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# Great Lakes Steel TRIBUNE

ISSUED BY THE GREAT LAKES STEEL UNIT OF THE COMMUNIST LABOR PARTY OF THE U.S.A.

## PAY BACK

Now that all the back pay has been payed back and most everybody agrees that they've been ripped off, the Consent Decree has been laid open for all to see. It's just another trick. This "historic document" which was supposed to be the absolute in massive affirmative action programs, an end to discrimination, against minorities and women, and allegedly makes a reality of long sought goals, has done about as much for steel workers as Richard Nixon did for this country.

Even if the "Decree" is an agreement between the company and the International Union leadership and the government is overseeing it's implementation, it cannot and will not end the discrimination of the past or the future.

In order to make maximum profits the capitalists need discrimination to drive down wages and divide the working class against itself. Reforms like the Consent Decree are given for the single purpose of buying off our fight for equality and unity and covering up the fact that discrimination continues to exist.

Just like every other fight, the eight hour day, unionization, the vote, the Consent Decree began as a legitimate demand of the workers. In this case Negro workers demanding an end to on the job discrimination. The owners have taken over this fight and converted it into a sellout which only confuses and aggravates our situation.

We cannot lay back and take this attack at workers unity sitting down. Many people who recieved back pay checks, especially those who recieved less than \$100 (mostly

women) are not cashing their checks and signing away their rights to file against the company for discrimination.

Look at the number of outstanding cases for back pay concerning maternity leaves, safety cases, discrimination in hiring, and people being fired over freedom of speech.

We must fight back by re-activating committees like the Womens Rights Committee, demanding equal rights for all workers, elections of stewards and safety committeemen, and by looking very closely at what's really going on.

But most important we must fight back by organizing a political party which represents the interests of the working class. Neither the Democrats nor the Republicans will offer any solutions better than the Consent Decree, hot air, and the "keep quiet" hand-out because both parties represent the interests of the capitalist calss.

The ending of all discrimination, speed up, forced overtime, unsafe working conditions, less testing- more training, true plant-wide seniority, not to mention equal quality education, full employment with peace, and a decent standard of living, are not going to be done by a decree "saying it's so." The system of capitalism will not and cannot let it be so. The only democracy for the working class is socialism. It's a real alternative that you should check out, for real!!

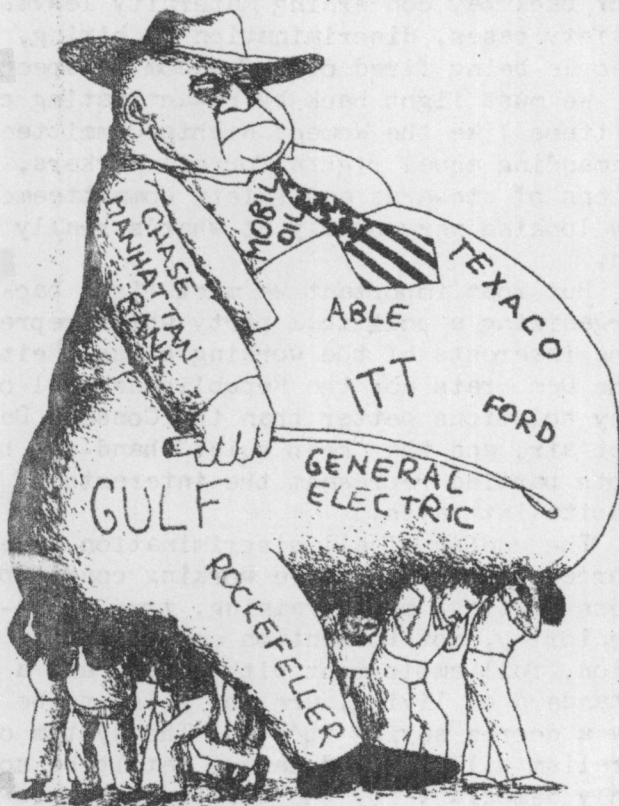
DEMAND A REAL END TO DISCRIMINATION!  
EQUAL RIGHTS FOR ALL WORKERS!



