anglo-Americans - were promoted to this position simply on the recommendation of foremen. The way in which these tests were conducted were highly discriminatory. While Anglo-American workers received credit for the test if they merely did their job, the national minorities were given a number of complex tests which were not job related. All workers should oppose this unfair, white chauvinist maneuver of the Bethlehem Steel Corporation. All steelworkers must be given equal opportunities for job advancement.

### DISCRIMINATION HURTS ALL

The discrimination towards national minority workers, and especially Negro workers, has always been used to hurt the Anglo-American worker. For proof of this, we need only look at the situation in steel today. Currently, 250,000 steelworkers of all nationalities are on layoffs. On jobs where there used to be 5 workers, now there are only 3 - and the capitalists expect the same amount of work to get done. Layoffs, poor safety conditions, ENA, speed-up - such are the lot of all steelworkers.

This abominable situation could not continue except for the disunity within the steelworkers' ranks caused by discrimination. Discrimination creates mistrust among steelworkers and saps their strength in the struggle against the capitalist class.

History shows that when allowed into unions and industry, the Negro worker has been militant and steadfast in the struggle for a decent life for all workers. Union after union has been forced to admit that the entrance of Negroes into the unions brought strength and solidarity. The Mexican national minority has a valiant record in the history of steel unionism in the West and Southwest as well.

That is why the workers cannot allow the white chauvinist discrimination to continue. No worker should tolerate a situation where Negroes are not allowed jobs in the Bethlehem machine shop, while the janitorial department consists entirely of Negro and Mexican workers.

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## G.E. Workers Prepare for Union Elections

Like the cannery workers and auto workers, the electrical workers have received a bad contract. Even before the ink was dry, General Electric has been taking back the little they gave up, and more. In the Motor Plant in San Jose, California the recent epidemic of back injuries testifies to the brutal speed-up. GE's flagrant violations of the contract and the local agreement have been teaching the workers some bitter lessons. However, scarcely a week goes by without some major incident, as the workers have begun to fight back against the worsening conditions. Although they have been told by many union officials and foremen alike that "you can't fight GE", they have found that victories can be won.

This fighting spirit will be essential in January when IUE Local 1507 has its elections. This will be a critical time to raise and fight for a progressive program, one that meets the needs and demands of the GE workers. In this and future articles we will begin to spell out some of the main struggles and demands that must be fought out.

The Motor Plant (MP) makes electrical motors, used mainly in pumps for sewage treatment, dam, irrigation and oil pipe-

lines. The plant is an open shop, and GE has been using this to its advantage by discrediting the union, thus causing many workers wrongly to quit the union in disgust. Most of the production workers are on a vicious system of speed-up that is based on piecework, with base wages being far below the average area rate for machine work. The plant is old and small and very hazardous, with narrow aisles surrounded with towering stacks of unsupported parts, several unvented chemical baths and dangerous overhead cranes. GE regularly parlays the speed-up, the injuries and violations of seniority into increased productivity at the workers' expense.

However, conditions in the MP are not isolated from those in other plants around the country. The capitalist class has been engaging in a campaign to increase productivity by layoffs, speed-up and forced overtime.

Make no mistake - GE is very serious about cutting workers' standard of living and breaking the unions. It has a long and bitter history to prove it. GE is a pillar of the National Association of Manufacturers, an extremely aggressive group of capitalists. NAM has been pushing "Right to Work" laws

through its close ties with the John Birch Society and its front group - the National Right to Work Committee. Recently the NPMW defeated the closed shop in Louisiana, and is beginning a serious assault on New Mexico. They recently forced President Ford to pass the law denying food stamps to strikers. GE also has a well documented history of collaboration with Hitler around World War II.

### GE WORKERS RESIST

It's no wonder that a company with such a reactionary history is redoubling the attack in 1976. This is the pattern behind the daily harassment that the workers at the Motor Plant face. But such increased exploitation breeds resistance. Last June, just as the contract was up, the workers engaged in a sticker campaign which helped to organize a shopwide demand for a strong local agreement and seniority.

