

FORD TRIBUNE

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OVERTIME

At the Dearborn Engine plant there has been an increase on speed up with overtime scheduling six days, ten and twelve hours a day. With millions of workers unemployed in this country, the capitalists continue to force overtime because of the capitalist greed for maximum profits. The reason the capitalists work us overtime while layoffs is because they make super extra profits off the backs of the still employed workers. Instead of hiring jobless workers it's cheaper for the capitalists to work us long hours and not pay out more benefits to other workers.

So what ends up happening all the time is that the capitalists are forced into overproduction and we workers suffer the burden with layoffs. We the CLP understand that the issue on overtime divides into two; on the one hand the high rate of inflation means that workers need more money to survive. On the other hand, working overtime works yourself and other workers right out of a job. We of the working class must demand an end to forced overtime while millions of our class brothers and sisters are unemployed. We must demand full employment. The fight against forced overtime is part of the fight to keep all working class people employed.

The ultimate solution must be for the working class to unite behind the leadership of the Communist Labor Party and take the power away from the capitalist class and put power into the hands of the working class. The working class shall lead us to socialism and onward to communism.

The POLITICAL PAPER of the COMMUNIST LABOR PARTY of the UNITED STATES OF NORTH AMERICA

PEOPLE'S TRIBUNE

"The Communist's ideal should not be a trade-union secretary, but a tribune of the people, able to react to every manifestation of tyranny and oppression." Lenin



DONATION 10¢

The PEOPLE'S TRIBUNE is the voice of the Central Committee of the Communist Labor Party. It reports on and analyzes the working class struggle around the country and the world. The PEOPLE'S TRIBUNE brings the line of the CLP to the Party members and to the workers. That means that we stand on what the Tribune says.

The Ford Tribune is the voice of the CLP as it applies to Ford Rouge workers in particular. The PEOPLE'S TRIBUNE is the voice of the Party as it applies to the whole of the working class.

Read the PEOPLE'S TRIBUNE and donate to support it -- it takes money to put out any paper and it is well worth having one that truly represents the working class!

JOBS WITH PEACE

The COMMUNIST LABOR PARTY (CLP) puts forward the following demands as a basis for a united working class struggle against the present capitalist crisis:

1. A job for every worker at the expense of the military budget.

2. Support housing -- Smash the KKK, the Nazi party and all other fascist gangs; all education financed by the federal government on a per student basis.

3. End all deportations of undocumented workers.

4. No USNA military intervention in Southeast Asia or the Middle East.

5. Nationalize the energy industries.

FELLOW WORKERS! Our salvation is not in the Democratic or Republican parties; it is not trade union misleaders -- We must free ourselves!

JOBS WITH PEACE!



WITHOUT A POLITICAL PARTY OF IT'S OWN
THE WORKING PEOPLE HAVE NOTHING

Communist Labor Party
of the United States
(C.L.P.U.S.N.A.)

Of North America
DETROIT, MICH. 48206

LINWOOD STATION, P.O. BOX 783,

SOCIALISM: THE ONLY REAL ANSWER

1. WHAT IS THE MOST BASIC DIFFERENCE BETWEEN CAPITALISM AND SOCIALISM?

Capitalism and socialism are two opposite economic systems. The most basic difference between the two is who owns the means of production, in other words, the factories, mines, mills, etc. Under capitalism, the means of production are owned by a very few people who are called the bourgeoisie or capitalist class, and the rest of the people own little or nothing. They use the means of production to make profit for themselves. On the other hand, under socialism, the workers own the means of production and use and control them to produce for people's needs.

2. WILL WE PERSONALLY OWN ANYTHING UNDER SOCIALISM?

When Karl Marx, the founder of the communist movement, wrote the Communist Manifesto in 1848, he called for abolition of private property. By private property he called for the abolition of private property he was speaking of large ownings such as Ford Motor Co., Delmonte Foods, Chase Manhattan Bank. These properties will be owned and controlled by the workers and taken away from the people who own them now. However, most of us workers don't own things like this and can only benefit from them being owned by the working class as a whole. Some of us do, however own what is called "personal property" such as a home, a car, maybe a boat. By owning these things we are not denying anyone a decent living so under socialism we will still own these things for ourselves and probably even more.