# Long Live the Angolan People!

In the last issue of Steel Labor I.W. Able talks about waging a campaign against "foreign steel". In steel and many other industries international corporations, controlled by the USNA, are choosing to use the labor and resources of other countries rather than those here. In less developed countries workers can be exploited more easily - paid less money for the values they produce. Corporate profits rise and jobs here disappear.

USNA involvement in Angola is another effort to expand the control of these international corporations and pit workers here against workers in Angola. We must not be fooled! USNA corporations - Gulf Oil, General Electric, ITT and others - are the enemy. Not the Angolan people. We must support their fight for independence. We should never sacrifice our lives or tax dollars (over \$60 million already spent through the CIA) so these vultures can profit.



The Democratic Peoples Republic of Angola was established on November 11, 1975. Like other African countries, Angola was a colony of the Portugese government for 500 years.

The Popular Movement for the Liberation of Angola (MPLA) has led the political, economic and social struggles of the Angolan people for the last 14 years. They took up arms and kicked the Portugese troops out of the country.

At the same time workers and soldiers in Portugal overthrew the old fascist government which terrorized that country.

These two events led to the Angolan people winning their freedom and establishing the Peoples Republic of Angola.

The USNA capitalists are fanning the flames of war through two front groups: FNLA and UNITA. Angola is super rich in natural resources - coffee beans, gold, oil, etc. If the FNLA and UNITA are successful, the country will be robbed further of her people and natural resources. Just as I.W. Able speaks out about our fighting union on one hand and gives up the right to strike on the other, these USNA backed forces don't represent the best interests of the Angolan People.

Don't be fooled by the anti-communist lies we read and hear about daily about the Soviet Union and Cuba. They have come to the aid of a legitimate government (MPLA) which has been recognized by over 40 nations.

We must support the Angolan people in their fight for independence. We must also continue our fight right here at home. The fight to improve our standard of living. The fight to crush the KKK and Nazis. The fight to raise the quality of education for our children. The fight for genuine equality of all oppressed nationalities and women. The fight to force the government to provide jobs for all. **THE FIGHT FOR SOCIALISM!**

**USNA OUT OF ANGOLA!  
SUPPORT THE MPLA!**

Send all mail to:  
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**Read the  
PEOPLES TRIBUNE**

National Newspaper of the  
COMMUNIST LABOR PARTY

# Freedom of Speech Violated by GLS Workers Lose Jobs!

Five day letters have been converted to discharges for 2 GLS employees for having "unauthorized" literature in the mill. Sinter Plant worker Pat Driscoll and Coke Plant worker Harold Jones were each confronted by security guards in their locker rooms. Driscoll had been seen posting a leaflet in support of bussing and quality education. Jones had some Rank & File leaflets in his locker. Security guards searched both men's lockers without the presence of a steward or other union representative. Both discharges have been upheld through the third step of the grievance procedure.

Freedom of Speech is the First Amendment guarantee in the U.S. Constitution. But just like every other Constitutional right we must fight for it because the capitalist class of owners is trying to snatch it away.

Notices prohibiting the possession or distribution of literature considered "libelous, defamatory, scurrilous, abusive, or insulting" by the company have not been posted in the mill since 1971. Many workers are not even aware that such a company regulation exists.

Furthermore, the National Labor Relations Act guarantees workers certain rights at the workplace. Even though the mill is private property, workers cannot "be fired for acting together for collective bargaining or other mutual aid or protection."

Recent decisions of the National Labor Relations Board have held that "employers may not maintain or enforce any rule which prohibits or prevents employees from distributing union literature or other materials concerning wages, hours, and working conditions on company property, if done on employees non-work time (before and after hours, lunches, breaks) in non-working areas (I.E. locker rooms)." (Case No. AAA 54 30 0234, 74)

We fully expect our union to do everything in it's power to defend these workers.

Many friends and co-workers from the coke plant and other departments have called the hall and signed petitions letting their concern be known.



We also realize that the cases are somewhat different, since Driscoll conducted himself in such a way as to be observed posting literature. If we are serious about changing conditions in the mill, we must organize in a solid a well thought out manner.