Next one section of the shop strongly protested GE's policy of speed-up at a company safety dinner. When the personnel manager, Barry Palmer, attacked them all as communists, they took this struggle onto the shop floor, where there was a near walk-out in support. Once they

forced an "apology" from Palmer, they took the struggle into the union by demanding that the union paper print their reasons for rejecting the apology. This exposed GE's red-baiting for what it is - a tool of the capitalist class used to attack every struggle of the working class. The old union president, who spent more time red-baiting people than filing grievances, fought this attempt to make the union paper the spokesman of the workers. The result was that he was ousted in disgrace, and now the union paper is beginning to lead the defense of the economic interests of the workers in the MP.

The key to the recent struggles at MP have been the (1) militant participation by the workers, (2) their strength on the shop floor, (3) the wide publicity to build unity and support, and (4) fighting for the demands in the union.

### GE ATTACKS SENIORITY

Recently, GE launched a major attack on seniority by forcing 4 men with years of seniority onto graveyard to train new hires on day shift. This was a double violation of seniority since GE denies training to other workers with seniority, in effect denying them

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## STEEL Continued from Page 5

The Communist Labor Party calls upon all steelworkers to take up the demands for an end to discrimination, FULL plant wide seniority, the training of workers in lower classifications so that they can be upgraded, and the right to transfer without loss of pay. Since the steel companies are contracting out more steel work to the low wage and non-union Negro Nation and Southwest, they should demand full wage parity and the unionization of non-union workers. Steelworkers must also demand an end to productivity drives and speedup and a job for every worker at the expense of the military budget.

### SADLOWSKI CAMPAIGN

The events at Bethlehem are part of the militant opposition to discrimination being waged by the workers in the USWA. This opposition is growing during a period when there is an important, heated battle taking place to trans-

form the USWA into a democratic, fighting union. This battle is being led by Ed Sadlowaki, who is running for the presidency of the union against the reactionary Abel forces.

Our Party supports the policies and program of the Ed Sadlowski campaign and the goal of transforming the USWA into a militant, united organization. We urge all steelworkers to participate in this struggle.

The struggle to transform the USWA will be successful to the extent that the militant workers take up this struggle and lead it based on a progressive program for steel. Building organizations in the plant and unions are weapons in this struggle. This is true for the struggle against discrimination. As history bears out, there can be no strong fighting USWA as long as discrimination and disunity are not fought against in the mills.

This is why the battle for a democratic USWA and the fight against discrimination must be merged into one powerful force.

## G.E. Continued from Page 5

upgrades. The union president was one of the four men. He fought the issue on an individual basis rather than on the issue at stake. Only a month before he had signed, without authorization from the workers, the local agreement that allowed GE to transfer men for training purposes. Instead of calling meetings and informing the membership, he chose to nepotiate in private with GE officials. The result is that the men must either go to graveyard shift temporarily or take a temporary pay cut on other jobs. GE also manipulates job posting and seniority to keep minorities and women in the lowest paying and hardest jobs. The union has not taken up this issue. Recently a Negro woman working a punch press accidentally broke a die - a fairly common occurrence - and was hounded by two foremen until she was suspended. The company brought her back, then, after another period of harassment and another suspension, gave her the choice of quitting or being fired to cover their illegal activities. Because the shop steward did not advise her, she made the mistake of quitting, and so far has lost her unemployment benefits.

### UNION ELECTIONS

Fellow workers! GE's recent attacks on the union show its real importance. The union objectively stands in the way of any further increase in productivity. It is the guardian of seniority and can be the main defender of our economic interests. Now is not the time to leave the union. It is the time to bring the fighting spirit shown on the shop floor into the union. Now is the time to take back, lead the union and organize it to protect our rights.

The workers at GE need good, strong union leadership. Leadership that will fight for policies that are in the interests of the workers in the shop.

Leaders who will place the blame and direct the struggle against the company and government; and not blame the workers to justify inactivity. The current union President's position is that he should have all the power and negotiate alone in private with GE. Workers in every section of the plant are demanding real union democracy, which means full information and the right to participate in every decision affecting their conditions and lives.

Workers can be sure that GE will stop at nothing to defeat any progressive candidates and maintain the old union policies. To make sure that nothing will threaten their drive toward productivity, GE stands ready to launch a red scare that would make McCarthy proud. We cannot let GE cloud the situation; the elections must be run on the issues.