3. IS THERE DEMOCRACY UNDER SOCIALISM?

Firstly, democracy means being able to have a real say in our lives. We are told that we have democracy in America but let's look at the real facts. When was the last time you voted for President, or even the Vice-President? And do you get to vote about anything else, like how much of your money is spent on education and how much is spent on CIA experiments with LSD? How much say do we really have? When it comes right down to it we see that it is almost none. Under socialism, on the other hand, we can see people really finding their own solutions to problems with real democracy. The reason for this is that they control the most basic human activity- work and how we survive. When the workers control the factories, they democratically vote on everything from lunch breaks to how many parts they make. This is true democracy.

JOANN LITTLE SUPPORTS GENERAL BAKER

When Hitler attacked the Jewish people in Germany, his aim was not just to murder and enslave them. He used this tactic to destroy the democratic rights of not only the Jews, but to also enslave the whole of the working class in Germany and to install a fascist dictatorship. When Ford Motor Co. fires a Negro national Minority leader who is fighting for all workers or when North Carolina prosecutes a Negro National Minority woman for defending herself against a rapist or when fascist gangs attack Negro people's right to equal education, these are not just attacks on one segment of the working class of this country. They are all part of a drive by the ruling class of the United States of North America to destroy the democratic rights of all working people.

Saturday, November 8, 1975, Joann Little spoke at a rally in support of the struggles of General Baker, Jerome Scott, and James Johnson. A multi-national audience vocally received the calls for solidarity and demonstrated their understanding that to defend the rights of national minorities is to defend the whole of the working class. Ms. Little with the support of working people nationally and internationally defeated a "legal" lynching when she was charged with murder for killing her male assailant, an Anglo-American guard in the jail in which she was being held on a petty theft charge. Jerome Scott and James Johnson are fellow auto workers who are fighting against Chrysler Corp. (More on these struggles in later issues.) And as was explained in Vol. 1, #1, of the Ford Tribune, General Baker was fired for "securing employment under the use of an alias." For over 30 yrs. there has been a 12 month limitation on falsification of application disciplinary action by Ford. Using this excuse in the firing of General Baker is an obvious cover up for the real reasons for his firing. General had worked at Ford Rouge for over a year and a half and consistently struggled for the rights of all workers, to build the Dearborn Assembly Plant Unemployment Committee, Local 600, into a fighting committee for jobs with peace, and for being a member of the Communist Labor Party. If Ford is allowed to fire this militant worker without a struggle from us workers, they will have yet another club over not only the General Bakers, not just over minority workers, but over all Ford workers.

Before his case goes to arbitration, we must make all workers at the Rouge complex aware of this case which affects all of us. We call on all workers to pass the word throughout the entire complex. Wherever we go-- in the johns, in the locker rooms, in the lunch rooms, everywhere ---write "SUPPORT GENERAL BAKER" on the walls, doors, etc. and discuss his case. The workers and the union must understand that this precedent cannot be allowed to limit all of our democratic rights.

**AN INJURY TO ONE IS AN INJURY TO ALL!!
JOBS WITH PEACE!!
SUPPORT GENERAL BAKER!!**

ALL WORKERS

The pages of the Ford Tribune are open to all workers. Our policy is to print all reasonable letters and articles mailed to us or given to us in the plant. As a communist shop paper it is our duty to speak to all the burning issues workers are faced with.

The Ford Tribune is produced by workers at the Ford Rouge. We feel that the first step forward in organizing ourselves is the production of a newspaper able to speak to the issues that confront all of us and to offer real solutions to these problems. We urge workers to contribute articles or information about their departments, to comment on the Tribune and to contact us if they are interested in working on the paper.