

FLEETWOOD FORTRESS

"MAKE EVERY FACTORY

OUR FORTRESS"

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MALE SUPREMECY

Women of all classes have waged a protracted militant struggle for the past 150 years for the right to vote, right to education, right to unionize and most importantly the right to employment. Yet what is the position of women in the USNA in 1976? What has been gained from these militant struggles-- the Muligan vs. Oregon Decision of 1908, prohibiting more than 10 hours per day labor for women in the factory; the Suffrage Act of 1920, the Civil Rights Act of 1964, or the Minimum Wage Law of 1976 for \$2.30 per hour? These laws have been passed, and rights guaranteed, only to be snatched away. Fundamentally, the position of women, and especially working class women, has deteriorated, despite the numerous reforms won.

It is in this light that we need to examine the struggle of women here at Fleetwood, for equality. There are 4.8 as many

industrial workers who are men as there are women. Only within the past 4 years have women been given the opportunity to labor on their assembly lines, in any number. Equal work; but of course. Equal rights;

We can see this oppression of women; particularly in the manner that the foreman ride the new hires;

1. They put women on the over-loaded 'unsettled' jobs, in a minute.

2. They harass women, who have been injured, about going to medical. After seeing the doctor, demanding that they use their injured hand and return to their same job.

3. Expecting sexual favors.

4. Using foul or abusive language.

We cannot sit by and allow these sort of attacks to continue. We all know a divided class cannot stand. With contract expiration and model changover around the corner; we must come together; uniting our most oppressed and exploited.

NUCLEUS



UNION MEETING/MEDICAL PETITION

We turned in the medical petition (around the Dr. for aft noons, a nurse on every floor, and an ambulance on call) to the union on 4/1/76 and mailed it to OSHA also.

The union says that they are willing to negotiate around these demands. That in itself shows the absolute crime of the capitalist system; negotiating for our health.

Just the same; lets get to the meeting on Sunday 4/1/76 at 1 pm.

WHAT IS PRODUCTIVITY?????????

Everybody is talkin productivity--
so lets get a handel on what it is.

For one thing we know it aint
what the union and the Chairman of
the BD. Tom Murphy says it is.....

The US Bureau of Labor Statistics mea-
sures productivity as "output per worker
hour." In the auto industry, for example,
productivity is measured by the number of
cars produced per worker hour. But produc-
tivity is more than a measure of the rate of
production. It is also a measure of the effi-
ciency of the work force. This is of prime
importance, because only through the labor
of the working class do the capitalists make
profit. Simply put, an increase in productivi-
ty means an increase in profit for the capital-
ists.

How does productivity get increased?

1. **Three jobs get turned into one job.** This happens many times when certain jobs are eliminated. The work involved in those jobs has not been eliminated. What has is the two other workers who did those jobs. One worker must now do the same amount of work previously done by three.
2. **Lengthening the work day or week.** One worker works 70 hours a week. Forcing one worker to work 70 hours is cheaper for the capitalist than paying two workers (wages and benefits) for 35 hours of work each.
3. **Speed-up.** All workers know what speed-ups are. The line moves faster and every second is accounted for. With speed-ups the health of every worker is endangered and their safety is compromised.
4. **Tighter internal factory organization.** This means discipline. Workers are bullied into working faster - otherwise they will face disciplinary write-ups.

the auto industry there are easy and hard cars. Easy cars take less labor than hard cars. In a contract agreement, the line is mixed with a certain percentage of easy cars per hour and a certain percentage of hard cars per hour. This product mix determines the speed of the line. One way the capitalist in-
sures speed-ups without tampering with the machinery is to schedule more hard cars on the line then was agreed upon.

The chart below demonstrates the great increase in the productivity of production workers in motor vehicles and equipment industry. (1967=\$100.00)

Year	Production Workers
1957	67.6
1960	88.5
1965	96.0
1970	103.2
1971	113.4

Under capitalism productivity is always increased in the interests of the capitalists. But there is a way to increase productivity in the interests of the workers. That is by improving the machinery and making it safer for the workers. But under capitalism, these kinds of technical improvement are never implemented. Only under socialism, where the working class owns the means of production, will technical improvements be used in the interests of the working class. Only under socialism will the increase in productivity be used to improve the working conditions and living conditions for the working class.

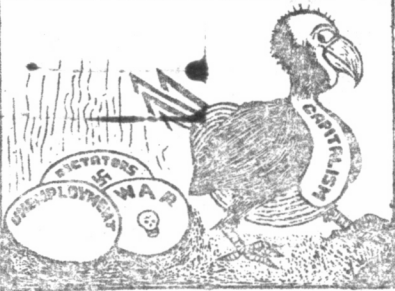
READ The Peoples Tribune

MESSAGE TO 'C' LINE BODY SHOP

There are rumors that management has given time off to the leaders of the sit down from 3/22. If this is the case notify the Fortress so we can build a support group.

As always all communication will be kept confidential.
Box 783, Linwood Sta. Det.

A BIRD THAT LAYS SUCH ROTTEN EGGS
IS LONG OVERDUE FOR EXTINCTION



SIGN THE PETITION TO PUT THE CLP ON THE BALLOT.

We will be having people at the gate again asking you to sign the petition, if you are a registered voter, PUT the CLP on the ballot.

Many people are hesitant to sign; even though they unite with the Party Platform; because it is for communism. Well, the Party represents our class; just like the Democrats and the Republicans represent the capitalist class. Lets make it real clear; they proved it in the Soviet Union, in Viet Nam and in Albania--the masses of people have a right to determine their own future. We dont have to live with unemployment; speedup; layoffs; dope addicts; pimps; prostitutes; foreman; etxetc,etc. This petition, to put the Party on the Ballot is a signature against capitalism and for Socialism.

Do something for yourself and your class PUT THE PARTY ON THE BALLOT!!!!!!