### PROGRAM FOR ACTION

The main issues for the MP workers that must be struggled around are: enforcement of job seniority; strict enforcement and full guarantees for the health and safety of the workers; an end to piecework and discrimination. The contract permits the local union and the company to negotiate local agreements to cover any issue not forbidden by the national contract. Bitter experience has taught that GE's promises are worth nothing unless written down. The struggle for the local agreement affects every worker in the plant, and thus is the best way to build our fighting unity. The January elections are not a personality contest: they represent a forum to discuss these issues and the future of the union. They represent an opportunity for every worker to participate and be heard. The time is at hand.

## RICHMOND

Continued from Page 1

the worst education in inferior, segregated schools and they face constant harassment and even murder at the hands of the police.

This struggle must receive the support of the entire working class for if the working class does not speak out against these attacks on national minorities all workers will suffer the same fate.

It was a positive step that many workers of all ages and nationalities turned out to hear the City Council's response to these five demands of the UPC:

1. Public hearings on the problems of the city's neighborhoods.

2. A police review procedure under civilian control.

3. An end to the destruction of police records (the council recently passed an ordinance destroying the records of all

complaints against the police after two years - making it impossible to review a policeman's past record).

4. Make public all police policies.

5. End the arbitrary citizenship checks on Spanish-speaking people.

When the Council at first refused demands #2 and 3 the response of the crowd was immediate. Several spokesmen stated the position of "NO COMPROMISE" and promised that the community would continue to struggle. The United Peoples Coalition threatened to begin an economic boycott, a recall drive, and a petition drive around a charter amendment to set up a police review board. With this militancy, the Council decided to refer the demands back to committee. Leaders of the struggle later described

this as a stalling tactic.

Since the Nov. 22nd meeting, the UPC has begun the work necessary to place on the ballot a charter amendment calling for a citizens review board of the police. There is also the possibility of including an amendment for district elections to allow for more control over city councilmen. This struggle is going to be a long and difficult one. Donyale McCollins' father stated after the City Council meeting that the Council has the interests of business at heart, not the common people.

This is quite true. Richmond is a Standard Oil town. The capitalist class, of which Standard Oil's owners are a part, controls the political process in this country and uses it to enforce its dictatorship over the working class. This dictatorship is backed up by the armed forces and police, who have killed so many working class youth.

The victory of the Wall Street-backed phony liberal Carter in the presidential election is sure to bring about a backlash from the most reactionary industrialist forces as well as growing reaction from Carter's own camp. As the economic crisis deepens workers will see more repressive laws, calls for the death penalty, and police terror.

The working class of the East Bay is the only force large enough and strong enough to prevent the McCollins and Del Valle cases from being just more statistics on police harassment. All workers should support the charter amendment for a police review board in Richmond. The united defense of the national minority workers on the part of the whole working class is the first step in the struggle for socialism and a better life.

## CARTER Continued from Page 4

Schmidt in New Mexico, the growth of deportations, rise of the Klan, and the growing clamor to re-institute the death penalty, and the passage of many anti-labor laws all attest to the growth of reaction in the West.

The situation, ripe with opportunity and danger will provide our Party with the need to lead the day to day struggles

of the working class, to build our Party into that vanguard our class so desperately needs. It will give us the opportunity to win the working class over to the ideals of socialism, the only system where the exploitation of man by man is eliminated, and where the dreams of jobs for all, peace and for equality can be achieved.

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tradicciones confrontarán a la clase obrera de tal manera que nos dará la oportunidad de ganar a la clase obrera a los ideales del socialismo, el único sistema donde se elimina la explotación del hombre por el hombre, y donde los sueños de empleo para todos, de paz y de igualdad se pueden lograr.

Viene de la pag 4 del español a Trabajar. Ahora están tratando de lograr lo mismo en Nuevo México y en California. Políticamente, las elecciones de los pro-fascistas señores Hayakawa en California (quien favorece la abolición de las leyes contra el trabajo de niños) y Schmidt en Nuevo México, el aumento de deportaciones, el crecimiento del Ku Klux Klan, la nueva campaña para restituir la pena de muerte, y la victoria de varias leyes antilaborales, demuestran el crecimiento de la reacción en el Oeste. Aunque llena de peligros, esta situación es el momento propicio, para que nuestro Partido emplee a dirigir las luchas diarias de la clase obrera y para construir nuestro Partido como la vanguardia que nuestra clase tanto necesita. Las con-

## CARTER