As long as capitalism remains the economic and social system in this country, the owners and their hired supervisors will have the power to harrass and fire workers fighting for justice in the plants and streets. Only when we workers own and control the mines, mills and factories under socialism will we be able to upgrade working conditions, wages, hours, and the quality of life without running the risk of being fired or imprisoned.

Until that time it is necessary that we support every brother and sister in the fight for a better life. Workers in the Coke Plant have organized a Benefit Raffle for March 27, 1976. All proceeds will go to support Harold Jones and his family while we fight to get his job back.

SUPPORT THE BENEFIT RAFFLE!  
SUPPORT THE RIGHT TO FREE SPEECH!

# STOP SENATE BILL 1

Our democratic rights to free speech are not only being challenged at GLS. On October 21, 1974, the Senate Judiciary Committee introduced a full report from the Sub-Committee on Criminal Laws and Procedures. This 750 page Senate Bill (S. 1) would be a serious blow to all of us in this country.

Included in this bill are a number of "reforms" which will enable "public servants" to get off scott free for the same things we would get harrassed, fined and jailed for. It would literally wipe out civil rights guaranteed to us under the constitution. S. 1 speaks to:

**DEMONSTRATIONS-** Most demonstrations for civil rights, peace and other protests would be threatened with severe penalties. The wording of this section is vague and limits our right to assemble.

**LEADING A RIOT-** S. 1 provides up to 3 years in prison and/or a \$100,000 fine for a person "crossing state lines" in the "execution or consumation of a riot". This could be used if a union brother or sister crossed state lines to support a striking local or attend a Washington March for Jobs that got out of hand.

**SECRECY-** Under S. 1 First Amendment guarantees would be reversed. Punishment of up to \$100,000 to the death penalty could be dished out for allowing the public to see "national defense information".

**DEFENSE-** If "public servants" thought that illegal actions were "required or authorized" they would not be prosecuted for their crimes.

**SEDITION-** A person who engaged in "lawless conduct" that encourage the destruction of federal or state government could be imprisoned 15 years and/or fined \$100,000. Even being a member of such a group would be illegal. (Members of our Revolutionary War for Independence from England would have been subject to these punishments.)

**WIRETAPPING-** S. 1 loosens laws about wire tapping. It directs landlords and telephone companies to cooperate and pays for it all with our tax dollars!

This bill would be a severe blow to our democratic rights. In Germany Hitler took power creating a fascist state based on this kind of terror and violence.

Congress and the President have already taken open positions against bussing, a victory won by the 1964 Civil Rights Act. Our prisons are filled with Negro, Mexican and other national minorities. Youth are unable to find useful jobs.

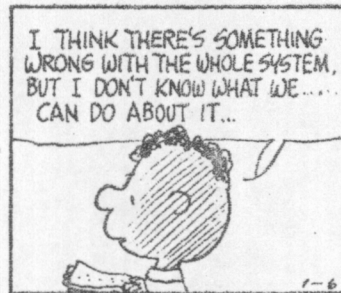
Put pressure on elected officials. Write and call senators and congressmen. Publicize this bill and get resolutions against it passed in unions, churches, community groups, PTA's, etc.

Working people never got anything worthwhile without a fight. We must unite to fight this fascist bill now- before it's too late!

**STOP SENATE BILL 1 !  
FIGHT FASCISM !**



# Fight for Socialism!



The Communist Labor Party of the United States of North America is a political party of the working class. Just as capitalism works for the owners, socialism is our system. What is socialism? Why is socialism our system? How do we build towards socialism at GLS, in our union, in our communities, in our country?

The Peoples Tribune and Tribuno Popular (Spanish) are the national newspapers of the Communist Labor Party. They point the way towards socialism in our country. They provide timely analysis of events in the international, national and local areas of struggle. The Great Lakes Steel Tribune is issued by the Communist Labor Party members at GLS with the participation of all workers. It deals with the particular problems we face at GLS and how international, local and national struggles affect us.

Join the fight against war and fascism, for peace, full employment, equality, and socialism. Subscribe to the Peoples Tribune, Tribuno Popular, Great Lakes Steel Tribune.

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